

10-22-2001



101881304

T

10-22-01

To The Honorable Commissioner for Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Novations Group, Inc.  
 Street Address: 5314 North 250 West, Suite 320  
 City: Provo  
 State: UT Zip: 84604

Individual(s)                       Association  
 General Partnership             Limited Partnership  
 Corporation - State of Delaware  
 Other \_\_\_\_\_

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):

Name: BT.Novations, Inc.  
 Street Address: 5314 North 250 West, Suite 320  
 City: Provo  
 State: UT Zip: 84604

Individual(s) citizenship \_\_\_\_\_  
 Association \_\_\_\_\_  
 General Partnership \_\_\_\_\_  
 Limited Partnership \_\_\_\_\_  
 Corporation - State of Delaware  
 Other \_\_\_\_\_

3. Nature of conveyance:

Assignment                               Merger  
 Security Agreement                     Change of Name  
 Other: \_\_\_\_\_

Execution Date: Effective as of June 30, 2000

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No  
 (Designations must be a separate document from Assignment)  
 Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or Registration number(s):

A. Trademark Application No.(s)

10/23/2001 GTDM11 00000079 1642785

01 FC:481                                      40.00 DP  
 02 FC:482                                      125.00 DP

B. Trademark Registration No.(s)

1,642,785	1,645,582	1,648,815
2,209,071	2,236,339	2,378,002

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael J. Clayborne, Esq.  
 Internal Address: Nutter, McClennen & Fish, LLP  
 Street Address: One International Place  
 City: Boston  
 State: MA Zip: 02110-2699

6. Total number of applications and registrations involved: ..... 6

7. Total fee (37 CFR 3.41)..... \$165.00

Enclosed  
 Authorized to be charged deposit account

8. Deposit account number:  
 \_\_\_\_\_  
 14-1449

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Michael J. Clayborne  
 Name of Attorney

Signature

10/18/2001  
 Date

Total number of pages including cover sheet: 4

Mail documents to be recorded with required cover sheet information to:  
 Commissioner of Patent and Trademarks, Box Assignments  
 Washington, D.C. 20231

## TRADEMARK ASSIGNMENT

WHEREAS, Novations Group, Inc., a Delaware corporation, having a principal place of business at 5314 North 250 West, Suite 320, Provo, Utah 84604 (hereinafter "Assignor"), was the owner of all of the right, title and interest in and to the following trademarks (the "Marks") which are registered in the United States Patent Office:

MITE	Reg. No. 1,642,785, granted April 30, 1991;
NOVATIONS	Reg. No. 1,645,582, granted May 21, 1991;
NOVATIONS	Reg. No. 1,648,815, granted June 15, 1991;
TURNING FEEDBACK INTO CHANGE	Reg. No. 2,209,071, granted December 8, 1998;
FOUR STAGES SERIES	Reg. No. 2,236,339, granted March 30, 1999;
CAREER BEST T TALENTS P PASSIONS O ORGANIZATION	Reg. No. 2,378,002, granted August 15, 2000; and

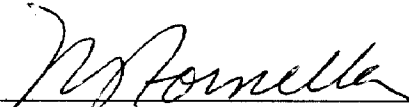
WHEREAS, BT.Novations, Inc., a Delaware corporation (the "Assignee"), having an address at 5314 North 250 West, Suite 320, Provo, Utah 84604, acquired the Marks from Assignor.

NOW THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor confirms the sale, assignment and transfer to Assignee, its successors and assigns as of June 30, 2000 of the entire right, title and interest, throughout the United States, its territories and all foreign countries, in and to the Marks and all United States and foreign registrations and applications for registration therefor, together with the good will of the business in connection with which the Marks are used.

[Remainder of page intentionally left blank.]

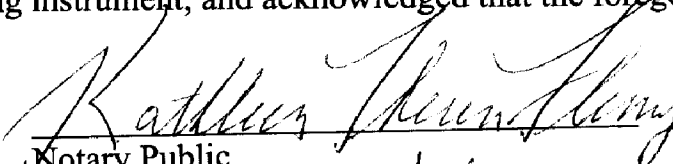
IN WITNESS WHEREOF, Assignor has caused this assignment to be executed as an instrument under seal by its duly authorized officer this 17 day of October, 2001.

NOVATIONS GROUP, INC.

By   
Name: Norman G. Fornella  
Its: Vice President

State of Suffolk  
County of Massachusetts

On this 17 day of October, 2001, before me appeared Norman G. Fornella, known to me to be the person who executed the foregoing instrument, and acknowledged that the foregoing instrument is his free act and deed.

  
Notary Public  
My commission expires: July 22, 2005

1039943.1