

RECORDATION FORM COVER SHEET

TRADEMARKS ONLY

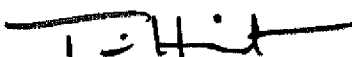
TO THE HON. COMMISSIONER OF PATENTS & TRADEMARKS:  
PLEASE RECORD THE ATTACHED ORIGINAL DOCUMENTS OR COPIES THEREOF.

<p>1. NAME AND ADDRESS OF CONVEYING PARTY</p> <p>GROUP TECHNOLOGIES, INC. 103 Foulk Road Wilmington, Delaware 19803</p> <p>(Delaware Corporation)</p> <p>Additional names of conveying parties attached? No.</p>	<p>2. NAME AND ADDRESS OF RECEIVING PARTY</p> <p>ASTEIA INTERNATIONAL INC. 455 Business Center Drive Horsham, Pennsylvania 19044</p> <p>(Pennsylvania Corporation)</p> <p>Additional names of receiving parties attached? No.</p>
<p>3. NATURE OF CONVEYANCE:</p> <p><input checked="" type="checkbox"/> Assignment                      <input type="checkbox"/> Merger</p> <p><input type="checkbox"/> Security Agreement              <input type="checkbox"/> Change of Name</p> <p>Execution Date: <u>December 1, 1999</u></p>	<p>If assignee is not domiciled in the United States, a designation of domestic representative is attached.</p>
<p>4. APPLICATION OR REGISTRATION NUMBER(S)</p> <p>A. Trademark Application Nos.</p> <p>Additional numbers attached? No.</p>	<p>B. Trademark Registration Nos.</p> <p>1944526</p> <p>Additional numbers attached? No.</p>
<p>5. NAME AND ADDRESS OF PARTY TO WHOM CORRESPONDENCE CONCERNING DOCUMENT SHOULD BE MAILED:</p> <p>TIMOTHY H. HIEBERT SAMUELS, GAUTHIER &amp; STEVENS LLP 225 FRANKLIN STREET, SUITE 3300 BOSTON, MA 02110</p>	<p>6. TOTAL NUMBER OF APPLICATIONS AND REGISTRATIONS INVOLVED: <u>1</u></p> <p>7. TOTAL FEE DUE: \$ <u>40.00</u></p> <p>The Commissioner is hereby authorized to charge the Deposit Account identified in item 8.</p> <p>8. DEPOSIT ACCOUNT NUMBER: 501427</p>

DO NOT USE THIS SPACE

9. STATEMENT AND SIGNATURE

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Timothy H. Hiebert                                            March 5, 2002                      10. Total pages: 2

Name of Person Signing                      Signature                      Signature Date

123-020

TRADEMARK ASSIGNMENT

WHEREAS, Group Technologies, Inc., a Delaware corporation located at 103 Foulk Road, Wilmington, Delaware 19803 ("Assignor"), is the owner of the following mark:

POWERHELP (Registration # 1,944,526)

WHEREAS, Astea International Inc., a Pennsylvania corporation located at 455 Business Center Drive, Horsham, Pennsylvania 19044 ("Assignee"), wishes to acquire said marks together with the goodwill of the business with which said marks are used and which is symbolized by said marks and any and all registrations and applications for registration of said marks;

NOW, THEREFORE, for good and valuable consideration, Assignor hereby assigns to Assignee the entire right, title and interest in and to said mark, all registrations of said mark, the right to recover for past infringement of said mark, and the goodwill of the business in connection with which said mark is used and which is symbolized by said mark.

The effective date of this assignment is December 1, 1999.

GROUP TECHNOLOGIES, INC.

By: 

Name: Nicolette Daniels

Title: President