FORM PTO-1618A Expires 06/30/99 OMB 0651-0027	U.S. Department of Commerce Patent and Trademark Office TRADEMARK			
RECORDATION FORM COVER SHEET				
TRADEMARKS ONLY				
TO: The Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy(les). Submission Type Conveyance Type				
✓ New	✓ Assignment License			
Resubmission (Non-Recordation) Document ID # Correction of PTO Error Reel # Frame #	Security Agreement Nunc Pro Tunc Assignment Effective Date Month Day Year Change of Name			
Corrective Document Reel # Frame #	Other			
Conveying Party	Mark if additional names of conveying parties attached Execution Date			
Name Career Rewards, Inc.	Month Day Year 01/04/02			
Formerly	Association			
Individual General Partnership Limited Partnership				
Other				
✓ Citizenship/State of Incorporation/Organization Delaware				
Receiving Party Mark if additional names of receiving parties attached				
Name Manpower Professional Services, Inc				
DBA/AKA/TA				
Composed of				
COOK North Jeannand Road				
Address (mo i)				
Address (line 2) P.O. Box 2053				
Address (line 3) Milwaukee	Wisconsin 53201-2053 State/Country Zip Code			
Individual General Partnership	Limited Partnership If document to be recorded is an assignment and the receiving party is			
Corporation Association Association Association Other Association Association Association Other Other Association Associatio				
Other	document from Assignment.)			
✓ Citizenship/State of Incorporation/Organization Wisconsin				
FOR OFFICE USE ONLY				

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (9651-0027), Washington, D.C. 20503. See OMS Information Collection Budget Package 9681-0027, Patent and Trademark Assignment Practice. DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS.

Mail documents to be recorded with required cover sheet(s) information to:

t Package 0681-0027, Patent and Trademark Assignment Practice. Do not sent the set (s) information to:

Mail documents to be recorded with required cover sheet(s) information to:

Commissioner of Patents and Trademarks, Box Assignments , Washington, D.C. 20231

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REEL: 002452 FRAME: 0968

FORM PTO- Expires 06/30/99	1618B Page 2	U.S. Department of Commerce Patent and Trademark Office TRADEMARK		
Domestic R	Representative Name and Address Enter for the first Receiving Page 1	arty only.		
Name				
Address (line 1)				
Address (iine 2)				
Address (line 3)				
Address (line 4)				
Correspondent Name and Address Area Code and Telephone Number (414) 277-5615				
Name	Robert L. Titley			
Address (line 1)	Quarles & Brady LLP			
Address (line 2)	411 East Wisconsin Avenue			
Address (line 3)	Milwaukee, Wisconsin 53202-4497			
Address (line 4)				
Pages	Enter the total number of pages of the attached conveyance document including any attachments.	# 2		
Trademark	Application Number(s) or Registration Number(s)	additional numbers attached		
Enter either the Trademark Application Number <u>or</u> the Registration Number (DO NOT ENTER BOTH numbers for the same property). Trademark Application Number(s) Registration Number(s)				
76/085,324	denitr Approach			
76/085,321				
76/085,320				
Number of Properties Enter the total number of properties involved. #3				
Fee Amou	nt Fee Amount for Properties Listed (37 CFR 3.41): \$ 90.00)		
	of Payment: Enclosed Deposit Account			
(Enter for	country to the account of additional feet can be charged to the account)	7-0055		
	Authorization to charge additional fees: Yes	✓ No		
	and Signature			
atta	the best of my knowledge and belief, the foregoing information is true and correct a ached copy is a true copy of the original document. Charges to deposit account are licated herein.	nd any authorized, as		
Robert L. Tit	tley R.L. 1170,4	1/23/2002		
Name	e of Person Signing Signature	7 Daté Signed		

TRADEMARK REEL: 002452 FRAME: 0969

TRADEMARK ASSIGNMENT

WHEREAS, CAREER REWARDS, INC., a Delaware corporation ("Assignor"), owns all right, title, and interest in United States Trademark Applications Ser. No. 76/085,320 for the mark CAREERREWARDS, Ser. No. 76/085,321 for the mark TEAMREWARDS, and Ser. No. 76/085,324 for the mark REFERRALPOWER and any and all related common law rights, including the goodwill associated therewith and symbolized thereby (the "Trademarks");

WHEREAS, MANPOWER PROFESSIONAL SERVICES, INC., a Wisconsin corporation ("Assignee"), is acquiring substantially all of the assets of Assignor pursuant to a certain Asset Purchase Agreement dated January 4002, between Assignor and Assignee (the "Asset Purchase Agreement"); and

WHEREAS, in connection with such Asset Purchase Agreement, Assignee shall acquire all rights throughout the world in and to the Trademarks and any applications and registrations therefor, together with the goodwill of the business in connection with which the Trademarks are used and which is symbolized by the Trademarks, along with the right to recover damages and profits for past and future infringements thereof.

NOW, THEREFORE, for the good and valuable consideration set forth in the Asset Purchase Agreement, receipt of which is hereby acknowledged, Assignor does hereby sell, assign, and transfer unto Assignee all right, title, and interest in and to the Trademarks and any applications or registrations therefor, together with all common law rights therein, the goodwill of the business in connection with which the Trademarks are used and which is symbolized by the Trademarks, throughout the world, all renewals thereof, and all rights of action, powers, and benefits accrued thereto, including the right to sue for and collect damages and profits for past and future infringements thereof.

Assignor agrees to execute and deliver at the request of the Assignee, all papers, instruments, and assignments, and to perform any other reasonable acts the Assignee may require in order to vest all right, title, and interest in and to the Trademarks to the Assignee and/or provide evidence to support any of the foregoing in the event such evidence is necessary to effectuate the assignment, to the extent such evidence is in the possession or control of Assignor.

Dated this day of January, 2002.	Dated this Whay of January, 2002.
CAREER REWARDS, INC.	MANPOWER PROFESSIONAL SERVICES, INC.
By: Name:	Name: William J. Pfannenstiel
4.440-	Title: Vice President Professional Ser

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TRADEMARK ASSIGNMENT

WHEREAS, CAREUR REWARDS, INC., a Delaware corporation ("Assignor"), owns all right, title, and interest in United States Trademark Applications Scr. No. 76/085,320 for the mark CAREERREWARDS, Scr. No. 76/085,321 for the mark TRAMREWARDS, and Scr. No. 76/085,324 for the mark REFERRALPOWER and any and all related common law rights, including the goodwill associated (herewith and symbolized thereby (the "Trademarks");

WHEREAS, MANPOWER PROFESSIONAL SERVICES, INC., a Wisconsin corporation ("Assignee"), is acquiring substantially all of the assets of Assigner pursuant to a cortain Asset Purchase Agreement dated Becomber 1 . 2001, between Assigner and Assignee (the "Asset Purchase Agreement"); and

WHERBAS, in connection with such Asset Purchase Agreement, Assignee shall acquire all rights throughout the world in and to the Trademarks and any applications and registrations therefor, together with the goodwill of the business in connection with which the Trademarks are used and which is symbolized by the Trademarks, along with the right to recover damages and profits for past and future infringements thereof.

NOW, THEREFORE, for the good and valuable consideration set forth in the Asset Purchase Agreement, receipt of which is hereby acknowledged. Assigner does hereby sell, assign, and transfer unto Assignee all right, title, and interest in and to the Trademarks and any applications or registrations therefor, together with all common law rights therein, the goodwill of the business in connection with which the Trademarks are used and which is symbolized by the Trademarks, throughout the world, all renewals thereof, and all rights of action, powers, and benefits accrued thereto, including the right to sue for and collect damages and profits for past and future infringements thereof.

Assignor agrees to execute and deliver at the request of the Assignee, all papers, instruments, and assignments, and to perform any other reasonable acts the Assignee may require in order to vest all right, title, and interest in and to the Tradomarks to the Assignee and/or provide evidence to support any of the foregoing in the event such evidence is necessary to effectuate the assignment, to the extent such evidence is in the possession or control of Assigner.

Janeary 100%	
Dated this 4th day of Papenther, 2001.	Dated this day of December, 2001.
CARBER REWARDS, INC.	MANPOWER PROFESSIONAL SERVICES, INC.
Hy: Well Consents Name: VETAL CHETHERET	By:
Name: KELLI GETUREST	Name:
Title: Vos Pass ment	Title:
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RECORDED: 04/24/2002

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