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U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

To the Honorable Commissioner of Patents and Tra

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...nal documents or copy thereof.

1. Name of conveying party(ies):

New England Business Service, Inc.

- Individual(s)
- General Partnership
- Corporation-Delaware
- Other \_\_\_\_\_
- Association
- Limited Partnership

Additional name(s) of conveying party(ies) attached  Yes  No

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other: \_\_\_\_\_
- Merger
- Change of Name

Execution Date: December 28, 1998

2. Name and address of receiving party(ies):

Russell & Miller, Inc.  
12342 Bell Ranch Drive  
Sante Fe Springs, California 90670-0015

- Individual(s) citizenship: \_\_\_\_\_
- Association: \_\_\_\_\_
- General Partnership: \_\_\_\_\_
- Limited Partnership: \_\_\_\_\_
- Corporation: Delaware
- Other: \_\_\_\_\_

If assignee is not domiciled in the United States, a domestic representative designation is attached  Yes  No  
(Designation must be a separate document from Assignment)  
Additional name(s) & addresses attached?  Yes  No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s): 75/372,942

B. Trademark Reg. No.(s):

Additional numbers attached  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Stephen J. Meyers, Esq.  
Drinker Biddle & Reath LLP  
One Logan Square  
18<sup>th</sup> and Cherry Streets  
Philadelphia, PA 19103-6996

Attorney Docket No. 145841 (8346-100)

6. Total number of applications and registrations involved: 1

7. Total fee (37 CFR 3.41) \$40.00  
 Enclosed  
 Authorized to be charged to deposit account

8. Deposit Account Number:

DO NOT USE THIS SPACE

9. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

STEPHEN J. MEYERS

Name of Person Signing

Signature

April 12, 2002

Date

Total number of pages including cover sheet, attachments and document: 3

OMB No. 0651-0011 (exp. 4/94)

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Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks  
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Washington, D.C. 20231

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**NUNC PRO TUNC ASSIGNMENT OF U.S. TRADEMARK**

WHEREAS, New England Business Service, Inc., a Delaware corporation (hereinafter referred to as "Assignor"), having a place of business located at 500 Main Street, Groton, Massachusetts 01471, did adopt and use the trademark as set forth below (hereinafter referred to as the "Trademark");

<u>Mark</u>	<u>Serial No.</u>	<u>Filed</u>
HUMAN RESOURCE ESSENTIALS	75/372,942	October 14, 1997

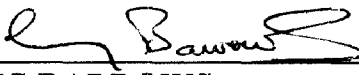
WHEREAS, Russell & Miller, Inc., a Delaware corporation, (hereinafter referred to as "Assignee"), having a place of business located at 12342 Bell Ranch Drive, Sante Fe Springs, California 90670-0015, did acquire on December 28, 1998 all right, title and interest in and to said Trademark and any registration and application for registration therefor; and

WHEREAS, it is desired that the Nunc Pro Tunc Assignment of the Trademark listed above be made a matter of record in the United States Patent and Trademark Office.

NOW, THEREFORE, for good and valuable consideration, the full receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, Assignor hereby acknowledges that it did on December 28, 1998 sell, assign, transfer and convey unto Assignee all of its right, title and interest in and to the Trademark and any registration and application for registration thereof, including any choses in action relating to said Trademark, claims for damages, profits and costs, both in equity and law, for any infringement or infringements of said Trademark rights accruing on or before December 28, 1998, together with the goodwill of the business symbolized by the Trademark, and including the registration and application thereof as set forth above, and further, Assignor hereby covenants, agrees and

undertakes to execute, whenever requested by Assignee, all applications, assignments, lawful oaths and any other papers which Assignee may deem necessary or desirable for securing to Assignee or for maintaining for Assignee the Trademark assigned as of December 28, 1998, all without further compensation to Assignor.

NEW ENGLAND BUSINESS SERVICE, INC.

By:   
CRAIG BARROWS  
Secretary

STATE OF Massachusetts :  
: ss  
COUNTY OF Middlesex :

BEFORE ME, the undersigned Notary Public, on this \_\_\_\_\_ day of \_\_\_\_\_, 2002, personally appeared Craig Barrows personally known to me (or proven to me on the basis of satisfactory evidence) to be the person who executed the foregoing instrument as Secretary of New England Business Service, Inc., the corporation therein named, and acknowledged to me that the instrument was the free deed and act of said corporation for the purposes therein set forth and intending that this instrument be recorded.

[SEAL]

\_\_\_\_\_  
Notary Public