CERTIFICATE UNDER 37 C.F.R. 1.8: The undersigned hereby certifies that this Transmittal Letter and the paper, as described herein, are being deposited in the United States Postal Service, as first class mail, with sufficient postage, in an envelope addressed to: Commissioner for Patents and Trademarks, Washington.

D.C. 20231 on

Michael B. Lasky

Name

Signature

TRADEMARK

REEL: 002502 FRAME: 0253

## State of Delaware Office of the Secretary of State

PAGE 1

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HERERY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE RESTATED CERTIFICATE OF JULY, ALS. 1998, AT 9:06 O'CLOCK ASS. 25



Edward J. Freel, Secretary of State

AUTHENTICATION:

2887380 8100

981233214

DATE:

9182836

67-07-98

TRADEMARK REEL: 002502 FRAME: 0254

## AMENDED AND RESTATED

## CERTIFICATE OF INCORPORATION

OF

GN NETCOM, INC.

\*\*\*\*

GN NETCOM, INC, originally incorporated under the name of GN Netcom/UNEX Inc., a corporation organized on the twenty-sixth day of September, 1996 and existing under the General Corporation Law of the State of Delaware (the "Corporation"), does hereby certify, pursuant to Section 242 and 245 of the General Corporation Law of the State of Delaware, that the Corporation's Certificate of Incorporation is hereby-amended and restated as follows:

FIRST: The name of the Corporation is GN NETCOM, INC.

SECOND: The address of its registered office in the State of Delaware is Corporation Trust Center, 1209 Orange Street, City of Wilmington, County of New Castle, Delaware 19801. The name of its registered agent at such address is The Corporation Trust Company.

THIRD: The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of the State of Delaware as the same exists or may hereafter be amended ("Delaware Law").

FOURTH: The total number of shares of stock which the Corporation shall have authority to issue is 1,000, and the par value of each such share is \$1.00, amounting in the aggregate to \$1,000.

FIFTH: The Board of Directors shall have the power to adopt, amend or repeal the bylaws of the Corporation.

<u>SIXTH</u>: Election of directors need not be by written ballot unless the bylaws of the Corporation so provide.

CON CASSI/CCA/CLOSTY/Cooperatures.world

TRADEMARK REEL: 002502 FRAME: 0255 SEVENTH: (1) A director of the Corporation shall not be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty as a director to the fullest extent permitted by Delaware Law.

- (2) (a) Each person (and the heirs, executors or administrators of such person) who was or is a party or is threatened to be made a party to, or is involved in any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified and held harmless by the Corporation to the fullest extent permitted by Delaware Law. The right to indemnification conferred in this ARTICLE SEVENTH shall also include the right to be paid by the Corporation the expenses incurred in connection with any such proceeding in advance of its final disposition to the fullest extent authorized by Delaware Law. The right to indemnification conferred in this ARTICLE SEVENTH shall be a contract right.
- (b) The Corporation may, by action of its Board of Directors, provide indemnification to such of the officers, employees and agents of the Corporation to such extent and to such effect as the Board of Directors shall determine to be appropriate and authorized by Delaware Law.
- (3) The Corporation shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any expense, liability or loss incurred by such person in any such capacity or arising out of his status as such, whether or not the Corporation would have the power to indemnify him against such liability under Delaware Law.
- (4) The rights and authority conferred in the ARTICLE SEVENTH shall not be exclusive of any other right which any person may otherwise have or hereafter acquire.
- (5) Neither the amendment nor repeal of the ARTICLE SEVENTH, nor the adoption of any provision of this Certificate of Incorporation or the bylaws of the Corporation, nor, to the fullest extent permitted by Delaware Law, any modification of law, shall eliminate or reduce the effect of this ARTICLE SEVENTH in respect of any acts or omissions occurring prior to such amendment, repeal, adoption or modification.

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EIGHTH: The Corporation reserves the right to amend this Amended and Restated Certificate of Incorporation in any manner permitted by Delaware Law and, with the sole exception of those rights and powers conferred under the above ARTICLE SEVENTH, all rights and powers conferred herein on stockholders, directors and officers, if any, are subject to this reserved power.

IN WITNESS WHEREOF, I have hereunto signed my name this 7th day of July, 1998.

Chlef Financial Officer and Secretary

TRADEMARK REEL: 002502 FRAME: 0257