

07-30-2002



To the Honorable Commissioner of Patents and Trademarks

102172509

or copy thereof.

1. Name of conveying party(ies): PNC Bank

Individual(s)  Association  
 General Partnership  Limited Partnership  
 Corporation - State of: \_\_\_\_\_  
 Other: National Association

Additional name(s) of conveying party(ies) attached?  
 Yes  No

3. Nature of conveyance:

Assignment  Merger  
 Security Agreement  Change of Name  
 Other: Re-Assignment of Security Interest

Execution Date: June 20, 2002

2. Name and address of receiving party(ies):

Name: Kepner-Tregoe, Inc.  
Internal Address:  
Street Address: 17 Research Road, P.O. Box 704  
City: Princeton State: New Jersey Zip: 08542

Individual(s) citizenship  
 Association  
 General Partnership  
 Limited Partnership  
 Corporation - State of Delaware  
 Other

If assignee is not domiciled in the United States, a domestic representative designation is attached:  Yes  No

(Designation must be a separate document from Assignment)  
Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or registration number(s):

A. Trademark Application No(s). B. Trademark Registration No(s). 2409590 for ACTION TRACKER

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Kevin T. O'Brien, Esq.  
Internal Address: Norris, McLaughlin & Marcus, P.A.  
Street Address: P.O. Box 1018  
City: Somerville State: New Jersey Zip: 08876-1018

6. Total number of applications and registrations involved: 28

7. Total fee (37 CFR 3.41): ..... \$715  
 Enclosed  Authorized to be charged to deposit account  
Please charge any additional applicable fees to the deposit account indicated in answer (8).

8. Deposit account number: 14-1263  
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Shauna K. Sund  
Name of Person Signing

Signature

July 24, 2002  
Date

Total number of pages comprising cover sheet: 2

OMB No. 0651-0011 (exp. 4/94)

Do not detach this portion

Mail documents to be recorded with required cover sheet information to:

07/30/2002 LMUELLER 00000068 141263 2409590

Commissioner of Patents and Trademarks  
Box Assignments  
Washington, D.C. 20231

01 FC:481 40.00 CH  
02 FC:482 675.00 CH

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503.

TRADEMARK  
REEL: 002551 FRAME: 0842

OFFICE OF INFORMATION RECORDS  
2002 JUL 24 AM 10:25  
FINANCE SECTION

**SCHEDULE FOR TRANSMITTAL COVERSHEET**  
**(Continuation of Form PTO-1594; Box No. 4)**

<u>Trademark</u>	<u>Reg. or Serial No.</u>
1) DECISION AIDE	1336404
2) E-THINK	2466207
3) ETHINK	2453825
4) KT MEMORY BANK	2556546
5) PROJECT LOGIC	2466266
6) DRIVING FORCE	1534589
7) ENTERPRISE RESOLUTION SYSTEM	2435736
8) PROCESS APPLICATION KIT	2466742
9) KTCONNECTS	2386183
10) DEEP LISTENING	1844800
11) ENGINEERING THE PERFORMANCE SYSTEM	2120885
12) SHARPENER	75/676274
13) PROCESS APPLICATION KIT	75/611250
14) BREAKAWAY ORGANIZATION	75/710963
15) ANALYTIC TROUBLE SHOOTING	1987886
16) GENCO	0851649
17) KEPNER TREGOE	1021695
18) KEPNER TREGOE	0860314
19) KT	1019619
20) MANAGING INVOLVEMENT	1385029
21) PLANNING PRO	1409267
22) PRO-COUNSEL	1336405
23) TROUBLE SHOOTER	1390577
24) PROCESS CHECKER	75/676272
25) PROCESS COACH	75/676273
26) PROCESS COACH	75/611131
27) PROCESS CONSULTANT	75/617020

TERMINATION OF SECURITY INTEREST IN  
TRADEMARKS AND RE-ASSIGNMENT OF INTERESTS

THIS INSTRUMENT, dated this 20<sup>th</sup> day of June, 2002, is made by PNC BANK, NATIONAL ASSOCIATION (the "Bank"), having an address at Two Tower Center, East Brunswick, New Jersey 08816 (formerly located at 500 College Road East, Princeton, New Jersey 08540).

W I T N E S S E T H:

WHEREAS, KEPNER-TREGOE, INC., a Delaware corporation (the "Borrower") heretofore granted to the Bank a security interest in and a collateral assignment of certain registered trademarks and trademark applications, pursuant to a Rider to Security Agreement-Trademarks dated December 30, 1996 which was recorded with the U.S. Patent and Trademark Office on January 2, 1997 in Reel 1541, Frame 0123\* (the "Security Agreement"); and \*as amended by an Allonge recorded in Reel 2209, Frame 0612.

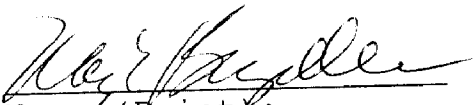
WHEREAS, the Bank now desires to terminate its security interest and relinquish all its right, title and interest in such trademarks and trademark applications.

NOW, THEREFORE, for valuable consideration, the Bank hereby agrees as follows:

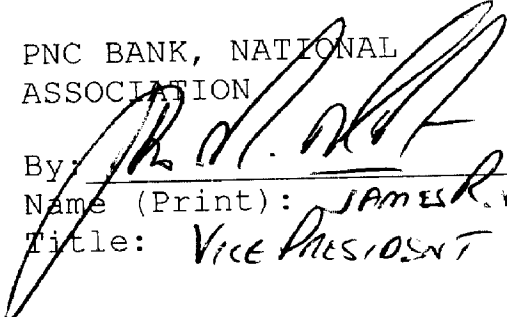
1. The Bank hereby terminates the Security Agreement and its security interest and lien in the registered trademarks and trademark applications identified on Schedule A to this Instrument (and in the goodwill associated therewith), and the Bank re-assigns to the Borrower all its right, title and interest (if any) in and to such registered trademarks and trademark applications (and the goodwill associated therewith). Such termination and re-assignment shall apply as well to the trademarks that have been registered pursuant to such trademark applications. The U.S. Patent and Trademark Office is hereby authorized and requested to discharge the Security Agreement of record.

IN WITNESS WHEREOF, this Instrument has been executed as of the day and year first above written.

WITNESS:

  
Name (Print):  
NANCY E. BURROWS MLC UE

PNC BANK, NATIONAL  
ASSOCIATION

By:   
Name (Print): JAMES R. DEGENOVA  
Title: VICE PRESIDENT

SS.:  
COUNTY OF MIDDLESEX

On this 6th day of June, 2002, before me, the undersigned notary public, personally appeared James R. DeGenova, the Vice President of PNC Bank, National Association, who, I am satisfied, is the person who signed the foregoing instrument, and he or she did acknowledge under oath that he or she signed and delivered the same in his or her capacity as such officer, that he or she was authorized to execute the same on behalf of such bank, and that the foregoing instrument is the voluntary act and deed of such bank, made by virtue of proper authority.

Evelyn M. Correa

Name (Print):  
Notary Public  
My Commission Expires:

**EVELYN M. CORREA**  
**NOTARY PUBLIC OF NEW JERSEY**  
My Commission Expires: 06/30/05

SEE ATTACHED

DPK

UNITED STATES TRADEMARK REGISTRATIONS

<u>Mark</u>	<u>Registration Number</u>	<u>Original Registration Date</u>
Analytic Trouble (2) Shooting	1987886	7/23/96
ATS (2)	Common Law	
Decision Aide (1)	1336405	5/21/85
Deep Listening (2)	1844800	7/12/94
Driving Force (3)	1534589	4/11/89
Fulcrum (1)	1113802	2/20/79
Genco (1)	851649	8/2/88
Kepner-Tregoe	1021695	8/30/75
Kepner-Tregoe & Design	860314	11/12/88
KT	1019619	8/2/75
Managing Involvement (2)	1385029	3/4/86
Managing the Performance System (2)	Common Law	
Performance Analysis (2)	Common Law	
Planning Pro (1)	1409267	8/16/86
Pro Counsel (1)	1336405	5/21/85
Project Management (2)	Common Law	
Trouble Shooter (1)	1390577	4/22/86

- (1) = Obsolete
- (2) = Mark with a current revenue stream
- (3) = Used in conjunction without strategy technology

11/28/96

880-25-POSS001.1

**UNITED STATES PENDING TRADEMARK APPLICATIONS**

<u>Mark</u>	<u>Application Number</u>	<u>Application Date</u>
Creating a Team Environment	75/021486	11/17/95
Engineering the Performance System (2)	75/070856	3/11/96

- (1) = Obsolete
- (2) = Mark with a current revenue stream
- (3) = Used in conjunction without strategy technology

11/25/95

680-36-PO13086.2

**Schedule to Discharge  
of Security Interest in Trademark**

<b>Trademark</b>	<b>Status</b>	<b>International Class(es)</b>	<b>Registration Number</b>	<b>Serial Number</b>	<b>Page</b>
1. ACTION TRACKER	REGISTERED	9	R2409590	75-653691	7
2. DECISION AIDE	REGISTERED	9	R1336404	73-488096	8
3. E-THINK	REGISTERED	9	R2466207	75-611331	9
4. ETHINK	REGISTERED	9	R2453825	75-676271	10
5. KT MEMORY BANK	REGISTERED	9	R2556546	75-676549	12
6. PROJECT LOGIC	REGISTERED	9	R2466266	75-637729	20
7. DRIVING FORCE	REGISTERED	35	R1534589	73-744122	25
8. ENTERPRISE RESOLUTION SYSTEM	REGISTERED	35	R2435736	75-611332	26
9. PROCESS APPLICATION KIT	REGISTERED	35	R2466742	75-610941	29
10. KTCONNECTS	REGISTERED	38	R2386183	75-485665	30
11. DEEP LISTENING	REGISTERED	41	R1844800	74-380953	33
12. ENGINEERING THE PERFORMANCE SYSTEM	REGISTERED	41	R2120885	75-070856	34
13. SHARPENER	PUBLISHED	9	R000000	75-676274	43
14. PROCESS APPLICATION KIT	PENDING	9	R000000	75-611250	45
15. BREAKAWAY ORGANIZATION	PENDING	42	R000000	75-710963	47
16. FULCRUM	EXPIRED	41	R1113802	73-165276	51
17. ACTION MINDER	ABANDONED		R00000	75-611334	
18. KT ACTION TRACKER	ABANDONED	9	R000000	75-653686	57
19. KT THINK	ABANDONED	9	R000000	75-617019	58
20. PROCESS CHECKER	ABANDONED	9	R000000	75-676272	59
21. PROCESS COACH	ABANDONED	9	R000000	75-676273	60
22. SAPADAPPADO	ABANDONED	9	R000000	75-611333	61
23. PROCESS COACH	ABANDONED	35	R000000	75-611131	64
24. PROCESS CONSULTANT	ABANDONED	35	R000000	75-617020	65
25. CREATING A TEAM ENVIRONMENT	ABANDONED	41	R000000	75-021466	68