

	Form PTO-1594 (Rev. 03/01) TRAUE 177	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office			
Ì	OMB No. 0651-0027 (exp. 5/31/2002) Tab settings				
Ì	To the Honorable Commissioner of Patents and Trademarks: F	lease record the attached original documents or copy thereof.			
	1. Name of conveying party(ies): Ableco Finance LLC 7-24-02	2. Name and address of receiving party(ies) Arthur D. Little, Inc. Internal			
	Individual(s) General Partnership Corporation-State Other Association Limited Partnership Company	Address:			
	Additional name(s) of conveying party(ies) attached? Yes No 3. Nature of conveyance:	Association			
	Assignment Merger Security Agreement Change of Name	Limited Partnership			
	Termination & Release of Security Interest Execution Date: May 31, 2002	If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No (Designations must be a separate document from assignment) Additional name(s) & address(es) attached? Yes No			
	Application number(s) or registration number(s): A. Trademark Application No.(s) (Please see attached)	B. Trademark Registration No.(s) (Please see attached)			
	Additional number(s) at	tached Yes No			
	5. Name and address of party to whom corresponder be concerning document should be mailed:	6. Total number of applications and registrations involved:			
	Name: Judith Church Internal Address: Debevoise & Plimpton	7. Total fee (37 CFR 3.41)\$ <u>865.00</u>			
07/31/200		X Enclosed			
01 FC:481 02 FC:482	40.00 DP 825.00 DP	Authorized to be charged to deposit account			
	919 Third Avenue Street Address:	8. Deposit account number:			
	New York NY 10022 City: State: Zip:	PENANCE OF JUL 2			
	9. Signature.				
	9. Signature. Judith Church Judith Church				
	Name of Person Signing Signature Total number of pages including cover sheet, attachments, and document: 7				

Mail documents to be recorded with required cover sheet information to: Commissioner of Patent & Trademarks, Box Assignments Washington, D.C. 20231

2. Name and address of receiving party(ies):

Arthur D. Little Enterprises, Inc. Acorn Park Cambridge, MA 02140 a Massachusetts corporation

Cambridge Consultants, Ltd. Science Park, Milton Road Cambridge, CB4 0DW United Kingdom a United Kingdom corporation

Innovative Associates, Inc. Acorn Park Cambridge, MA 02140 a Massachusetts corporation

SRT, Inc. 300 Delaware Avenue, Suite 308 Wilmington, DE 19801-1622 a Delaware corporation

21347324v1

TRADEMARK
REEL: 002553 FRAME: 0620

Item 4 A. Trademark Application No.(s)

76/078,316

75/784,037

76/217,244

76/246,635

76/285,898

76/285,724

Item 4 B. Trademark No.

1,363,101

1,991,166

1,610,038

1,610,039

1,498,876

1,140,068

1,601,347

1,599,955

2,125,130

2,415,737

2,713,737

2,415,736

2,394,803

755,687

1,617,200

735,804

1,776,802

1,980,374

1,999,751

1,995,620

1,220,020

1,995,633

2,002,897

2,237,030

2,346,812

1,278,270

1,943,994

1,278,270

2,245,254

2,315,596

21347301v1

TRADEMARK
REEL: 002553 FRAME: 0621

TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS

This TERMINATION AND RELEASE OF SECURITY INTEREST IN TRADEMARKS (this "Release"), dated as of May 31, 2002, (the "Release Date") by Ableco Finance LLC, a Delaware limited liability company ("Secured Party"), with an address at 450 Park Avenue, New York, New York 10022 for the benefit of Arthur D. Little, Inc., a Massachusetts corporation, Arthur D. Little Enterprises, Inc., a Massachusetts corporation, Cambridge Consultants Ltd., an United Kingdom corporation, Innovation Associates, Inc., a Massachusetts corporation, and SRT, Inc., a Delaware corporation (each, a "Debtor", and collectively, "Debtors").

WHEREAS, to secure certain outstanding debt owed by Debtors to Secured Party, the Debtors granted to the Secured Party security interests and liens in and to certain assets of the Debtors, including but not limited to (i) all right, title and interest of any Debtor in, to and under the trademarks and service marks listed on Exhibit A hereto, which trademarks and service marks are registered or applied for in the United States Patent and Trademark Office (the "Trademarks"), together with, among other things, (ii) the goodwill of the business symbolized by the Trademarks and the applications and registrations thereof, and all proceeds thereof, including, without limitation, any and all causes of action which may exist by reason of infringement thereof (collectively, the "Collateral");

WHEREAS, Secured Party has filed with the United States Patent and Trademark Office ("USPTO") notices of security interests in the Collateral; and

WHEREAS, Debtors have requested that the Secured Party release its security interest in the Collateral.

NOW THEREFORE in consideration thereof and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Secured Party agrees as follows:

- 1. <u>Release of Security Interest</u>. Effective as of the Release Date, Secured Party hereby irrevocably and forever terminates, releases and discharges any and all interests of and obligations to Secured Party with respect to any and all security interests in, and any pledge of or lien upon, in or to, any and all Collateral.
- 2. <u>Recordation of Release</u>. The Secured Party understands and agrees that this Release may be recorded by or for each Debtor with the USPTO and with any other agency, office or authority in any jurisdiction.
- 3. <u>Further Actions</u>. Secured Party further agrees, at Debtor's expense, to execute any other documents and take any further action reasonably necessary in any state, country or jurisdiction that any Debtor or any of its subsidiaries and/or affiliates or any third party with a valid security interest in any Collateral may reasonably require to effect the intent and purpose of this Release.

[signature page follows]

TRADEMARK
REEL: 002553 FRAME: 0622

IN WITNESS WHEREOF, Secured Party has caused this Release to be executed as an instrument under seal by its duly authorized officer as of the Release Date.

	nt
By:Name: Title:	
STATE OF NEW YORK)):SS:
COUNTY OF NEW YORK)
personally known to me or proved to me on whose name is subscribed to the within instr	the undersigned, personally appeared the basis of satisfactory evidence to be the individual rument and acknowledged to me that he executed the re on the instrument, the individual or the person uponed the instrument.
	Ru J. CV
Express Mail mailing label No. ET 54768066 7 U.S	Notary Public

EXHIBIT A

TRADEMARKS

Trademark	Registration/ Application Date	Registration/ Filing Number	Owner
Chemest	Oct. 01, 1985	1,363,101	Arthur D. Little, Inc.
Commercial Advance	Aug. 06, 1996	1,991,166	Arthur D. Little
			Enterprises, Inc.
Arthur D. Little	Aug. 14, 1990	1,610,038	Arthur D. Little, Inc.
Arthur D. Little	Aug. 14, 1990	1,610,039	Arthur D. Little, Inc.
Extax	Aug. 02, 1988	1,498,876	Arthur D. Little
			Enterprises, Inc.
Innovation Associates	Sept. 30, 1980	1,140,068	Arthur D. Little, Inc.
Arthur D. Little	June 12, 1990	1,601,347	Arthur D. Little, Inc.
Arthur D. Little	June 5, 1990	1,599,955	Arthur D. Little, Inc.
The Joyce Institute	Dec. 30, 1997	2,125,130	Arthur D. Little, Inc.
Acurex Energy	Dec. 26, 2000	2,415,737	Arthur D. Little, Inc.
Acurex Environmental	Dec. 26, 2000	2,415,736	Arthur D. Little, Inc.
Acurex	Oct. 17, 2000	2,394,803	Arthur D. Little, Inc.
ADL	Aug. 27, 1963	755,687	Arthur D. Little, Inc.
Arthur D. Little	Oct. 09, 1990	1,617,200	Arthur D. Little, Inc.
Acorn Design Only	Aug. 07, 1962	735,804	Arthur D. Little, Inc.
Beyond Compliance	June 15, 1993	1,776,802	Arthur D. Little, Inc.
World Windows	June 18, 1996	1,980,374	Cambridge Consultants Limited
BlueStack	June 27, 2000	76-078,316	Cambridge Consultants Limited
Easelect	Aug. 25, 1999	75-784,037	Cambridge Consultants Limited
Aspirair	Feb. 27, 2001	76-217,244	Cambridge Consultants Limited
Exelum	April 25, 2001	76-246,635	Cambridge Consultants Limited
Leading Learning Organizations	Sept. 10, 1996	1,999,751	Innovation Associates, Inc.
Leading Quality in a Learning Organization	Aug. 20, 1996	1,995,620	Innovation Associates, Inc.
Systems Thinking: A Language for Learning & Action	Aug. 20, 1996	1,995,633	Arthur D. Little, Inc.
Visionary Leadership and Planning	Sept. 24, 1996	2,002,897	Arthur D. Little, Inc.
Movie Advance	April 6, 1999	2,237,030	SRT, Inc.
CYS	May 2, 2000	2,346,812	Arthur D. Little, Inc.

ADL_ Notice of Release of security interests in trademarks (I JTM 05.22.02)

Innovation AssocLeadership & Mastery		1278270	Arthur D. Little, Inc.
The Virtual Oil Company	Dec. 26, 1995	1,943,994	Arthur D. Little, Inc.
Universal Staffing	Feb. 10, 1983	1,278,270	Arthur D. Little, Inc.
ThinkTools	N/A	Not Registered	Arthur D. Little, Inc.
The Unwritten Rules of the	N/A	Not Registered	Arthur D. Little, Inc.
Game			,
ADL/Track TM	N/A	Not Registered	Arthur D. Little, Inc.
Ambition Driven Strategy	N/A	Not Registered	Arthur D. Little, Inc.
FaultEASE	N/A	Not Registered	Arthur D. Little, Inc.
Fluid Network Organization	May 11, 1999	2,245,254	Arthur D. Little, Inc.
Interface Express	Jan. 26, 2001	Ser. Number	Cambridge Consultants
-	(Priority Date)	76,285,898	Limited
Mezoe	Jan. 8, 2001	Ser. Number	Cambridge Consultants
	(Priority Date)	76,285,724	Limited
Miralis	Feb. 8, 2000	2,315,596	Cambridge Consultants
			Limited
The CCL Tin Man	N/A	Not Registered	Cambridge Consultants Limited
Elemental.	N/A	Not Registered	Cambridge Consultants Limited
Innovation Assoc-Foundations	N/A	Not Registered	Arthur D. Little, Inc.
for Organizational Learning -			
Strategies and Tools for Action			
TechFactor	N/A	Not Registered	Arthur D. Little, Inc.
ValuGrid	N/A	Not Registered	Arthur D. Little, Inc.
APTAC	N/A	Not Registered	Arthur D. Little, Inc.
ARC2000™	N/A	Not Registered	Arthur D. Little, Inc.
ARC®	N/A	Not Registered	Arthur D. Little, Inc.
AuditPro™	N/A	Not Registered	Arthur D. Little, Inc.
EauditSKIL [™]	N/A	Not Registered	Arthur D. Little, Inc.
SuperChems [™]	N/A	Not Registered	Arthur D. Little, Inc.
HAZOPtimizer	N/A	Not Registered	Arthur D. Little, Inc.

LIBC/1523944.8

RECORDED: 07/24/2002

TRADEMARK REEL: 002553 FRAME: 0625