

5-7702

10-16-02

Form PTO-1594 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) Tab settings

10-16-2002

U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office



102250714

original documents or copy thereof.

To the Honorable Commissioner of

1. Name of conveying party(ies): INTERIM SERVICES PACIFIC LLC
Individual(s) Association General Partnership Limited Partnership Corporation-State Other limited liability company
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies) Name: SPHERION PACIFIC ENTERPRISES LLC Internal Address: ATTN: LAW DEPARTMENT Street Address: 2050 Spectrum Boulevard City: Fort Lauderdale State: FL Zip: 33309
Individual(s) citizenship Association General Partnership Limited Partnership Corporation-State Other limited liability co - Delaware
If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No (Designations must be a separate document from assignment) Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other
Execution Date: 10/1/00

4. Application number(s) or registration number(s): A. Trademark Application No.(s) 76/059,710 and 76/059,711 (see attached) B. Trademark Registration No.(s)
Additional number(s) attached Yes No

B. Trademark Registration No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed: Name: Rochelle Trafton, Esq. Internal Address: Spherion Corporation Attn: Law Department Street Address: 2050 Spectrum Boulevard City: Fort Lauderdale State: FL Zip: 33309

6. Total number of applications and registrations involved: 2

7. Total fee (37 CFR 3.41) \$ 65.00 Enclosed Authorized to be charged to deposit account

8. Deposit account number:

DO NOT USE THIS SPACE

9. Signature. Rochelle Trafton, Esq. Name of Person Signing Signature Date 8-27-02
Total number of pages including cover sheet, attachments, and document: 11

Mail documents to be recorded with required cover sheet information to: Commissioner of Patent & Trademarks, Box Assignments Washington, D.C. 20231

TRADEMARK REEL: 002598 FRAME: 0613

ATTACHMENT TO TRADEMARK RECORDATION FORM

SPHERION (logo design) (Serial 76/059,710)

SPHERION (logo design w/color) (Serial 76/059,711)

06-14-2002



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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): 5-22-02 Interim Services Pacific LLC

- Individual(s), Association, General Partnership, Limited Partnership, Corporation-State, Other limited liability company

Additional name(s) of conveying party(ies) attached? Yes No

- Nature of conveyance: Assignment, Merger, Security Agreement, Change of Name, Other

Execution Date: 5-22-02

2. Name and address of receiving party(ies) Name: Spherion Pacific Enterprises LLC

Internal Address: Attn: Law Department

Street Address: 2050 Spectrum Boulevard

City: Ft. Laud. State: FL Zip: 33309

- Individual(s) citizenship, Association, General Partnership, Limited Partnership, Corporation-State, Other limited liability company

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s) See attached

B. Trademark Registration No.(s) See attached

Additional number(s) attached Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Rochelle Ammiano, Esq.

Internal Address: Law Department Spherion Corporation

Street Address: 2050 Spectrum Boulevard

City: Ft. Laud. State: FL Zip: 33309

6. Total number of applications and registrations involved: 2

7. Total fee (37 CFR 3.41) \$ 65.00

- Enclosed, Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Rochelle Ammiano, Esq.

Signature of Rochelle Ammiano

Date: 5-15-02

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 9

06/14/2002

01 FC:481 02 FC:482

40.00 DP Mail 25.00 DP

documents to be recorded with required cover sheet information to: Commissioner of Patent & Trademarks, Box Assignments Washington, D.C. 20231

ATTACHMENT TO TRADEMARK RECORDATION FORM

SPHERION (logo design) (Serial 76/059,710)

SPHERION (logo design w/color) (Serial 76/059,711)

State of Delaware  
Office of the Secretary of State

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①

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "INTERIM SERVICES PACIFIC LLC", CHANGING ITS NAME FROM "INTERIM SERVICES PACIFIC LLC" TO "SPHERION PACIFIC LLC", FILED IN THIS OFFICE ON THE TWENTY-NINTH DAY OF JUNE, A.D. 2000, AT 9 O'CLOCK A.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF AMENDMENT IS THE SEVENTH DAY OF JULY, A.D. 2000.



*Edward J. Freel*

Edward J. Freel, Secretary of State

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001335249

AUTHENTICATION: 0534915

DATE: 06-30-00

TRADEMARK  
REEL: 002598 FRAME: 0617

CERTIFICATE OF AMENDMENT TO CERTIFICATE OF FORMATION  
OF  
INTERIM SERVICES PACIFIC LLC

It is hereby certified that:

1. The name of the limited liability company (hereinafter called the "Company") is Interim Services Pacific LLC.
2. The Certificate of Formation of the Company is hereby amended by deleting Article I thereof and by substituting in lieu of said Article I, the following new Article I:

"ARTICLE I

NAME

The name of the limited liability company is Spherion Pacific LLC (the "Company")."

3. The effective time and date of the amendment herein certified shall be July 7, 2000 at 12:01 a.m.

IN WITNESS WHEREOF, the undersigned, an authorized person and an officer of the Company, has executed this Certificate of Amendment to Certificate of Formation this 27<sup>th</sup> day of June, 2000.

  
\_\_\_\_\_  
Lisa G. Iglesias, Vice President & Secretary

## TRANSFER OF ASSETS AGREEMENT



THIS AGREEMENT is effective as of October 1, 2000, at 12:20 a.m., by and between Spherion Pacific LLC, a limited liability company organized and existing under the laws of the State of Delaware (hereinafter referred to as the "Assignor"), and Spherion Pacific Enterprises LLC, a limited liability company, existing under the laws of the State of Delaware (hereinafter referred to as the "Assignee").

### WITNESSETH:

WHEREAS, pursuant to the business reasons outlined in the Board Resolutions dated September 30, 2000, the Board of Directors or Managers, as the case may be, of each of the entities do deem it advisable, and generally for the welfare of each of the entities and their respective shareholders or members, to transfer certain real and personal property or interests therein from the Assignor to the Assignee, under and pursuant to the terms and conditions hereafter set forth, as a capital contribution by Assignor to Assignee.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants and undertakings of the parties herein set forth, it is agreed as follows:

1. (a) Assignor hereby transfers, assigns, and conveys unto the Assignee all rights, title and interest in and to the Assets, as defined herein, relating to:

(i) those Assets which were received as a result of the merger of American Technical Resources, Inc. with and into Norrell Corporation on October 1, 2000, relating to the operations of Assignor in the States of Alaska, Arizona, Colorado, Hawaii, Kansas, Minnesota, Montana, Oregon, Utah and Washington (the "States"), including but not limited to the property described on Exhibit "A" attached hereto, which is made a part hereof as though fully set out herein, together with all and singular the properties, assets, components and appurtenances thereunder belonging or in any way incident or appertaining thereto

(ii) the intellectual property described on Exhibit "B" attached hereto, which is made a part hereof as though fully set out herein.

In consideration of such transfer of assets, Assignor shall receive a membership interest in Assignee. "Assets" (or individually an "Asset") means all right, title and interest in and to the real and personal property assets of Assignor utilized for Assignor's retail operations, including all of the following items: (a) tangible personal property (such as machinery, equipment, parts and supplies, tools, furniture, automobiles and trucks) located in the States; (b) leasehold interests in real estate located in the States; (c) cash, accounts receivable and all rights to the proceeds of the accounts receivable, accounts, notes and other receivables located in the States; and (d) agreements, contracts, indentures, mortgage instruments, books, records, ledgers, files, documents, correspondence, plans, drawings and specifications, including any employment agreements or contracts with domestic employees located in the States.

(b) If the conveyance and assignment attempted to be made hereunder of any agreement, lease, permit, license, right, claim or other Asset would be ineffective as between Assignor and Assignee without the consent of any third person, or would serve as a cause for terminating or invalidating any such agreement, lease, permit, license, right, claim or other Asset or would cause or serve as a cause for the loss of ownership thereof, then such Asset is temporarily excluded from the aforesaid conveyance and assignment. However, Assignor shall, to the greatest extent permitted, hold such Asset for the exclusive use and benefit of Assignee until such consent has been obtained. Upon the obtaining of such consent, no further conveyance or assignment shall be required, but full and complete title to such Asset shall automatically become vested in Assignee by virtue of this Agreement.

2. In further consideration for such transfer, the Assignee does hereby assume and obligate itself to pay any and all income taxes, both state and federal, resulting from the collection and payment of the accounts receivable transferred to the Assignee pursuant to this Agreement, and Assignee shall pay all sales, use and similar taxes arising out of the sales, conveyances, assignments, transfers, and deliveries to be made hereunder.

3. ALL SALES, CONVEYANCES, ASSIGNMENTS, TRANSFERS AND DELIVERIES TO BE MADE HEREUNDER WILL BE MADE WITHOUT REPRESENTATION OR WARRANTY OF ANY KIND (INCLUDING, WITHOUT LIMITATION, ANY REPRESENTATION OR WARRANTY OF TITLE). ALL ASSETS, RIGHTS AND BUSINESSES TO BE SOLD, CONVEYED, ASSIGNED, TRANSFERRED AND DELIVERED HEREUNDER WILL BE SOLD, CONVEYED, ASSIGNED, TRANSFERRED AND DELIVERED "AS IS", AND ASSIGNOR EXPRESSLY DISCLAIMS ANY WARRANTIES OF CONDITION, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. This Agreement is made, however, with full rights of substitution and subrogation of Assignor in and to all covenants, warranties and other rights of indemnification by others heretofore given or made with respect to any of the Assets.


4. All of the above transactions in connection with the transfer of Assets are intended to be tax-free contributions to capital under Section 118 of the Internal Revenue Code of 1986, as amended.

5. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns. This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto. This Agreement may be executed in any number of counterparts, all of which together shall constitute one agreement binding on the parties hereto. This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Delaware.




IN WITNESS WHEREOF, the Assignor and the Assignee, by and through their duly authorized officers have caused this instrument to be executed effective on October 1, 2000, at 12:20 a.m.

Spherion Pacific LLC

By:   
Name: Lisa Kafesias  
Title: VP/Secy

Spherion Pacific Enterprises LLC

By:   
Name: Shannon C. Allen  
Title: VP/Treas.

**EXHIBIT A**  
**INTELLECTUAL PROPERTY**

Interim Services Pacific LLC transfers one hundred percent (100%) and any and all Intellectual Property in any state (not limited to the States outlined in the Transfer of Assets Agreement to which this Exhibit is attached) which Interim Services Pacific LLC currently owns which may or may not be specifically listed below, including, but not limited to, trademarks, tradenames, internet domain names and other intangible property.

**TRADEMARKS:**


SPHERION (logo design) (Serial 76/059,710)

SPHERION (logo design w/color) (Serial 76/059,711)

**EXHIBIT B  
TO THE TRANSFER OF ASSETS AGREEMENT  
BETWEEN INTERIM SERVICES PACIFIC LLC AND  
INTERIM PACIFIC ENTERPRISES LLC**

Interim Services Pacific LLC transfers one hundred percent (100%) and any and all Intellectual Property in any state (not limited to the States outlined in the Transfer of Assets Agreement to which this Exhibit is attached) which Interim Services Pacific LLC currently owns which may or may not be specifically listed below, including, but not limited to, trademarks, tradenames, internet domain names and other intangible property.

**U.S. TRADEMARKS/SERVICEMARKS REGISTRATIONS/APPLICATIONS**

<u>Mark</u>	<u>Registration or Serial No.</u>
1-800-A-CAREER	75/498,209
A CAREER	75/806,253
AIMNET	75/110,328
	<del>75/088,299</del>
DELIVERABLE QUALITY METHOD	75/858,693
EMERGING WORKFORCE	75/807,096
ENTERCHANGE	74/036,486
Esqm	75/858,825
EXACT MATCH INTERVIEWER – NORRELL SERVICES	74/521,833
EXACT MATCH MATCHWEAR – NORRELL SERVICES	74/521,834
HOW THE WORLD IS WORKING	75/475,494
HR EASY	2,040,650
HUMAN CAPITAL FINANCIAL INDEX	75/804,939
INTERIM	74/054,496
INTERIM ACCOUNTING	74/511,189
INTERIM ATTORNEYS	75/176,937
INTERIM COURT REPORTING	75/242,801
InterimIT.com	75/804,940
INTERIM LEGAL	74/510,701
INTERIM ON-PREMISE	74/511,190
INTERIM OUTPLACEMENT	75/789,268
INTERIM PERSONNEL SERVICES	74/092,471
INTERIM TECHNOLOGY	75/024,288
IT/ENTERPRISE MANAGER	75/560,718

**CHAIN OF EVENTS – DOCUMENT SUMMARY**

- 1. Interim Services Pacific LLC changed its name to Spherion Pacific LLC**
- 2. Spherion Pacific LLC transferred Intellectual Property to Spherion Pacific Enterprises LLC**