FORM PTO-1594 (Rev 5-93)

U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

To the Honorable Commission. 1022774	419ed original documents or copy thereof.	
1 Name of conveying party(ies):	2. Name and address of receiving party(ies):	
iqnavigator, inc. inc.	Name: COMERICA BANK-CALIFORNIA, successor in interest to IMPERIAL BANK	
Individual(s) citizenship:	Address: 333 W. SANTA CLARA STREET City: SAN JOSE State: CA Zip: 95113	
Association:	City, GARTSONE State. City Esp. 75115	
General Partnership:	Individual(s) citizenship:	
Limited Partnership:	Association:	
Corporation - State: DELAWARE Other:	General Partnership:	
Other:	Limited Partnership:	
Additional name(s) of conveying party(ies) attached? [] Yes [X] No	Corporation – State: Other: a California banking corporation	
3. Nature of Conveyance:		
[] Assignment [] Merger [X] Security Agreement [] Change of Name	If assignee is not domiciled in the United States, a domestic representative designation is attached: [] Yes [] No	
[] Other	(Designations must be a separate document from assignment)	
Execution Date: October 29, 2002	Additional name(s) & address(es) attached? [] Yes [x No	
4. Application number(s) or trademark number(s):		
A. Trademark Application No.(s)	B. Trademark Registration No.(s)	
76/085,367 76/043,119	177	
Additional numbers attach	hed? []Yes [X]No	
5. Name and address of party to whom correspondence concerning document should be mailed:	6 Total number of applications and registrations involved: 3	
Name: Erin O'Brien GRAY CARY WARE & FREIDENRICH 4365 Executive Drive, Suite 1100 San Diego, California 92121-2133		
	7. Total fee (37 CFR 3.41) \$90.00	
	[X] Enclosed	
	Authorized to be charged to deposit account	
	8. Deposit account number:	
	(Attach duplicate copy of this page if paying by deposit account)	
DO NOT USI	E THIS SPACE	
9. Statement and signature.		
To the best of my knowledge and belief, the foregoing information is true as	•	
	November 7, 2002	
Name of Person Signing Sign	nature ' Date Total number of pages comprising cover sheet: [6]	
U.S. Patent and Trademark (1213 Jefferson Davi	n required cover sheet information to: Office, Office of Public Records is Highway, 3rd Floor i, VA 22202	
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AMENDED AND RESTATED INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Amended and Restated Intellectual Property Security Agreement is entered into as of October 29, 2002 by and between COMERICA BANK-CALIFORNIA, successor in interest to Imperial Bank ("Bank") and IQNAVIGATOR, INC., a Delaware corporation ("Grantor").

RECITALS

- A. Bank and Borrower are parties to that Intellectual Property Security Agreement dated as of August 3, 2000 (the "Original Agreement") Borrower and Bank wish to amend and restate the terms of the Original Agreement.
- B. Bank has agreed to make certain advances of money and to extend certain financial accommodation to Grantor (the "Loans") in the amounts and manner set forth in that certain Amended and Restated Loan and Security Agreement by and between Bank and Grantor dated of even date herewith (as the same may be amended, modified or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement). Bank is willing to make the Loans to Grantor, but only upon the condition, among others, that Grantor shall grant to Bank a security interest in certain Copyrights, Trademarks and Patents to secure the obligations of Grantor under the Loan Agreement.
- C. Pursuant to the terms of the Loan Agreement, Grantor has granted to Bank a security interest in all of Grantor's right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its obligations under the Loan Agreement, Grantor hereby represents, warrants, covenants and agrees as follows:

AGREEMENT

To secure its obligations under the Loan Agreement and under all other agreements now existing or hereafter arising between Grantor and Bank, Grantor grants and pledges to Bank a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property Collateral (including without limitation those Copyrights, Patents and Trademarks listed on Schedules A, B and C hereto), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Bank under the Loan Agreement. The rights and remedies of Bank with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Loan Documents, and those which are now or hereafter available to Bank as a matter of law or equity. Each right, power and remedy of Bank provided for herein or in the Loan Agreement or any of the Loan Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Bank of any one or more of the rights, powers or remedies provided for in this Intellectual Property Security Agreement, the Loan Agreement or any of the other Loan Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Bank, of any or all other rights, powers or remedies.

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Grantor represents and warrants that Exhibits A, B, and C attached hereto set forth any and all intellectual property rights in connection with which Grantor has registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office, as applicable.

IN WITNESS WHEREOF, the parties have cause this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

GRANTOR:

IQNAVIGATOR, INC.

R_V.

Title:

Attn: David Walters

Address of Grantor:

Denver, CO 80237

4600 S. Ulster St., Suite 680

Address of Bank:

333 W. Santa Clara Street San Jose, CA 95113

Attn: Corporate Banking Center

BANK:

COMERICA BANK-CALIFORNIA

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EXHIBIT A

Copyrights

Description

Registration/ Application Number Registration/ Application <u>Date</u>

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EXHIBIT B

Patents

Description

Registration/ Application Number Registration/ Application <u>Date</u>

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EXHIBIT C

Trademarks

<u>Description</u>	Registration/ Application <u>Number</u>	Registration/ Application <u>Date</u>
Charting new courses for workforce management	76/085,367	07/07/00
IQNavigator	76/043,119	05/08/00
IQExchange	2,556,678	04/02/02

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RECORDED: 11/12/2002