

02-05-2003

TRADEMARK ONLY

To the
Please record t



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or Trademarks:
ment or copy thereof.

1. NAME OF PARTY(IES) CONVEYING AN INTEREST:

James & Scott Associates, Inc.

2-3 63

ENTITY:

- Individual(s) Association
- General Partnership Limited Partnership
- Corporation State: Illinois
- Other: _____

3. INTEREST CONVEYED: Entire

- Assignment
- Security
- Name Change
- Merger
- Other _____

2. NAME OF PARTY(IES) RECEIVING AN INTEREST:

Name: RSM McGladrey, Inc.

Internal Address: _____

Street Address: 3600 W. 80th Street, Suite 500

City: Bloomington State: MN

Zip: 55431

ENTITY:

- Individual(s) Association
- General Partnership Limited Partnership
- Corporation State: Deleware
- Other: _____

If not domiciled in the United States, a domestic representative designation is attached: _____ Yes _____ No

(The attached document must not be an assignment)

4. Application no's or registration no's. Additional sheet attached? ___ Yes ___X No

A. Trademark Application

No. _____; filed _____
No. _____; filed _____

B. Trademark Registration

No. 1,499,364; issued: 8/09/88
No. _____; issued: _____

5. Name and address of party to whom correspondence concerning document should be mailed:

Michael Elbein, Esq.
Shughart, Thomson & Kilroy, P.C.
Twelve Wyandotte Plaza
120 W. 12th Street
Kansas City, Missouri 64105

7. Amount of fee enclosed or authorized to be charged: \$ 40.00

(Check No. 367397 enclosed)

8. Deposit account number (Attach duplicate copy of this form if paying by deposit account):

12-1660

6. Number of applications and registrations involved: 1

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DO NOT USE THIS SPACE

9. Date of execution of attached document is: nunc pro tunc, September 1, 2001, January 17, 2003.

10. I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. This document executed on: Jan. 28, 2003.

Signature

Michael Elbein

Name of Person Signing

NUNC PRO TUNC ASSIGNMENT OF TRADEMARK

WHEREAS, James & Scott Associates, Inc., an Illinois Corporation, adopted and used the trademark COMPWISE for, inter alia, computer programs for use in human resource management application, and

WHEREAS, James & Scott Associates, Inc. has also adopted and used the trademarks INFOWISE, JOB DESCRIPTORWISE, PERFORMANCEWISE, EXECUWISE, SALESWISE, ORGANIZATIONWISE, and SELECTWISE for, inter alia, computer programs, and

WHEREAS, James & Scott Associates, Inc. has registered in the United States, Patent and Trademark Office, the following trademark:

<u>Mark</u>	<u>Registration No.</u>	<u>Date of Registration</u>
COMPWISE	1,499,364	August 9, 1988

and WHEREAS, RSM McGladrey, Inc., a Delaware Corporation, desired and acquired the above-referenced trademarks, including all right, title and interest to the marks, registration, goodwill of the business symbolized by and associated with the marks, and the right to enforce any claims thereon;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, James & Scott Associates, Inc., hereby assigns nunc pro tunc, September 1, 2001, to RSM McGladrey, Inc., all right title and interest in and to the trademarks COMPWISE, INFOWISE, JOB DESCRIPTORWISE, PERFORMANCEWISE, EXECUWISE, SALESWISE, ORGANIZATIONWISE, and SELECTWISE, including all registrations therefore, together with the goodwill of the business symbolized by and associated with the trademarks, including claims for damages by reason of past infringements of said marks, with the right to sue and collect therefore.

Executed nunc pro tunc, September 1, 2001, this 17th day of January, 2003.

JAMES & SCOTT ASSOCIATES, INC.

By: Howard James
(signature)

Howard James
(printed name)

Its: President

STATE OF Wisconsin)
COUNTY OF Milwaukee)

On this 17 day of January, 2003, before me, a Notary Public, in and for the State and county aforesaid, personally appeared _____, known to me to be the person of that name who signed the foregoing Assignment, and he acknowledged the same to the fee act and deed of the assignor.

Suzanne Voeks
Notary Public
expired Jan 14 2007

My Commission Expires:

