

02-12-2003

Form PTO-1594

(Rev. 10/02)

OMB No. 0651-0027 (exp. 6/30/2005)

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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

2-6-03

Provant Vertical Market Solutions, Inc.

- ☐ Individual(s) ☐ Association
☐ General Partnership ☐ Limited Partnership
☒ Corporation-State
☐ Other

Additional name(s) of conveying party(ies) attached? ☐ Yes ☐ No

3. Nature of conveyance:

- ☐ Assignment ☐ Merger
☐ Security Agreement ☒ Change of Name
☐ Other

Execution Date: 6/30/02

2. Name and address of receiving party(ies)

Name: Provant Performance Solutions, Inc.

Internal

Address:

Street Address: 75 North Maple Avenue

City: Ridgewood State: NJ Zip: 07450

- ☐ Individual(s) citizenship
☐ Association
☐ General Partnership
☐ Limited Partnership
☒ Corporation-State Delaware
☐ Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: ☐ Yes ☐ No
 (Designations must be a separate document from assignment)
 Additional name(s) & address(es) attached? ☐ Yes ☐ No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

See Attached Schedule A

Additional number(s) attached ☒ Yes ☐ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Matthew D. Hanaghan

Internal Address: Nutter, McClennen & Fish, LLP

Street Address: World Trade Center West

City: Boston State: MA Zip: 02210

6. Total number of applications and registrations involved:

2

7. Total fee (37 CFR 3.41).....\$ 65

- ☒ Enclosed
☐ Authorized to be charged to deposit account

8. Deposit account number:

141449

DO NOT USE THIS SPACE

9. Signature.

Renee' Diana Sanft

Name of Person Signing

Signature

2/6/03

Date

Total number of pages including cover sheet, attachments, and document:

5

02/12/2003 LNUJELLER 00000115 2276414

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patent & Trademarks, Box Assignments
 Washington, D.C. 20231

01 FO:8521
02 FO:852240.00 OP
25.00 OPTRADEMARK
REEL: 002669 FRAME: 0066

Schedule A

Provant Vertical Market Solutions, Inc. Trademark Registrations

Please record a Change of Name (from Provant Vertical Market Solutions, Inc. to Provant Performance Solutions, Inc.) for the following trademark registrations:

Registrations

<u>Mark</u>	<u>Reg. No.</u>	<u>Reg. Date</u>	
HUMANET	2,276,414	September 7, 1999	Registered
LEARNING SYSTEMS SCIENCES	2,213,636	December 19, 1998	Registered

1187549.1

CERTIFICATE OF MERGER
OF
J. HOWARD & ASSOCIATES, INC.,
DECKER COMMUNICATIONS, INC.,
NOVATIONS GROUP, INC., and
BT.NOVATIONS, INC.
with and into
PROVANT VERTICAL MARKET SOLUTIONS, INC.

Provant Vertical Market Solutions, Inc., a corporation organized and existing under the Delaware General Corporation Law (the "DGCL"), hereby certifies pursuant to Section 251 of the DGCL as follows:

1. That the names of the constituent corporations to the merger are Provant Vertical Market Solutions, Inc., a corporation organized under the laws of the State of Delaware, J. Howard & Associates, Inc., a corporation organized under the laws of the State of Delaware, Decker Communications, Inc., a corporation organized under the laws of the State of Delaware, Novations Group, Inc., a corporation organized under the laws of the State of Delaware, and BT.Novations, Inc., a corporation organized under the laws of the State of Delaware.

2. That an Agreement and Plan of Merger (the "Merger Agreement") between the constituent corporations to the merger has been approved, adopted, certified, executed and acknowledged by each of the constituent corporations in accordance with the requirements of Section 251 of the DGCL.

3. That the surviving corporation in the merger is Provant Vertical Market Solutions, Inc. (the "Surviving Company").

4. That the Certificate of Incorporation of the Surviving Company shall be its Certificate of Incorporation, except that the Certificate of Incorporation of the Surviving Company shall be amended by deleting ARTICLE 1 in its entirety and by inserting the following in place thereof:

"ARTICLE 1. Name. The name of the corporation is Provant Performance Solutions, Inc."

5. That the effective date of the merger shall be 11:59 p.m. on June 30, 2002.

6. That the executed Merger Agreement is on file at an office of the Surviving Company located at 75 North Maple Avenue, Ridgewood, NJ 07450.

7. That the Surviving Company will furnish a copy of the Merger Agreement on request and without cost to any stockholder of the constituent corporations.

IN WITNESS WHEREOF, this Certificate of Merger has been duly executed as of the 28th day of June, 2002, and is being filed in accordance with Section 251 of the Delaware General Corporation Law by an authorized officer of the Surviving Company.

PROVANT VERTICAL MARKET SOLUTIONS, INC.

By: 
Norman G. Fornella, Vice President

1114844.1



Matthew D. Hanaghan
Direct Line: 617-439-2583
Fax: 617-310-9583
E-mail: mhanaghan@nutter.com

February 6, 2003

VIA EXPRESS MAILING LABEL NO.: EV 177238063 US

U.S. Patent and Trademark Office
Assignment Division
Box Assignments, CG-4
1213 Jefferson Davis Highway, Suite 320
Washington, D.C. 20231

Re: Recordation of Change of Name from Provant Vertical Market Solutions, Inc. to
Provant Performance Solutions, Inc.

To the Assignment Division:

I have enclosed the documents listed below in order to record a change of name of the
registered owner of trademark registrations currently owned by Provant Vertical Market
Solutions, Inc. to Provant Performance Solutions, Inc.

The documents are as follows:

1. Recordation Form Cover Sheet, along with a certified copy of the Certificate of
Merger showing that the name of the company is now Provant Performance Solutions, Inc.
2. A check made payable to the Commissioner in the amount of \$65 to cover the
filing fee (pertaining to 2 trademarks).
3. A return postcard

Please furnish me with the reel and frame recording references in due course. The
Commissioner is hereby authorized to charge any additional amount or credit any overpayment
to our Deposit Account No. 141449. This letter is submitted in triplicate.

Thank you and please call me if you have any questions.

Yours truly,

A handwritten signature in cursive script that reads 'Matthew D. Hanaghan'.

Matthew D. Hanaghan

1189800.1

Nutter McClennen & Fish LLP ■ Attorneys at Law

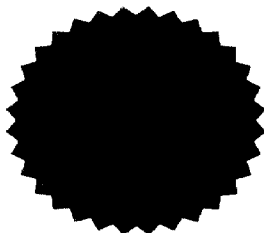
World Trade Center West ■ 155 Seaport Boulevard ■ Boston, MA 02210-2604 ■ 617-439-2000 ■ Fax: 617-310-9000 ■ www.nutter.com

TRADEMARK
REEL: 002669 FRAME: 0070

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER OF "PROVANT VERTICAL MARKET SOLUTIONS, INC.", CHANGING ITS NAME FROM "PROVANT VERTICAL MARKET SOLUTIONS, INC." TO "PROVANT PERFORMANCE SOLUTIONS, INC.", FILED IN THIS OFFICE ON THE TWENTY-EIGHTH DAY OF JUNE, A.D. 2002, AT 12:30 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTIETH DAY OF JUNE, A.D. 2002, AT 11:59 O'CLOCK P.M.



Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

2969758 8100

AUTHENTICATION: 2190710

030011734

DATE: 01-07-03

RECORDED: 02/06/2003

TRADEMARK
REEL: 002669 FRAME: 0071