

**RECORDATION FORM COVER SHEET  
TRADEMARKS ONLY**

U.S. Department of Commerce  
Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof:

1. Name and address of conveying party(ies):

Name: Skillset Software, Inc.  
 Address: 5990 Stoneridge Drive, Suite 112  
Pleasanton, CA 94588, USA

Individual \_\_\_\_\_ Association \_\_\_\_\_

General Partnership \_\_\_\_\_ Limited Partnership \_\_\_\_\_  
 Corporation, State of California  
 Other: \_\_\_\_\_

Additional name(s) of conveying party(ies) attached?  
 Yes \_\_\_\_\_ No

2. Name and address of receiving party(ies):

Name: eLabor.com, Inc.  
 Address: 5153 Camino Ruiz  
Camarillo, CA 93012

Individual(s) citizenship: \_\_\_\_\_  
 Association: \_\_\_\_\_  
 General Partnership: \_\_\_\_\_  
 Limited Partnership: \_\_\_\_\_  
 Corporation, State of California  
 Other: \_\_\_\_\_

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes \_\_\_\_\_ No \_\_\_\_\_  
 (Designation must be a separate document from Assignment)  
 Additional name(s) of receiving party(ies) attached?  
 Yes \_\_\_\_\_ No \_\_\_\_\_

3. Nature of Conveyance:

Assignment \_\_\_\_\_ Merger \_\_\_\_\_  
 \_\_\_\_\_ Security Agreement \_\_\_\_\_ Change of Name \_\_\_\_\_  
 Other: \_\_\_\_\_

Execution Date: May 9, 2001

4. Application Number(s) or Registration Number(s):

A. Trademark Application Number(s):  
75/367,629  
75/367,732

Additional numbers attached? Yes \_\_\_\_\_ No

B. Trademark Registration Number(s):

Additional numbers attached? Yes \_\_\_\_\_ No

5. Name and address of party to whom correspondence concerning this document should be mailed:

Name: A. Patricia Picou Green, Trademark Paralegal  
 Address: Bingham McCutchen LLP  
Three Embarcadero Center, Suite 1800  
San Francisco, California 94111-4067

6. Total applications and registrations involved: 2

7. Total fee (37 C.F.R. § 3.41)(\$40.00 per assignment): 65.00

Enclosed \_\_\_\_\_  
 Authorized to be charged to deposit account.  
 The Commissioner is authorized to charge underpayment of any fees or credit any overpayment to deposit Account Number listed below:

8. Deposit Account Number: 50-2519

DO NOT USE THIS SPACE

9. Statement and signature.  
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

A. Patricia Picou Green A. Patricia Picou Green August 19, 2003  
 Name Signature Date

Total number of pages including cover sheet, attachments and document: 3

Mail documents to be recorded with required cover sheet information to: **Director of the United States Patent and Trademark Office**  
**P. O. Box 1450**  
**Alexandria VA 22313-1450**

CH \$65.00 502519 75367629

## ASSIGNMENT

WHEREAS, SkillSet Software, Inc. a California corporation, and/or its subsidiary Search Advantage, Inc., a Delaware corporation, (collectively "SkillSet"), has adopted, owns and uses the Marks **EMPLOYEE'S VIEWPOINT FOR DESKTOP RECRUITER, MANAGER'S VIEWPOINT FOR DESKTOP RECRUITER, EMPLOYMENT EXCHANGE**, and **RESUME CENTER** ("the Marks") for which there have been applications to register the Marks on the Principal Register of the United States Patent and Trademark Office identified in Application Serial No's. 75/367629, 75/367732, 75/686176 and 76/072246 respectively; and

WHEREAS, Development Specialists, Inc., an Illinois corporation ("DSI"), is the general assignee for the benefit of creditors of SkillSet; and

WHEREAS, eLabor.com, Inc., a California corporation ("eLabor.com"), desires to acquire the Marks;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged:

- A. DSI hereby sells, assigns and transfers to eLabor.com all right, title and interest in and to the said Marks and the pending Applications therefore and any resulting registration thereof, together with the goodwill of the business symbolized by the Marks.
- B. DSI shall provide eLabor.com, its successors, assigns or other legal representatives, cooperation and assistance at eLabor.com's expense (including the execution and delivery of any and all affidavits, declarations, oaths, assignments, powers of attorney, assignment documents, exhibits, specimens or other documentation as may be reasonably required):
  - (i) in the preparation and prosecution of any applications for registration or any applications for renewal of registrations covering the Marks anywhere in the world;
  - (ii) in the prosecution or defense of any oppositions, interferences, infringement suits, or other proceedings that may arise in connection with any of the Marks anywhere in the world, including, but not limited to, testifying as to any facts relating to the Marks assigned herein and this Assignment;
  - (iii) in obtaining any additional trademark or tradename protection that eLabor.com may deem appropriate which may be secured under the laws now or hereafter in effect in the United States or throughout the world; and

(iv) in the implementation or perfection of this assignment.

DEVELOPMENT SPECIALISTS, INC., an Illinois corporation, solely in its capacity as the assignee for the benefit of creditors of SkillSet Software, Inc. and its subsidiary Search Advantage, Inc.

*Geoffrey L. Berman*  
By: Geoffrey L. Berman  
Its: Vice President

Dated effective as of: May 9, 2001

SUBSCRIBED and SWORN to before me this 9th day of May, 2001.

*Patricia A. Vail*  
Notary Public

My Commission Expires: Aug 16, 2001

