TRADEMARK ASSIGNMENT

Electronic Version v1.1
Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
TIC Holdings, Inc.		09/19/2003	CORPORATION: COLORADO
TIC-The Industrial Company		09/19/2003	CORPORATION: DELAWARE
PLT, Inc.		09/19/2003	CORPORATION: CALIFORNIA
TIC International, Inc.		09/19/2003	CORPORATION: COLORADO
TIC, The Industrial Company Wyoming, Inc.		09/19/2003	CORPORATION: WYOMING
TIC-Canada, Inc.		09/19/2003	CORPORATION: COLORADO
International Builders, Inc.		09/19/2003	CORPORATION: COLORADO
Gulf States, Inc.		09/19/2003	CORPORATION: COLORADO
Western Summit Constructors, Inc.		09/19/2003	CORPORATION: NEW MEXICO

RECEIVING PARTY DATA

Name:	Wells Fargo Bank, National Association (Administrative Agent)
Street Address:	1740 Broadway
Internal Address:	C7301-031
City:	Denver
State/Country:	COLORADO
Postal Code:	80274
Entity Type:	National Banking Association: UNITED STATES

CH $565.00 2069684

PROPERTY NUMBERS Total: 22

Property Type	Number	Word Mark
Registration Number:	2069684	TIC POWERED BY PEOPLE
Registration Number:	2334750	WESTERN SUMMIT
Registration Number:	1728154	TIC
Serial Number:	78267844	TICH
Registration Number:	1724244	TIC THE INDUSTRIAL COMPANY
Registration Number:	2069685	POWERED BY PEOPLE

Registration Number:	2328322	WESTERN SUMMIT
Serial Number:	76321699	IBBERSON WORLDWIDE
Registration Number:	2604611	IBBERSON ENGINEERING, INC.
Serial Number:	76321730	IBBERSON WORLDWIDE
Registration Number:	2604608	IBBERSON INTERNATIONAL, INC.
Registration Number:	2597923	
Registration Number:	2570138	E
Registration Number:	2680192	IBBERSON, INC.
Registration Number:	2680193	IBBERSON USA
Registration Number:	2680194	IBBERSON USA
Registration Number:	2680195	
Registration Number:	2680196	TEI SINCE 1881
Registration Number:	2694934	T.E. IBBERSON COMPANY
Serial Number:	78235189	GSI
Serial Number:	78235243	TESTRONICS
Serial Number:	78235200	GULF STATES, INC.

CORRESPONDENCE DATA

Fax Number: (213)612-2499

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 213-629-2020

Email: kkinigstein@orrick.com

Correspondent Name: Kevin Kinigstein

Address Line 1: 777 South Figueroa Street #3200

Address Line 2: Orrick, Herrington & Sutcliffe LLP

Address Line 4: Los Angeles, CALIFORNIA 90017-5855

ATTORNEY DOCKET NUMBER:	1696-325/1640
NAME OF SUBMITTER:	Linda L. Partmann

Total Attachments: 8

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GRANT OF SECURITY INTEREST

TRADEMARKS

THIS GRANT OF SECURITY INTEREST, dated as of September 19, 2003, is executed TIC Holdings, Inc., a Colorado corporation, TIC-The Industrial Company, a Delaware corporation, Western Summit Constructors, Inc., a New Mexico corporation, PLT, Inc., a California corporation, TIC International, Inc., a Colorado corporation, TIC-The Industrial Company Wyoming, Inc., a Wyoming corporation, TIC-Canada, Inc., a Colorado corporation, International Builders, Inc., a Colorado corporation, Gulf States, Inc., a Colorado corporation (each, a "Grantor" and collectively, the "Grantors"), in favor of Wells Fargo Bank, National Association, as the Administrative Agent (in such capacity, the "Administrative Agent") for the financial institutions which are from time to time parties to the Credit Agreement referred to in Recital A below (collectively, the "Lenders").

A. Pursuant to that certain Credit Agreement, dated as of even date herewith (as amended, supplemented or otherwise modified from time to time, the "Credit Agreement"), among the Grantors, the Lenders, Harris Trust & Savings Bank, as Documentation Agent and Wells Fargo Bank, National Association, as Administrative Agent, L/C Issuer and Swing Line Lender, the Lenders have agreed to extend loans and other financial accommodations to the Grantors upon the terms and subject to the conditions set forth therein.

B. The Grantors have adopted, used and are using the trademarks, more particularly described on Schedules A and B annexed hereto and made a part hereof, which trademarks are registered or subject to an application for registration in the United States Patent and Trademark Office (collectively, the "Trademarks").

C. The Grantors have entered into a Security Agreement (Intellectual Property) dated as of the date hereof (the "Security Agreement") in favor of the Administrative Agent (for the ratable benefit of the Administrative Agent and the Lenders).

D. Pursuant to the Security Agreement, the Grantors have granted to the Administrative Agent (for the ratable benefit of the Administrative Agent and the Lenders) a security interest in all right, title and interest of the Grantors in and to the Trademarks, together with the goodwill of the business symbolized by the Trademarks and the customer lists and records related to the Trademarks and the applications and registrations thereof, and all proceeds thereof, including any and all causes of action which may exist by reason of infringement thereof (the "Collateral"), to secure the payment, performance and observance of the Obligations, as defined in the Security Agreement.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, each Grantor does hereby further grant to the Administrative Agent a security interest in the Collateral to secure the prompt payment, performance and observance of the Obligations.

Each Grantor does hereby further acknowledge and affirm that the rights and remedies of the Administrative Agent with respect to the security interest in the Collateral granted hereby are

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more fully set forth in the Security Agreement, the terms and provisions of which are hereby incorporated herein by reference as if fully set forth herein.

The Administrative Agent's address is:

Wells Fargo Bank, National Association
C7301-031
1740 Broadway
Denver, CO 80274
Attn: John R. Hall
Telephone: (303) 863-5180
Telecopier: (303) 863-6670

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IN WITNESS WHEREOF, the Grantors have caused this Grant of Security Interest to be executed as of the day and year first above written.

TIC HOLDINGS, INC.
TIC-THE INDUSTRIAL COMPANY
WESTERN SUMMIT CONSTRUCTORS, INC.
PLT, INC.
TIC INTERNATIONAL, INC.
TIC-THE INDUSTRIAL COMPANY WYOMING, INC.
TIC-CANADA, INC.
INTERNATIONAL BUILDERS, INC.
GULF STATES, INC.

By: _____
Name: J.P. Kissane
Title: Duly Authorized Signatory for each of the Above

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STATE OF COLORADO)
) ss.
COUNTY OF ROUTT)

On September 17, 2003 before me, Teresa D. Hinde, Notary Public, the undersigned personally appeared J. F. Kissane, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Teresa D. Hinde
Signature of Notary

DOCSLA1:455689.1
1696-325

Schedule A
to Attachment 1
to Security Agreement

TIC TRADEMARKS AND APPLICATIONS -- USA

MARK	SERIAL NO./ DATE FILED	REGISTRATION NO.	DATE REGISTERED
TIC POWERED BY PEOPLE	75/128768	2,069,684	6/10/97
WESTERN SUMMIT	75/546809	2,334,750	3/28/00
TIC and Design	74/124494	1,728,154	10/27/92
TICH	78/267844 Submitted to PTO on 6/27/03	Pending	
TIC THE INDUSTRIAL COMPANY and Design	74/124487	1,724,244	10/13/92
POWERED BY PEOPLE	75/128770	2,069,685	6/10/97
WESTERN SUMMIT and Design	75/547072	2,328,322	3/14/00
IBBERSON WORLDWIDE	76/321699		Issue Date of Notice of Allowance 01/30/03
IBBERSON ENGINEERING, INC.	76/321731	2,604,611	8/6/02
IBBERSON WORLDWIDE (stylized words)	76/321730		(Published for opposition 5/7/02)
IBBERSON INTERNATIONAL, INC.	76/321698	2,604,608	8/6/02
IBBERSON INTERNATIONAL, INC.	76/321728	2597923	7/23/02

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Schedule A
to Attachment 1
to Security Agreement

MARK	SERIAL NO./ DATE FILED	REGISTRATION NO.	DATE REGISTERED
(Miscellaneous design)			
IBBERSON ENGINEERING, INC. (Logo and design)	76/321729	2570138	5/14/02
IBBERSON, INC. (Word Mark)	76/321732	2,680,192	01/28/03
IBBERSON USA (Word Mark)	76/321733	2,680,193	01/28/03
IBBERSON USA (Logo)	76/321734	2,680,194	01/28/03
IBBERSON, Inc. (Logo)	76/321735	2,680,195	1/28/03
T.E. IBBERSON COMPANY (Logo)	76/321736	2,680,196	01/28/03
T.E. IBBERSON COMPANY (Word Mark)	76/321737	2,694,934	3/11/03
GSI	78/235189	Pending	4/8/03
TESTRONICS	78/235243	Pending	4/8/03
GULF STATES, INC.	78/235200	Pending	4/8/03

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Schedule A
to Attachment 1
to Security Agreement

TIC TRADEMARKS AND APPLICATIONS – CANADA

MARK	SERIAL NO./DATE FILED	REGISTRATION NO.	DATE REGISTERED
TEI Canada logo	1,178,441	Pending	5/20/03
TIC Canada		Pending	

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Addendum to
Schedule A
to Attachment 1
to Security Agreement

TIC TRADEMARKS AND APPLICATIONS – INDONESIA

MARK	SERIAL NO./DATE FILED	REGISTRATION NO.	DATE REGISTERED
TIC – The Industrial Company (as on letterhead) (with regard to construction, rehabilitation and installation services related to buildings & premises development)	9/25/93	322237	1/2/95
TIC – The Industrial Company (as on letterhead) (with regard to design, engineering & operation services related to construction of buildings & premises development)	9/25/93	322236	1/2/95

RECORDED: 12/04/2003

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