

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

| | | | |
|------------------------------------|--------------------------------------------------------------------------------------|-----------------------|-----------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT | | |
| NATURE OF CONVEYANCE: | Notice of Restrictions on Use of Trademark | | |
| CONVEYING PARTY DATA | | | |
| Name | Formerly | Execution Date | Entity Type |
| Initiative Software Limited | | 07/24/2003 | CORPORATION: UNITED KINGDOM |
| RECEIVING PARTY DATA | | | |
| Name: | Syntel, Inc. | | |
| Street Address: | 525 E. Big Beaver Rd., Suite 300 | | |
| City: | Troy | | |
| State/Country: | MICHIGAN | | |
| Postal Code: | 48083 | | |
| Entity Type: | CORPORATION: MICHIGAN | | |
| PROPERTY NUMBERS Total: 1 | | | |
| Property Type | Number | Word Mark | |
| Serial Number: | 75639583 | SYNTELATE | |
| CORRESPONDENCE DATA | | | |
| Fax Number: | (734)930-2494 | | |
| | <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> | | |
| Email: | asujek@bodmanlongley.com | | |
| Correspondent Name: | Angela Alvarez Sujek | | |
| Address Line 1: | 110 Miller, Suite 300 | | |
| Address Line 4: | Ann Arbor, MICHIGAN 48104 | | |
| NAME OF SUBMITTER: | Angela Alvarez Sujek | | |
| Total Attachments: 3 | | | |
| source=SyntelInitiative1#page1.tif | | | |
| source=SyntelInitiative6#page1.tif | | | |
| source=SyntelInitiative7#page1.tif | | | |

OP \$40.00 75639583

CONSENT TO REGISTRATION

This Agreement ("Agreement") is made this ~~15th~~^{24th} day of ~~July~~^{August}, 2003, by and between Intel, Inc., a Michigan corporation, with a business address of 525 E. Big Beaver Rd., Suite 100, Troy, Michigan, 48083 USA ("Consentor"), and Initiative Software Limited, a U.K. corporation with a business address of Third Floor, Granite House, 31-33 Stockwell Street, Glasgow, U.K., G1 4RZ ("Applicant").

NOW, THEREFORE, in consideration of the mutual covenants herein, as well as other good and valuable consideration, receipt of which is hereby acknowledged, the parties agree as follows:

1. Background and Purpose of Agreement.

a. Applicant filed an Application for U.S. Trademark and Service Mark Registration of the mark "SYNTELATE (Stylized Letters)" ("Applicant's Mark") with the U.S. Patent and Trademark Office on February 11, 1999, Application Serial No. 75/639583. During prosecution, the application was amended to recite the following goods and services:

Computer software and programs for use in call centers and other departments using work flow and call scripting integrated with telephone switches and a global computer network in a customer facing environment of live or computer network-based agents; electromagnetic and optical data and voice recorders, whether networked or stand-alone, for recording data and voice conversations on magnetic tapes and disks and optical disks; communications software for connecting telephony switches and interactive voice response equipment to be networked, and database work stations, in International Class 9;

Printed matter and publications, namely, books featuring instructions for telecommunications and computer integrated telephony software, leaflets, fax sheets, brochures, manuals, guides, newsletters, all relating to software for call center scripting and call flow processes involving customer interaction by telephone operators, in International Class 16;

Electronically distributing marketing and promotional material relating to software and equipment for call center scripting and call flow processes involving customer interaction by call/contact center staff, and consultancy related to implementation, training, workflow and business processes for customer relationship management, call center scripting, and call flow processes involving customer interaction by call/contact center staff, in International Class 35; and

Computer consultancy services and computer programming for others for software used in customer relationship management, computer telephony, integrated workflow and call scripting, in International Class 42.

e. in confidence to legal counsel, accountants, banks, and financing sources and their advisors solely in connection with legal proceedings or financial transactions.

INITIATIVE SOFTWARE LTD. (Applicant)

DATED:

08/15/03



By:

DAVID MARSHALL

Its:

FINANCE DIRECTOR

SYNTEL, INC. (Consentor)

DATED:

By:

Its:

e. in confidence to legal counsel, accountants, banks, and financing sources and their advisors solely in connection with legal proceedings or financial transactions.

INITIATIVE SOFTWARE LTD. (Applicant)

DATED:

By:

Its:

SYNTEL, INC. (Consentor)

DATED:

7/24/03

By:



Daniel M. Moore

Chief Administrative Officer

Its:

TRADEMARK