

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
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NATURE OF CONVEYANCE:	ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL
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CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
International Business Machines Corporation		09/30/2003	CORPORATION: NEW YORK

RECEIVING PARTY DATA	
Name:	HR Access Fidelity Bermuda Ltd.
Street Address:	Clarendon House, 2 Church Street
City:	Hamilton HM 11
State/Country:	BERMUDA
Entity Type:	exempted limited company: BERMUDA

PROPERTY NUMBERS Total: 1		
Property Type	Number	Word Mark
Registration Number:	2224482	HRACCESS

CORRESPONDENCE DATA	
Fax Number:	(413)548-9338
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>	
Phone:	617-426-5553
Email:	hiebert@samuelsTM.com
Correspondent Name:	Timothy Hiebert
Address Line 1:	225 Franklin Street, Suite 3300
Address Line 4:	Boston, MASSACHUSETTS 02110-2898

ATTORNEY DOCKET NUMBER:	FIDELITY
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DOMESTIC REPRESENTATIVE	
Name:	Timothy H. Hiebert
Address Line 1:	225 Franklin Street, Suite 3300
Address Line 4:	Boston, MASSACHUSETTS 02110

NAME OF SUBMITTER:	Timothy H. Hiebert
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CH \$40.00 2224482

Total Attachments: 4

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ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS

This ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS, dated as of September 30, 2003 ("Assignment") by International Business Machines Corporation, a New York corporation ("Assignor"), in favor of HR Access Fidelity Bermuda Ltd., a Bermuda exempted limited company, with its registered office at Clarendon House, 2 Church Street, Hamilton HM 11, Bermuda ("Assignee"), acting in its capacity as nominee for HR Access Fidelity Netherlands C.V., a limited partnership (commanditaire vennootschap) established under the laws of the Netherlands, with its official seat in Amsterdam, the Netherlands, and having its office address at Herengracht 548, 1017 CG Amsterdam, the Netherlands, registered with the Trade Register of the Chamber of Commerce and Industry under registration number 34195644.

Pursuant to that certain Master Asset Purchase and License Agreement executed by Assignor and Fidelity Employer Services Company LLC dated as of even date hereof (the "Agreement"), for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Assignor does hereby sell, transfer and deliver to the Assignee and its successors and assigns, and the Assignee does hereby purchase and accept from the Assignor, all of the Assignor's rights, title, and interest in and to the Transferred Trademarks set forth on Attachment I hereto, together with the goodwill symbolized by any of the foregoing.

The Assignor further agrees, without further consideration, to cause to be performed such lawful acts and to execute such further assignments and other lawful documents as the Assignee may reasonably request to effectuate fully this Assignment.

Capitalized terms used in this Assignment but not otherwise defined herein shall have the meanings ascribed to them in the Agreement.

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IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the date first above written.

INTERNATIONAL BUSINESS MACHINES CORPORATION

By: 

Name: Gerald Rosenthal
Title: Vice President,
Intellectual Property & Licensing

FIDELITY EMPLOYER SERVICES COMPANY
LLC, ACTING IN ITS CAPACITY AS THE
GENERAL PARTNER OF HR ACCESS
FIDELITY NETHERLANDS C.V.

By: _____
Name:
Title:

STATE OF New York)
COUNTY OF Westchester) SS.

I, a notary public, in and for the county and state aforesaid, do hereby certify that Gerald Rosenthal personally known to me to be the Vice President, Intellectual Property and Licensing of International Business Machines Corporation, a New York corporation, appeared before me this day in person and acknowledged that he signed the above and foregoing instrument as his free and voluntary act and as the free and voluntary act of said corporation pursuant to authority granted to him by the board of directors of said corporation for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and notarial seal this 30th day of September, 2003.

Grazia T. Micewicz
Notary Public

My commission expires: 2/12/2006

GRAZIA T. MICEWICZ
Notary Public, State of New York
No. 01416055403
Qualified in Westchester and New York Counties
Commission Expires February 12, 2006

ATTACHMENT I

TRANSFERRED TRADEMARKS

TRADEMARK	APPL FILING JUR.	STATUS	CUR REG NO.	CUR REG DATE
HR ACCESS	CTM	Pending		
HR ACCESS	CTM	Pending		
HR ACCESS	FRANCE	Registered	95602104	Dec-95
HRACCESS	UNITED STATES	Registered	2224482	Feb-99
SIGA	CANADA	Registered	441149	Mar-95
SIGA GIP	CANADA	Registered	440692	Mar-95
SIGA PAIE	CANADA	Registered	271573	Aug-82
SIGAGIP LOGO	FRANCE	Registered	1483016	Jul-98
SIGAGIP LOGO	UNITED KINGDOM	Registered	1356561	July-90
GIP	CANADA	Registered	TMA271575	Aug-82