

TRADEMARK ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

Release of security interest recorded 4/10/02 at Reel/Frame 2487/0638

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Wachovia Bank, National Association		01/22/2004	National Banking Association: UNITED STATES
Wachovia Bank, National Association	First Union National Bank	01/22/2004	National Banking Association: UNITED STATES

RECEIVING PARTY DATA

Name:	RMC of Illinois, Inc.
Street Address:	100 North Riverside Plaza
Internal Address:	Suite 1600
City:	Chicago
State/Country:	ILLINOIS
Postal Code:	19103-2799
Entity Type:	CORPORATION: ILLINOIS

PROPERTY NUMBERS Total: 30

Property Type	Number	Word Mark
Registration Number:	1260178	RIGHT ASSOCIATES
Registration Number:	1470629	THE RIGHT REPORT
Registration Number:	1482670	ZENITH
Registration Number:	1630272	THE ZEROING-IN PROCESS (Z.I.P.)
Registration Number:	1687615	INSIGHT PROFILES
Registration Number:	1725118	INTELLIGENT CONSENSUS
Registration Number:	1796820	360 [DEGREE SYMBOL] FEEDBACK
Registration Number:	1802354	MATRIX
Registration Number:	1816238	COMPASS
Registration Number:	1802409	KEY EXECUTIVE SERVICE
Registration Number:	1820221	COMPASS
Registration Number:	1837009	TEAMS

TRADEMARK

REEL: 002792 FRAME: 0225

900005233

OP \$765.00 1260178

Registration Number:	1985076	RIGHT MATCH
Registration Number:	2145851	
Registration Number:	2211606	INTELLIREPORTING
Registration Number:	2209572	INTELLISCORING
Registration Number:	2320263	RIGHT MANAGEMENT CONSULTANTS
Registration Number:	2412662	RIGHT-FROM-HOME
Registration Number:	2414155	MANAGING THE HUMAN SIDE OF CHANGE
Registration Number:	2423364	RIGHT CONNECTION
Registration Number:	2634554	PEOPLEBRAND
Registration Number:	2525106	COMPASS
Serial Number:	76272521	
Serial Number:	76275192	PRECISION360
Registration Number:	2673220	RIGHT ACCESS
Serial Number:	76337848	RIGHT CHEZ VOUS
Serial Number:	76337849	RIGHT LINKS
Registration Number:	2716717	ECUSTOM SURVEY
Registration Number:	2626991	ECUSTOM 360
Registration Number:	1469955	PARTNERS IN MANAGING CHANGE

CORRESPONDENCE DATA

Fax Number: (215)981-4750

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 2159814194

Email: kennedyp@pepperlaw.com

Correspondent Name: Paul J. Kennedy

Address Line 1: 18th and Arch Streets

Address Line 2: 3000 Two Logan Square

Address Line 4: Philadelphia, PENNSYLVANIA 19103-2799

ATTORNEY DOCKET NUMBER:	RELEASE 2487/0638
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NAME OF SUBMITTER:	Paul J. Kennedy
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Total Attachments: 2

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TERMINATION OF SECURITY INTEREST

This **TERMINATION OF SECURITY INTEREST**, dated as of January 22, 2004, is made by Wachovia Bank, National Association (formerly First Union National Bank), as Administrative Agent (the "Secured Party").

WHEREAS, RMC of Illinois, Inc. (the "Grantor") has granted a security interest in certain personal property to the Secured Party, including without limitation, a security interest in certain trademarks, trademark registrations and trademark applications ("Collateral"); and

WHEREAS, the security interest granted to the Secured Party was recorded at the United States Patent and Trademark Office on April 10, 2002 at Reel 002487 and Frame 0638; and

WHEREAS, the Secured Party has agreed to terminate and release its security interest in all of such Collateral, including, without limitation, the trademark registrations and applications identified on Schedule A attached hereto.

NOW, THEREFORE, for valuable consideration, the Secured Party hereby terminates and releases all mortgages, liens, and security interests granted to the Secured Party in the following Collateral:

1. all of the Grantor's Collateral to which the Grantor is a party including those trademark registrations and applications referred to on Schedule A attached hereto;
2. all goodwill of the business connected with the use of, and symbolized by, each trademark; and
3. all reissues, continuations or extensions of the trademarks and trademark applications; and
4. all products and proceeds of the foregoing, including, without limitation, any claim by the Grantor against third parties for past, present or future (i) infringement of any Collateral (ii) dilution of any trademark or (iii) injury to the goodwill associated with any trademark.

IN WITNESS WHEREOF, the Secured Party has caused this Termination of Security Interest to be duly executed as of the date first set forth above.

Secured Party:

WACHOVIA BANK, NATIONAL ASSOCIATION
(FORMERLY FIRST UNION NATIONAL BANK), AS
ADMINISTRATIVE AGENT

By: 

Name: MICHAEL ROMANZU

Title: VICE PRESIDENT

Schedule A

RMC of Illinois, Inc.
(Illinois Corporation)

U.S. Trademarks

Registered Marks

Mark	Registration No.	Registration Date
KEY EXECUTIVE SERVICE	1,802,409	11/02/93
ZENITH	1,482,670	03/29/88
THE RIGHT REPORT	1,470,629	12/29/87
PARTNERS IN MANAGING CHANGE	1,469,955	12/22/87
RIGHT ASSOCIATES	1,260,178	12/06/83
COMPASS	2,525,106	01/01/02
COMPASS and Design	1,820,221	02/08/94
COMPASS and Design	1,816,238	01/11/94
MATRIX and Design	1,802,354	11/02/93
RIGHT MATCH	1,985,076	07/09/96
RIGHT CONNECTION	2,423,364	01/23/01
MANAGING THE HUMAN SIDE OF CHANGE	2,414,155	12/19/00
RIGHT-FROM-HOME	2,412,662	12/12/00
RIGHT MANAGEMENT CONSULTANTS	2,320,263	02/22/00
DESIGN ONLY	2,145,851	03/24/98
THE ZEROING-IN PROCESS (Z.I.P.)	1,630,272	01/01/91
INTELLISCORING	2,209,572	12/8/98
INTELLIREPORTING	2,211,606	12/15/98
TEAMS and Design	1,837,009	5/17/94
360 FEEDBACK and Design	1,796,820	10/5/93
INTELLIGENT CONSENSUS Stylized Letters	1,725,118	10/20/92
INSIGHT PROFILES Stylized Letters	1,687,615	5/19/92

Pending Applications

Mark	Serial No.	Application Date
ECUSTOM 360	76-344,893	12/05/01
ECUSTOM SURVEY	76-344,892	12/05/01
RIGHT LINKS	76-337,849	11/14/01
RIGHT CHEZ VOUS	76-337,848	11/14/01
RIGHT ACCESS	76-337,847	11/14/01
PRECISION360	76-275,192	06/25/01
DESIGN ONLY	76-272,521	06/18/01
PEOPLEBRAND	76-255,317	05/14/01