

Form PTO-1594
1-31-92

10-22-2003

U.S. Department of Commerce
Patent and Trademark Office



HEET TRADEMARKS ONLY

To the Honorable Comr
Please record the attach

102580662

... OF COPY THEREOF.

1. Name of conveying party(ies):

IFS NORTH AMERICA, INC.
12000 West Park Place
Milwaukee, WI 53224

10.20-03

- Individual(s)
- General Partnership
- Corporation - State Wisconsin
- Other

- Association
- Ltd. Partnership

Additional name(s) of conveying party(ies) attached?
 Yes No

3. Nature of Conveyance:

- Assignment
- Security Agreement
- Other
- Merger
- Change of Name

Execution Date: 10/2/2003

2. Name and address of receiving party(ies):

WORKWISE, INC.
12000 West Park Place
Milwaukee, WI 53224

- Individual(s) Citizenship
- Association
- General Partnership
- Limited Partnership
- Corporation-State Wisconsin
- Other

If assignee is not domiciled in the U.S., a domestic representative designation is attached: Yes No
(Designation must be a separate document from Assignment)

Additional name(s) & address(es) attached?
 Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

2,250,706
1,182,756
1,811,444

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Daniel D. Fetterley
ANDRUS, SCEALES, STARKE & SAWALL, LLP
100 East Wisconsin Avenue, Ste. 1100
Milwaukee, Wisconsin 53202

6. Total number of applications and registrations involved: 3

7. Total fee (37 CFR 3.41).....\$90.00
 Enclosed
 Authorized to charge to deposit

8. Deposit account number: 01.2000
(Attached duplicate copy of this page if paying by deposit account)

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Peter T. Holsen
Name of Person Signing

Peter T. Holsen
Signature

October 16, 2003
Date

Total number of pages including cover sheet, attachments and document: 3

OMB No. 0651-0011 (exp. 4/94)

CERTIFICATE OF MAILING

10/21/2003 EDOOPER 00000265 250706

01 FC: 6521
02 FC: 6522

by certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as first class mail in an envelope to: Commissioner of Patents and Trademarks, Washington, D.C. 20231 on this 16th day of October, 2003.

Peter T. Holsen
Peter T. Holsen (Reg. No. 54,180)

10/16/03
Date

ASSIGNMENT OF TRADEMARK RIGHTS

WHEREAS, EFFECTIVE MANAGEMENT SYSTEMS, INC., a Wisconsin corporation, changed its name to IFS NORTH AMERICA, INC. as evidenced by the Articles of Amendment received and filed by the Department of Financial Institutions of the State of Wisconsin on December 28, 1999, a copy of which is attached to this assignment;

WHEREAS, EFFECTIVE MANAGEMENT SYSTEMS, INC., by change of name now IFS North America, Inc. is the owner of record of the following trademark registrations

<u>Reg. No.</u>	<u>Mark</u>
US 2,250,706	TCM
US 1,812,756	TIME CRITICAL MANAGEMENT
US 1,811,444	TIME CRITICAL MANUFACTURING
EU 333,807	TCM

WHEREAS, WORKWISE, INC, a Wisconsin corporation with its principal place of business at 12000 West Park Place, Milwaukee, Wisconsin 53224 is desirous of acquiring the above marks;

NOW THEREFORE for the sum of one dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, IFS NORTH AMERICA, INC. does hereby assign to WORKWISE, INC. all right, title, and interest in and to the above marks, together with the goodwill of the business symbolized by the marks and the above identified registrations for the marks, nunc pro tunc as of October 31, 2001.

Executed and delivered this 2nd day of October 2003 at Milwaukee, Wisconsin.

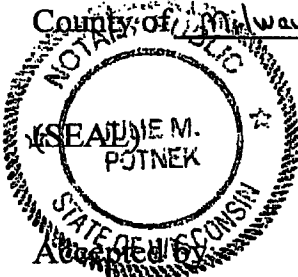
IFS NORTH AMERICA, INC.

By: [Signature]
Name: Richard T. Koening
Title: Assistant Secretary

Personally appeared before me this 2nd day of October, 2003 known to me to be the persons(s) whose name(s) is (are) subscribed to the foregoing instrument, and acknowledged that he (they) signed, sealed and delivered the said instrument as his (their) free and voluntary act and deed for the uses and purposes therein set forth.

State of Wisconsin
County of Milwaukee

[Signature]
Notary Public:
My Commission Expires: 9/11/2005



WORKWISE, INC.

By: [Signature]
Name: WAYNE T. WEDELL
Title: PRESIDENT