

10-23-2003



Attorney Docket No. 136-00017, 136-00030, 136-00031

Form PTO-1594  
1-31-92

102582514

U.S. Department of Commerce  
Patent and Trademark Office

RECORDATION FORM COVER SHEET TRADEMARKS ONLY

To the Honorable Commissioner of Patents and Trademarks.  
Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
EFFECTIVE MANAGEMENT SYSTEMS, INC.  
12000 West Park Place  
Milwaukee, WI 53224

Individual(s)                       Association  
 General Partnership             Ltd. Partnership  
 Corporation - State Wisconsin  
 Other \_\_\_\_\_

Additional name(s) of conveying party(ies) attached?  
 Yes  No

2. Name and address of receiving party(ies):  
IFS NORTH AMERICA, INC.  
12000 West Park Place  
Milwaukee, WI 53224

Individual(s) Citizenship \_\_\_\_\_  
 Association \_\_\_\_\_  
 General Partnership \_\_\_\_\_  
 Limited Partnership \_\_\_\_\_  
 Corporation-State Wisconsin  
 Other \_\_\_\_\_

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 2003 OCT 23 PM 10 51  
 FINANCE SECTION

3. Nature of Conveyance:  
 Assignment                       Merger  
 Security Agreement             Change of Name  
 Other \_\_\_\_\_

Execution Date: 12/30/1999

If assignee is not domiciled in the U.S., a domestic representative designation is attached:  Yes  No  
 (Designation must be a separate document from Assignment)  
 Additional name(s) & address(es) attached?  
 Yes  No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s)

2,250,706  
 1,182,756  
 1,811,444

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
 Daniel D. Fetterley  
 ANDRUS, SCEALES, STARKE & SAWALL, LLP  
 100 East Wisconsin Avenue, Ste. 1100  
 Milwaukee, Wisconsin 53202

6. Total number of applications and registrations involved: \_\_\_\_\_

7. Total fee (37 CFR 3.41).....\$90.00  
 Enclosed  
 Authorized to charge to deposit

8. Deposit account number: 01.2000  
 (Attached duplicate copy of this page if paying by deposit account)

10/28/2003 DBYRNE 00000044 2250706  
 01 FC:521  
 02 FC:522

Statement and signature  
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Peter T. Holsen                                            October 15, 2003  
 Name of Person Signing                      Signature                      Date

Total number of pages including cover sheet, attachments and document: 2

OMB No. 0651-0011 (exp. 4/94)

CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the U.S. Postal Service with sufficient postage as first class mail in an envelope to: Commissioner of Patents and Trademarks, Washington, D.C. 20231 on this 15th day of October, 2003.

                     10/15/03  
 Peter T. Holsen (Reg. No. 54,180)                      Date

JAN. 10. 2000 4:51PM FL 2974998  
DEC. 28. 1999 2:55PM FL 2974998

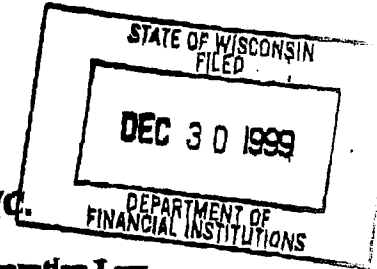
No. 183 P. 2/4  
No. 655 P. 3/3

**RECEIVED**

**DEC 28 1999**

**WISCONSIN  
DFI**

**ARTICLES OF AMENDMENT  
to  
ARTICLES OF INCORPORATION  
of  
EFFECTIVE MANAGEMENT SYSTEMS, INC.**



Pursuant to Section 180.1003 of the Wisconsin Business Corporation Law

I, Michael D. Dunham, President of Effective Management Systems, Inc., a corporation organized and existing under the Wisconsin Business Corporation Law (the "Company"), in accordance with the provisions of Section 180.1003 thereof, **DO HEREBY CERTIFY:**

1. That, on December 28, 1999, pursuant to the authority conferred upon the Board of Directors by the Articles of Incorporation of the Company and in accordance with Sections 180.0821 and 180.1003 of the Wisconsin Business Corporation Law, the Board of Directors of the Company adopted resolutions changing the name of the Company to "IFS North America, Inc."

2. That, on December 28, 1999, in accordance with Sections 180.0704 and 180.1003 of the Wisconsin Business Corporation Law, the sole shareholder of the Company entitled to vote approved the resolutions adopted by the Board of Directors to change the name of the Company to "IFS North America, Inc."

3. That said resolution of the Board of Directors of the Company changing the name of the Company provides that Article 1 of the Company's Articles of Incorporation shall be amended to read in its entirety as follows:

The name of the corporation is IFS North America, Inc.

4. These Articles of Amendment shall be effective upon the close of business on December 28, 1999.

**IN WITNESS WHEREOF**, I have executed and subscribed these Articles of Amendment on behalf of the Company and do affirm the foregoing as true this 28<sup>th</sup> day of December, 1999.

By: *Michael D. Dunham*  
Michael D. Dunham, President

This instrument was drafted by, and should be returned to, Peter D. Retzer of the firm of Foley & Lardner, 777 East Wisconsin Avenue, Milwaukee, Wisconsin 53202.

ARTICLES OF  
AMENDMENT

TRADEMARK

RECORDED: 10/20/2003

REEL: 002849 FRAME: 0915