

11-13-2003



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Form PTO-1594 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005)

U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Citizens Bank of Massachusetts 11-10-03
Individual(s) Association
General Partnership Limited Partnership
Corporation-State
Other
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: M. Lee Smith Publishers LLC
Internal Address:
Street Address: 5201 Virginia Way
City: Brentwood State: TN Zip: 37027
Individual(s) citizenship
Association
General Partnership
Limited Partnership
Corporation-State
Other limited liability company
If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designations must be a separate document from assignment)
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
Assignment Merger
Security Agreement Change of Name
Other Release of Trademarks from Security Interest
Execution Date: 10/31/03

4. Application number(s) or registration number(s):
A. Trademark Application No.(s)
B. Trademark Registration No.(s) 2539690; 2374935; 2275521; 2398905; 2493749; 2273643
Additional number(s) attached Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: David G. Thompson
Internal Address:
Street Address: Neal & Harwell, PLC
150 Fourth Ave., N., Ste. 2000
City: Nashville State: TN Zip: 37219

6. Total number of applications and registrations involved: 6
7. Total fee (37 CFR 3.41): \$ 165.00
Enclosed
Authorized to be charged to deposit account
8. Deposit account number:
NOV 19 AM 7:21
PR/FINANCE

DO NOT USE THIS SPACE

9. Signature.
M. Lee Smith Publishers LLC
By: M. Lee Smith, Chief Manager
Name of Person Signing Signature Date 10/31/03

Total number of pages including cover sheet, attachments, and document: 2

11/12/2003 ECDOPER 00000123 2339690

Mail documents to be recorded with required cover sheet information to: Commissioner of Patent & Trademarks, Box Assignments Washington, D.C. 20231

01 FC:8521
02 FC:8522

40.00 DP
125.00 DP

TRADEMARK
REEL: 002862 FRAME: 0464

RELEASE OF TRADEMARKS FROM SECURITY INTEREST

Pursuant to a certain Security Agreement, dated as of December 22, 2000 (as amended, supplemented or otherwise modified from time to time the "Security Agreement"), by and between M. Lee Smith Publishers LLC (the "Company") and Citizens Bank of Massachusetts (the "Lender"), the Company granted a continuing security interest in and continuing lien upon the trademark registrations shown below (collectively, the "Trademarks") to the Lender (the "Pledge").

A Notice of Grant of Security Interest evidencing the Pledge was recorded with the Office of the Commissioner of Patents and Trademarks on March 20, 2001; and

The following Trademarks are subject to the Pledge and the Notice of Grant of Security Interest:

Trademark	Application No.	Registration. No.	Date Registered
THEHREDGE (design)	76/098415	2,539,690	2/19/02
DANGER ZONES FOR SUPERVISORS	75/717014	2,374,935	8/8/00
HR (design)	75/397193	2,275,521	9/7/99
Design Only	75/397191	2,398,905	10/31/00
HUMAN RESOURCE HENRY (design)	75/397190	2,493,749	10/2/01
HUMAN RESOURCE HENRY	75/397189	2,273,643	8/31/99

The Lender hereby releases all its security interest and liens under the Security Agreement including its security interest with respect to the Trademarks.

The Lender hereby executes this Release as of October 31, 2003.

CITIZENS BANK OF MASSACHUSETTS

By: Matthew E. Murphy
 Name: MATTHEW E. MURPHY
 Title: Duly Authorized Signatory

STATE OF Connecticut)
) ss.:
 COUNTY OF Hartford)

On the 28th day of October, 2003, before me personally came Matthew E. Murphy to me known, who, being by me duly sworn, did depose and say that ~~she~~ he is a duly authorized signatory of Citizens Bank of Massachusetts, the bank described in the above instrument; that ~~she~~ he has been authorized to execute said instrument on behalf of said bank; and that ~~she~~ he signed said instrument on behalf of said bank pursuant to said authority.

Ellen B. Talbot
 Notary Public
ELLEN B. TALBOT
NOTARY PUBLIC
 MY COMMISSION EXPIRES OCT. 31, 2004

[Notarial Seal]