

12/10/03

12-15-2003

Form PTO-1594
(Rev. 10/02)
OMB No. 0651-0027 (exp. 6/30/2005)
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DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Provant Performance Solutions, Inc.

 Individual(s) Association
 General Partnership Limited Partnership
 Corporation-State
 Other _____

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Novations Performance Solutions, Inc.
Internal Address: _____
Address: _____

Street Address: 745 Boylston Street
City: Boston State: MA Zip: 02116

 Individual(s) citizenship _____
 Association _____
 General Partnership _____
 Limited Partnership _____
 Corporation-State Delaware
 Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designations must be a separate document from assignment)
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

 Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 1/16/03

4. Application number(s) or registration number(s):
A. Trademark Application No.(s) _____

B. Trademark Registration No.(s) _____
See Attached Schedule A

Additional number(s) attached Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Matthew Hanaghan

Internal Address: Nutter, McClennen & Fish

Street Address: World Trade Center West
155 Seaport Boulevard

City: Boston State: MA Zip: 02210

6. Total number of applications and registrations involved:


7. Total fee (37 CFR 3.41).....\$ 165
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
141449

2003 DEC 10 AM 9:07
OPR/FINANCE

DO NOT USE THIS SPACE

9. Signature.

Renee' Diana Sanft  12/10/03
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document:
Mail documents to be recorded with required cover sheet information to:
Commissioner of Patent & Trademarks, Box Assignments
Washington, D.C. 20231

12/12/2003 LUMILLER 00000236 2209071

01 FC:0521 40.00 OP
02 FC:0522 125.00 OP

TRADEMARK
REEL: 002879 FRAME: 0256

Schedule A

Novations Group, Inc. Trademarks

<u>Mark</u>	<u>Reg.No.</u>	<u>Reg. Date</u>	<u>Status</u>
TURNING FEEDBACK INTO CHANGE	2,209,071	December 8, 1998	Registered
DECKER GRID SYSTEM	1,860,867	November 1, 1994	Registered
COMMUNICATING FOR SUCCESS...EVERYDAY	2,286,834	October 12, 1999	Registered
COMMUNICATING WITH C.A.R.E.	2,284,252	October 5, 1999	Registered
MAKING THE SPOKEN CONNECTION	2,284,251	October 5, 1999	Registered
THE DECKER CORNERSTONES	2,528,120	January 8, 2002	Registered

PROVANT PERFORMANCE SOLUTIONS, INC.

CERTIFICATE OF AMENDMENT OF CERTIFICATE OF INCORPORATION

Provant Performance Solutions, Inc., a corporation organized and existing under and by virtue of the General Corporation Law of the State of Delaware (the "Company"), does hereby certify:

1. That the Board of Directors of the Company, by the unanimous written consent of its members, filed with the minutes of the Board, adopted a resolution proposing and declaring advisable the following amendment to the Company's Certificate of Incorporation:

VOTED: The Certificate of Incorporation of the Company shall be amended such that the Article First thereof, as amended, shall be and read as follows:

"Article First. The name of the corporation is 'Novations Performance Solutions, Inc.'"

2. That in lieu of a meeting and a vote of stockholders, the sole stockholder of the Company has given written consent to said amendment in accordance with the provisions of Section 228 of the General Corporation Law of the State of Delaware.

3. That the aforesaid amendment was duly adopted in accordance with the applicable provisions of Section 242 of the General Corporation Law of the State of Delaware.

4. That this Certificate of Amendment of Certificate of Incorporation of the Company shall be effective immediately upon filing.

PROVANT PERFORMANCE
SOLUTIONS, INC.

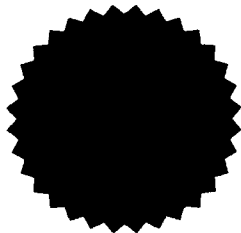
By: Craig B. Sawin
Craig B. Sawin
President

Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE SAID "PROVANT PERFORMANCE SOLUTIONS, INC.", FILED A CERTIFICATE OF AMENDMENT, CHANGING ITS NAME TO "NOVATIONS PERFORMANCE SOLUTIONS, INC.", THE SIXTEENTH DAY OF JANUARY, A.D. 2003, AT 11 O'CLOCK A.M.



Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

2969758 8320

AUTHENTICATION: 2208370

030032602

DATE: 01-16-03

TRADEMARK
REEL: 002879 FRAME: 0259



Matthew D. Hanaghan
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Fax: 617-310-9583
E-mail: mhanaghan@nutter.com

December 10, 2003
104801-5

VIA Express Mail Label No.: ~~EL 979758503 US~~
EL 970758494 US

Mail Stop Assignment Recordation Services
Director of the United States Patent and Trademark Office
P.O. Box 1450
Alexandria, VA 22313-1450

Re: Recordation of Change of Name between Provant Performance Solutions, Inc.
and Novations Performance Solutions, Inc.

To the Assignment Division:

I have enclosed the following listed below in order to record a change of name in connection with the trademark registrations listed on the attached schedule.

The items are as follows:

1. Recordation Form Cover Sheet along with a certified copy of the Certificate of Amendment showing that the name of the company is now Novations Performance Solutions, Inc.
2. A check made payable to the Commissioner in the amount of \$165 to cover the filing fee (pertaining to 6 trademarks).
3. A return postcard.

Please furnish me with the reel and frame recording references in due course. The Commissioner is hereby authorized to charge any additional amount or credit any overpayment to our Deposit Account No. 141449. This letter is submitted in triplicate.

Thank you and please call me if you have any questions.

Yours truly,

Matthew D. Hanaghan

Nutter McClennen & Fish LLP ■ Attorneys at Law

World Trade Center West ■ 155 Seaport Boulevard ■ Boston, MA 02210-2604 ■ 617-439-2000 ■ Fax: 617-310-9000 ■ www.nutter.com

RECORDED: 12/10/2003

TRADEMARK
REEL: 002879 FRAME: 0260