

Form PTO-1594
(Rev. 10/02)

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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 6/30/2005)

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
James E. Frick, Inc.

Individual(s) Association
 General Partnership Limited Partnership
 Corporation-State
 Other _____

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: TALX UCM Services, Inc.
Internal Address: _____
Street Address: 1850 Borman Court
City: St. Louis State: MO Zip: 63146

Individual(s) citizenship _____
 Association _____
 General Partnership _____
 Limited Partnership _____
 Corporation-State Missouri
 Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
 (Designations must be a separate document from assignment)
 Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: 03/31/2003

4. Application number(s) or registration number(s):
 A. Trademark Application No.(s) _____

B. Trademark Registration No.(s) 2,337,104

Additional number(s) attached Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 Name: Robert G. Lancaster, Esq.
 Internal Address: _____

Street Address: Bryan Cave, LLP
211 N. Broadway, Suite 3600

City: St. Louis State: MO Zip: 63102

6. Total number of applications and registrations involved:

7. Total fee (37 CFR 3.41).....\$ 40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
02-4467

DO NOT USE THIS SPACE

9. Signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robert G. Lancaster *Robert G. Lancaster* July 1, 2004
 Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patent & Trademarks, Box Assignments
Washington, D.C. 20231

CH \$40.00 024467 2337104

#00122442

STATE OF MISSOURI



Matt Blunt
Secretary of State

CORPORATION DIVISION

CERTIFICATE OF MERGER
MISSOURI CORPORATION SURVIVING

WHEREAS, Articles of Merger of the following corporations:
GARCIA ACQUISITION SUB, INC. (#00506437)

INTO:

JAMES E. FRICK, INC. (#00122442)

Organized and Existing Under Law of MISSOURI
have been received, found to conform to law, and filed.

NOW, THEREFORE, I, **MATT BLUNT**, Secretary of State of Missouri,
issue this Certificate of Merger, certifying that the merger of
the aforementioned corporation is effected, with

JAMES E. FRICK, INC. (#00122442)

as the surviving corporation.

NAME SUBSEQUENTLY CHANGED TO: **TALK UCM SERVICES, INC.**

IN TESTIMONY WHEREOF, I HAVE SET MY
HAND AND IMPRINTED THE GREAT SEAL OF
THE STATE OF MISSOURI, ON THIS, THE
28TH day of MARCH, 2003.

EFFECTIVE DATE: **MARCH 31, 2003**

Matt Blunt
Secretary of State



\$30.00