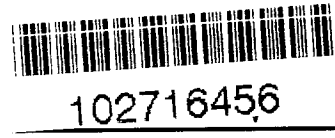


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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Sand Hill Capital II, L.P.

Individual(s) Association
 General Partnership Limited Partnership
 Corporation-State
 Other _____

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Personic, Inc.
Internal
Address: _____
Street Address: 1000 Marina Blvd., 5th Floor
City: Brisbane State: CA Zip: 94005

Individual(s) citizenship _____
 Association _____
 General Partnership _____
 Limited Partnership _____
 Corporation-State California
 Other _____

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
 (Designations must be a separate document from assignment)
 Additional name(s) & address(es) attached? Yes No

OFFICE OF PUBLIC RECORDS
FINANCE SECTION
04 APR - 5 PM 3:10

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other Reassignment and Release of Security Interest

Execution Date: 08/11/03

4. Application number(s) or registration number(s):
A. Trademark Application No.(s)
B. Trademark Registration No.(s)
2,072,122 and 2,263,397

Additional number(s) attached Yes No

6. Total number of applications and registrations involved: 2

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Bill Pierznik
Internal Address: Steel Rives LLP
Street Address: 900 SW Fifth Ave., Ste. 2600
City: Portland State: Or Zip: 97204

7. Total fee (37 CFR 3.41).....\$ 65.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
19-4455
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Bill Pierznik
Name of Person Signing

Signature

4/2/04
Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to: Commissioner of Patent & Trademarks, Box Assignments Washington, D.C. 20231

04/06/2004 EDCO PER 00000052 2072122
01 FC:8521 40.00 DP
02 FC:8522 25.00 DP

TRADEMARK REEL: 002944 FRAME: 0632

REASSIGNMENT AND RELEASE OF SECURITY INTEREST

This Reassignment and Release of Security Interest is made as of August 11, 2003 by SAND HILL CAPITAL II, L.P. ("LENDER").

Recital

WHEREAS, PERSONIC, INC., formerly known as Personic Software, Inc. ("COMPANY") assigned certain interests in the trademarks described on Exhibit A (the "Trademarks") to LENDER under an Intellectual Property Security Agreement dated as of August 29, 2000 (the "Security Agreement") and recorded on September 27, 2000 with the U.S. Patent and Trademark Office at Reel Number 2155 and Frame Number 0055; and

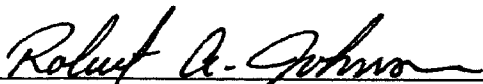
WHEREAS, LENDER wishes to reassign and release all interest that LENDER may have in the Trademarks.

Agreement

Now Therefore, LENDER agrees that it releases its security interest in the Trademarks and reassigns to COMPANY, without warranty or recourse, all interest of LENDER in the Trademarks.

LENDER:

SAND HILL CAPITAL II, L.P.



Signature

Name: ROBERT A. JOHNSON

Title: PREC

Address: 3000 Sand Hill Road
Building 2, Suite 235
Menlo Park, CA 94025

EXHIBIT A

Trademarks

Description	Serial / Registration Number	Application / Registration Date
Intelligent	75/819,727	10/05/99
Personic	2,661,343	12/17/02
Personic	2,322,891	02/29/00
Personic (and design)	2,325,206	03/07/00
Ezlite	2,127,851	01/06/98
Ezweblink	2,263,397	07/20/99
Ezaccess	2,072,122	06/17/97
Technology for Recruiting People	75/565,690	10/05/98
Ezenterprise	75/805,764	09/13/99

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SF 23104v2 08/09/2003