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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): Unicru, Inc. and Xperius, Inc.
Individual(s) Association
General Partnership Limited Partnership
Corporation-State Delaware - Xperius, Inc. Oregon - Unicru, Inc.
Other
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Bond International Software PLC
Internal Address: Courtlands, Parklands Ave.
Street Address: Goring-By-Sea, Worthing West Sussex BN12 4NQ ENGLAND
City: State:
Individual(s) citizenship
Association
General Partnership
Limited Partnership
Corporation-State
Other English Private Limited Company
If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designations must be a separate document from assignment)
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
Assignment Merger
Security Agreement Change of Name
Other
Execution Date: March 26, 2004

4. Application number(s) or registration number(s):
A. Trademark Application No.(s)
B. Trademark Registration No.(s)
2,072,122 and 2,263,397
Additional number(s) attached Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Bill Pierznik
Internal Address: Stoel Rives LLP
Street Address: 900 SW Fifth Ave., Ste. 2600
Portland OR 97204
City: State: Zip:

6. Total number of applications and registrations involved: 2
7. Total fee (37 CFR 3.41).....\$ 65.00
Enclosed
Authorized to be charged to deposit account
8. Deposit account number: 19-4455
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Bill Pierznik
Name of Person Signing Signature Date 4/2/04
Total number of pages including cover sheet, attachments, and document: 4

OFFICE OF PUBLIC RECORDS
FINANCE SECTION
2004 APR -5 PM 3:08

04/06/2004 ECOOPER 00000049 2072122
01 FC:0521 40.00 OP
02 FC:0522 25.00 OP

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patent & Trademarks, Box Assignments
Washington, D.C. 20231

TRADEMARK
REEL: 002944 FRAME: 0637

TRADEMARK ASSIGNMENT

THIS TRADEMARK ASSIGNMENT is given this 26 day of March, 2004, by UNICRU, INC., an Oregon corporation and its wholly owned subsidiary XPERIUS, INC., a Delaware corporation (collectively "Assignor"), in favor of BOND INTERNATIONAL SOFTWARE PLC, a company registered in England and Wales ("Assignee").

WHEREAS, pursuant to an Asset Purchase Agreement dated March 1, 2004, Assignor agreed to convey to Assignee, and Assignee agreed to acquire from Assignor, certain tangible and intangible assets of Assignor, including all right, title and interest of Assignor in and to the U.S. registered and unregistered trademarks and trademarks as to which an application for registration has been filed with the U.S. Patent and Trademark Office, as set forth on Exhibit A hereto (hereinafter collectively called the "Marks"), together with the goodwill appurtenant to the Marks; and

WHEREAS, Assignor desires to assign the Marks, together with the goodwill appurtenant to the Marks, to Assignee;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignor hereby assigns to Assignee all right, title and interest as Assignor may possess in and to the Marks anywhere in the world, together with the goodwill appurtenant to the Marks, and including all income, royalties, damages and payments now or hereafter due or payable by any third party with respect to the Marks, and all causes of action (at law or in equity) and all rights to sue, counterclaim and recover for past, present and future infringement of the rights granted hereby.

Assignor agrees to take such further action, including but not limited to the preparation for filing of formal assignments of registered trademarks, as is necessary to properly vest title to such Marks with Assignee without further consideration or cost or expense to Assignee.

This Trademark Assignment is delivered pursuant to and subject to the terms and conditions set forth in the Asset Purchase Agreement. Nothing in this instrument shall be deemed to enlarge, limit, restrict or modify the terms of the Asset Purchase Agreement or constitute a waiver or release by any part of any rights, liabilities, duties or obligations granted to or imposed upon any of them by the terms of the Asset Purchase Agreement.

IN WITNESS WHEREOF, the Assignor has executed this Trademark Assignment as of the 26 day of March, 2004.

ASSIGNOR:

UNICRU, INC.

By: [Signature]
Name: David Cunningham
Title: VP / General Counsel

XPERIUS, INC.

By: [Signature]
Name: David Cunningham
Title: Secretary

**EXHIBIT A
TO TRADEMARK ASSIGNMENT**

Registered Trademarks

EZaccess

U.S. Registration No. 2,072,122

Registrant: Highbridge Computer Services

International Class: 9

Date of Issue: June 17, 1997

For: Software used for job applicant tracking and resume scanning

Expiration Date: June 17, 2007

EZweblink

U.S. Registration No. 2,263,397

Registrant: Personic Software, Inc.

International Class: 9

Date of Issue: July 20, 1999

For: Computer software used to connect global computer networks

Trademark Applications

IntellAgent

U.S. Serial No. 75/819,727

Applicant: Personic Software, Inc.

Date of filing: October 5, 1999

International Class: 9

For: Computer software, namely software used to automatically search the Internet for resumes based on specific search criteria.

EZenterprise

U.S. Serial No. 75/805,764

Applicant: Personic Software, Inc.

Date of filing: August 29, 1996

International Class: 9

For: Computer software, namely software used for job applicant tracking and resume scanning.

EZlite

U.S. Serial No. 75/157660

Applicant: AT Systems, Inc.

Date of filing: August 29, 1996

International Class: 9

For: Computer software, namely for use as a human resource recruiting tool

EZtrack

U.S. Serial No. 75/157668

Applicant: AT Systems, Inc.

Date of filing: August 29, 1996

International Class: 9

For: Computer software, namely, for use in human resource staffing and succession planning