| . 4/28/ | 104 | 05-04-20 | NO A | | |
|---|---------------------------|--|--|-------------------------------|-----------------------|
| FORM PTO-1594 | R | | /U1 ——— | U.S. DEPARTME | ENT OF COMMERCE |
| (Rev. 03/01) | | | | Patent a | and Trademark Office |
| OMB No. 0651-0027 (exp. 05/31/ | /2002) | 1027370- | | | |
| To the Honorable | e Commissioner | 10273707 of Patents and Trademarks. | .tached or | riginal documents or copy t | hereof. |
| 1. Name of conveying party | r(les): INC | Research, Inc. | Name: Silicon Valley | | |
| ☐ Individual(s) ☐ General Partnership ☑ Corporation-State ☐ Other | | ociation ted Partnership | Street Address: 3003 T | asman Drive | |
| Additional name(s) of conveyance: | eying party(ies) | attached? ☐Yes ☐ No | City: Santa Clara | State: CA | ZIP: 95054 |
| ☐ Assignment | ☐Merger | | Individual(s) citizens Association | | |
| Security Agreement | | | ☐ General Partnership ☐ Limited Partnership ☐ Corporation-State_Delaware | | |
| ☐ Other | | | Other If assignee is not domiciled | | mestic representative |
| Execution Date: March 11, | 2004 | | designation is attached: Additional name(s) & addre | Yes □ No | |
| 4. Application number(s) or | | mber(s): | | | |
| A. Trademark Application N | | ., | B. Trademark No.(s) 2,776,842 | | |
| | | | 2,775,548 | | <u> </u> |
| | | | 2,775,547 | *** | |
| | | | 2,775,546 | <u>J</u> ., | 4.2 |
| | | | 2,570,877 | <u>_</u> | |
| | | Additional numbers att | | | <u> </u> |
| Name and address of pa concerning document shoul | | respondence | 6. Total number of applic | cations and registrations | s involved: 6 |
| Name: Silicon Valley Bank | | | | | |
| Internal Address: Loan Doc | | 155 | 7. Total fee (37 CFR 3.4 Enclosed | .1): \$ <u>165</u> | |
| Street Address: 3003 Tasm | nan Dr. | | ☐ Authorized to be cha | arged to deposit account | t |
| City: Santa Clara | State: Ca | ZIP: 95054 | 8. Deposit account number | | |
| | | DO NOT USE | (Attach duplicate copy of th | is page if paying by deposi | t account) |
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| | | | | | |
| | | | | | |
| Statement and signature. | | | | | |
| To the best of my knowledge a | | agoing information is true and | correct and any attached co | pv is a true copy of the orig | inal document |
| , | ,2,, 3,2,,3, | | The second secon | | |
| Maribel Arteago Name of Person Signing | 1 | <u>Maribeo</u> Signati | Acte age | 니(r Dat | 1104 e |
| /2004 GTON11 00000020 277 | 6842Total numbe | r of pages including cover she | eet, attachments, and docum | nent: | |
| : 8521 : 8522 | 40.00 Mail 1 125.00 OP | ocuments to be recorded with Commissioner of Patent & Tr Washington, | required cover sheet informat rademarks, Box Assignments | tion to: | |

INTELLECTUAL PROPERTY SECURITY AGREEMENT

THIS INTELLECTUAL PROPERTY SECURITY AGREEMENT is entered into as of March 11, 2004 by and between SILICON VALLEY BANK ("Bank") and INC RESEARCH, INC. ("Grantor").

RECITALS

- A. Bank has agreed to make certain advances of money and to extend certain financial accommodation to Grantor (the "Loans") in the amounts and manner set forth in that certain Loan and Security Agreement by and between Bank and Grantor of even date herewith (as the same may be amended, modified or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement). Bank is willing to make the Loans to Grantor, but only upon the condition, among others, that Grantor shall grant to Bank a security interest in certain Copyrights, Trademarks, Patents, and Mask Works to secure the obligations of Grantor under the Loan Agreement.
- B. Pursuant to the terms of the Loan Agreement, Grantor has granted to Bank a security interest in all of Grantor's right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its obligations under the Loan Agreement, Grantor hereby represents, warrants, covenants and agrees as follows:

AGREEMENT

To secure its obligations under the Loan Agreement, Grantor grants and pledges to Bank a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property Collateral (including without limitation those Copyrights, Patents, Trademarks and Mask Works listed on Schedules A, B, C, and D hereto), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Bank under the Loan Agreement. The rights and remedies of Bank with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Loan Documents, and those which are now or hereafter available to Bank as a matter of law or equity. Each right, power and remedy of Bank provided for herein or in the Loan Agreement or any of the Loan Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Bank of any one or more of the rights, powers or remedies provided for in this

Intellectual Property Security Agreement, the Loan Agreement or any of the other Loan Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Bank, of any or all other rights, powers or remedies.

[SIGNATURES APPEAR ON THE FOLLOWING PAGE]

| IN WITNESS WHEREOF, the par Agreement to be duly executed by its offi written above. | ties have cause this Intellectual Property Security icers thereunto duly authorized as of the first date |
|--|--|
| | GRANTOR: |
| Address of Grantor: | INC RESEARCH, INC. |
| 4700 Falls of Neuse Road Suite 400 Raleigh, North Carolina 27609 | By: Mame: David E. William Title: President and Chet France officer |
| | BANK: |
| Address of Bank: | SILICON VALLEY BANK |
| 3003 Tasman Drive | |

3

By: ___

Name Title

Santa Clara, California 95054

IN WITNESS WHEREOF, the parties have cause this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

| | GRANTOR: |
|--|----------------------------|
| Address of Grantor: | INC RESEARCH, INC. |
| 4700 Falls of Neuse Road Suite 400 Raleigh, North Carolina 27609 | Ву: |
| | Name: Title: |
| | |
| | BANK: |
| Address of Bank: | SILICON VALLEY BANK |
| 3003 Tasman Drive Santa Clara, California 95054 | By: William R. Jave |
| | INAME THE FIRM I (VAIII) |

EXHIBIT A

Copyrights

 $\mbox{SVB_INC}$ Research (IP Security Agreement) (2).DOC SVB/INC Research (IP Sec Ag) March 5, 2004 2:02 PM

TDADEN

Description

Registration/ Application Number Registration/ Application <u>Date</u>

 SVB_INC Research (IP Security Agreement) (2). DOC SVB/INC Research (IP Sec Ag) March 5, 2004 2:02 PM

EXHIBIT C

Trademarks

Registration/

Application Description Number 3408029/Registered DATASPECTRUM - China, class 42 no. pending 1141876 Registered/ DATASPECTRUM - Canada, class 42 TMA597244 181934/ Registered DATASPECTRUM - Czech Republic, class 44 255018 193402002/ DATASPECTRUM - Hong Kong, class 42 Registered B13883/2003 DATASPECTRUM - Japan, class 42 Registered 4703546 DATASPECTRUM - Singapore, class 42 T02/19607A/ Registered T02/19607A 2002724349 DATASPECTRUM - Russian Federation, class 9, 42 Registered 254247, DATASPECTRUM - Switzerland, classes 42 47342002/ Registered 503 691 78/095,337/ DATASPECTRUM - United States of America, class 42 Registered 2,776,842 INC CNS - United States of America, class 42 78136398/ Registered 2,775,548 INC DATA - United States of America, class 42 78136396/ Registered 21 Oct 2003 2,775,547 INC ONCOLOGY - United States of America, class 42 78147430/ Registered 2,779,539 - 42 INC RESEARCH - Czech Republic, classes 9, 44 Address corrected 181932/ Registered Jan 2004 255016 - 9, 44 INC RESEARCH - Singapore, classes 9 T02/19290D class 42 pending Registered & T02/19291B INC RESEARCH - Switzerland, classes 9, 42 503952002 INC RESEARCH - United States of America, classes 41, 42 78136381/ Registered 21 Oct 2003 - 2,775,546 🖊 INC RESEARCH (stylized) - Czech Republic, classes 9, 44 Address 181931/Registered corrected Jan 2004 255015 QUERY - Czech Republic, classes 9, 44 181933/Registered 255017 QUERY - Switzerland, classes 9, 42 503942002/ Registered 509060 QUICKSTART - Czech Republic, class 42 181930/Registered 253523 212001 1.DOC SVB/INC Research (IP Sec Ag)

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QUICKSTART - Switzerland, class 42

SYNAPSE - Czech Republic, classes 9, 44

SYNAPSE - European Community, classes 9, 41, 42

SYNAPSE - Russian Federation, class 9, 42

TANISTRY - United States of America

50392 2002/ Registered 508758 181929/ 255729 Registered 2763258/ Registered 2002724346/ Registered no. pending 76078539/ registered 2570877/

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EXHIBIT D

Mask Works

NONE

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RECORDED: 04/28/2004