

6/16/04

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Form PTO-1594 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005)



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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Cyborg Systems, Inc. 120 S. Riverside Plaza, 17th Floor Chicago, IL 60606

- Individual(s) Association General Partnership Limited Partnership Corporation-State Illinois Other

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger Security Agreement Change of Name Other

Execution Date: 12/31/03

2. Name and address of receiving party(ies)

Name: Hewitt Associates LLC

Internal

Address:

Street Address: 100 Half Day Road

City: Lincolnshire State: IL Zip: 60015

- Individual(s) citizenship Association General Partnership Limited Partnership Corporation-State Illinois Other

If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No (Designations must be a separate document from assignment) Additional name(s) & address(es) attached? Yes No

4. Application number(s) or registration number(s):

A. Trademark Application No.(s)

B. Trademark Registration No.(s) 2757319

Additional number(s) attached Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jason K. Schmitz

Internal Address: Mayer Brown Rowe & Maw LLP

Street Address: P. O. Box 2828

City: Chicago State: IL Zip: 60690-2828

6. Total number of applications and registrations involved: 3

7. Total fee (37 CFR 3.41) \$ 90

- Enclosed Authorized to be charged to deposit account

8. Deposit account number:

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9. Signature

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Jason K. Schmitz Name of Person Signing

Signature

6/16/04

Date

Total number of pages including cover sheet, attachments, and document: 4

Mail documents to be recorded with required cover sheet information to: Commissioner of Patent & Trademarks, Box Assignments Washington, D.C. 20231

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4. Application number(s) or registration number(s) (Continued)

ECYBORG & Design, Registration No. 2760162

THE SOLUTION SERIES/ST, Registration No. 1904208

ASSIGNMENT OF TRADEMARKS

WHEREAS, Cyborg Systems, Inc. ("Assignor"), having its principal place of business at 120 S. Riverside Plaza, 17th Floor, Chicago, Illinois 60606, has adopted, used, and has been using the marks listed on Exhibit A (the "Marks"); and

WHEREAS, Hewitt Associates LLC ("Assignee"), having its principal place of business at 100 Half Day Road, Lincolnshire, Illinois 60069, desires to acquire all right, title, and interest in and to said Marks, any and all registrations and applications for registration thereof, and the goodwill of the business symbolized by the Marks;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is acknowledged, Assignor does hereby assign, transfer and convey to Assignee all of its right, title and interest in and to said Marks, all registrations and applications thereof, all rights derived from or associated with the use of the Marks by Assignor, together with the goodwill of the business symbolized by said Marks, and the right to recover for past infringement of said Marks. Assignor represents and warrants that it has not previously assigned, licensed, or conveyed any interest in said Marks or the other rights referenced herein, that no third party claims exist in regard to said Marks, and Assignor agrees to execute any further lawful documents needed to give full force and effect to this instrument.

Executed this 31st day of December 2003:

Cyborg Systems, Inc.

By: *C. Lawrence Connolly, III*
Name: C. Lawrence Connolly, III
Title: Vice-President

Exhibit A

Trademark/Service Mark Registrations

U.S. Registration

Mark	Registration No.	Registration Date
ALIGNING YOUR WORKFORCE	2757319	8/26/2003
ECYBORG & Design	2760162	9/12/2003
THE SOLUTION SERIES/ST	1904208	7/11/1995