

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	CHANGE OF NAME

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Staffware Public Limited Company		09/30/2004	Public Limited Company: UNITED KINGDOM

RECEIVING PARTY DATA

Name:	TIBCO BPM Limited
Street Address:	100 New Bridge Street
City:	London
State/Country:	UNITED KINGDOM
Postal Code:	EC4V 6JA
Entity Type:	Private Limited Company: UNITED KINGDOM

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Serial Number:	78152972	STAFFWARE
Serial Number:	76506194	THE POWER OF PROCESS
Serial Number:	76491322	STAFFWARE. THE POWER OF PROCESS
Serial Number:	75419705	STAFFWARE GLOBAL
Serial Number:	74628563	STAFFWARE

CORRESPONDENCE DATA

Fax Number: (858)678-5099
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
 Phone: (858) 678-5070
 Email: tmdocsd@fr.com
 Correspondent Name: Lisa M. Martens
 Address Line 1: 12390 El Camino Real
 Address Line 4: San Diego, CALIFORNIA 92130

DOMESTIC REPRESENTATIVE

900017756

**TRADEMARK
 REEL: 003005 FRAME: 0422**

CH \$140.00 78152972

Name:
Address Line 1:
Address Line 2:
Address Line 3:
Address Line 4:

NAME OF SUBMITTER:

Lisa M. Martens

Signature:

/lisa martens/

Date:

01/10/2005

Total Attachments: 1

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CERTIFICATE OF INCORPORATION
ON CHANGE OF NAME
AND RE-REGISTRATION OF A PUBLIC COMPANY
AS A PRIVATE COMPANY

Company No. 1382592

The Registrar of Companies for England and Wales hereby certifies that
STAFFWARE PUBLIC LIMITED COMPANY

formerly registered as a public limited company having changed its
name and having this day been re-registered under the Companies Act
1985 as a private company is now incorporated under the name of

TIBCO BPM LIMITED

and that the company is limited.

Given at Companies House, London, the 30th September 2004

JANE HOGARTH

J Hogarth
For The Registrar Of Companies



C O M P A N I E S H O U S E