Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: **NEW ASSIGNMENT**

CHANGE OF NAME NATURE OF CONVEYANCE:

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
TIBCO BPM Limited	Staffware Public Limited Company	I11/25/2004 I	Private Limited Company: UNITED KINGDOM

RECEIVING PARTY DATA

Name:	TIBCO BPM
Street Address:	100 New Bridge Street
City:	London
State/Country:	UNITED KINGDOM
Postal Code:	EC4V 6JA
Entity Type:	Private Unlimited Company: UNITED KINGDOM

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Serial Number:	78152972	STAFFWARE
Serial Number:	76506194	THE POWER OF PROCESS
Serial Number:	76491322	STAFFWARE. THE POWER OF PROCESS
Serial Number:	75419705	STAFFWARE GLOBAL
Serial Number:	74628563	STAFFWARE

CORRESPONDENCE DATA

(858)678-5099 Fax Number:

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: (858) 678-5070 Email: tmdocsd@fr.com Correspondent Name: Lisa M. Martens 12390 El Camino Real Address Line 1:

Address Line 4: San Diego, CALIFORNIA 92130

DOMESTIC REPRESENTATIVE

TRADEMARK 900017758 **REEL: 003005 FRAME: 0439**

Name:				
Address Line 1:				
Address Line 2:				
Address Line 3:				
Address Line 4:				
NAME OF SUBMITTER:	Lisa M. Martens			
Signature:	/lisa martens/			
Date:	01/10/2005			
Total Attachments: 1 source=TIBCO BPM LTD to ULTD#page1.ti	f			

TRADEMARK REEL: 003005 FRAME: 0440



CERTIFICATE OF INCORPORATION

ON RE-REGISTRATION OF LIMITED COMPANY

AS UNLIMITED

Company No. 1382592

The Registrar of Companies for England and Wales hereby certifies that

TIBCO BPM

formerly registered as limited, has this day been re-registered under the Companies Act 1985 as unlimited.

Given at Companies House, London, the 25th November 2004

FFR QQUINTA

For The Registrar Of Companies



COMPANIES HOUSE

TRADEMARK

RECORDED: 01/10/2005

REEL: 003005 FRAME: 0441