



BILL OF SALE

For \$10.00, and for other good and valuable consideration, the sufficiency of which the parties hereby acknowledge, Company Savings, LLC, an Ohio limited liability company, with a principal place of business at 5575 Meyerdale Drive, Suite 100, Cincinnati, Ohio 45242 ("Assignor," which designation includes its predecessors in interest) unconditionally assigns, transfers, grants, conveys, sells, and relinquishes to O. C. Tanner Company, a Utah corporation, with a principal place of business at 1930 South State Street, Salt Lake City, Utah 84115 ("Assignee"), forever, and Assignee hereby accepts, all of Assignor's right, title, and interest, throughout the world, in and to (a) the service mark THANKS, including, but not limited to, all trademark rights, service mark rights, trade name rights, common law rights, and other rights therein, and including United States Federal Service Mark Registration number 2,630,107 for that mark, issued on October 8, 2002; (b) the goodwill of the business symbolized by the foregoing; (c) all documents, items, and materials relating to ownership of the foregoing; (d) all agreements, contracts, licenses, leases, receivables, profits, benefits, and advantages relating to use of the foregoing; (e) the right to file any applications, renewals, or extensions under any law, convention, or treaty with respect to the foregoing; (f) the rights, inter alia, in the name of Assignor, to sue, maintain suits, take any and all actions, and recover, for any past, present, or future infringements with respect to the foregoing; and (g) all other powers, privileges, and rights with respect to the foregoing.

COMPANY SAVINGS, LLC

O.C. TANNER COMPANY

By: 
Name: VINCENT P. EYSOLDT
Title: OWNER

By: 
Name: DAVID A. PETERGEN
Title: C.O.O.

Signed October 15, 2004

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