

6-15-05

06-23-2005

U.S. DEPARTMENT OF COMMERCE
United States Patent and Trademark Office

Form PTO-1594 (Rev. 03/05)
OMB Collection 0651-0027 (exp. 6/30/2005)

RECC
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103026671

To the Director of the U. S. Patent and Trademark Office: Please use the following information for mailings or the new address(es) below.

1. Name of conveying party(ies):

Balanced Scorecard Collaborative, Inc.

- Individual(s)
- General Partnership
- Corporation- State: Delaware
- Other _____
- Association
- Limited Partnership

Citizenship (see guidelines) _____
Additional names of conveying parties attached? Yes No

3. Nature of conveyance)/Execution Date(s) :

Execution Date(s) May 6, 2005

- Assignment
- Security Agreement
- Other _____
- Merger
- Change of Name

2. Name and address of receiving party(ies)

Additional names, addresses, or citizenship attached? Yes No

Name: Palladium Group, Inc.
Internal
Address: _____
Street Address: 55 Old Bedford Road
City: Lincoln
State: Massachusetts
Country: USA Zip: 01773

- Association
- General Partnership
- Limited Partnership
- Corporation
- Other _____

Citizenship _____
Citizenship _____
Citizenship _____
If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No
(Designations must be a separate document from assignment)

4. Application number(s) or registration number(s) and identification or description of the Trademark.

A. Trademark Application No.(s) _____

B. Trademark Registration No.(s) _____
see attached continuation sheet
Additional sheet(s) attached? Yes No

C. Identification or Description of Trademark(s) (and Filing Date if Application or Registration Number is unknown):

see attached continuation sheet

5. Name & address of party to whom correspondence concerning document should be mailed:

Name: Debra E. Scribner, Esq.
Internal Address: _____
Street Address: Bartlett Hackett Feinberg P.C.
10 High Street, Suite 920
City: Boston
State: MA Zip: 02110
Phone Number: (617) 422-0200
Fax Number: (617) 896-6290
Email Address: DES@bostonbusinesslaw.com

6. Total number of applications and registrations involved: 12

7. Total fee (37 CFR 2.6(b)(6) & 3.41) \$ 315.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed

8. Payment Information:

a. Credit Card Last 4 Numbers _____
Expiration Date _____
b. Deposit Account Number _____
Authorized User Name _____

9. Signature: Debra E. Scribner
Signature

6/15/05
Date

DEBRA E. SCRIBNER
Name of Person Signing

Total number of pages including cover sheet, attachments, and document: 3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450

TRADEMARK
REEL: 003184 FRAME: 0135

06/22/2005 ECDPPER 0000036712637639
 40.00 OP
 275.00 OP
 01 FC:8521
 02 FC:8522

Conveying Party: Balanced Scorecard Collaborative, Inc.
Receiving Party: Palladium Group, Inc.
Nature of Conveyance: Name Change

Continuation of Item Number 4

	Mark	Country	Registration Number	Registration Date
1.	BALANCED SCORECARD COLLABORATIVE	United States	2637639	10/15/02
2.	BALANCED SCORECARD PORTAL	United States	78/278465	07/24/03
3.	BALANCED SCORECARD PORTAL	United States	78/278464	07/24/03
4.	BSC ONLINE	United States	78/278476	07/24/03
5.	BSC ONLINE	United States	78/278473	07/24/03
6.	BSC PORTAL	United States	78/278461	07/24/03
7.	BSC PORTAL	United States	78/278459	07/24/03
8.	HUMAN CAPITAL READINESS GROUP	United States	78/278469	07/24/03
9.	HUMAN CAPITAL READINESS GROUP	United States	78/278468	07/24/03
10.	PALLADIUM	United States	78581787	03/07/05
11.	STRATEGY-TO-RESULTS	United States	78/278472	07/24/03
12.	STRATEGY-TO-RESULTS	United States	78/278470	07/24/03

TO: U.S. PATENT AND TRADEMARK OFFICE
FROM: BARTLETT HACKETT FEINBERG P.C.
RE: SECURITY INTEREST IN TRADEMARKS

Please be advised that Balanced Scorecard Collaborative, Inc. has changed its name with the Delaware Secretary of State to Palladium Group, Inc. effective as of May 6, 2005.