Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	Release of Security Interest (previously recorded at Reel 2931 Frame 0902) and Reassignment

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
General Electric Capital Corporation, as Administrative Agent		11/30/2005	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Strategic HR Services, Inc. (successor to SHRS Acquisition Corp.)
Street Address:	275 McCormick Avenue
City:	Costa Mesa
State/Country:	CALIFORNIA
Postal Code:	92626
Entity Type:	CORPORATION: CALIFORNIA

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
Registration Number:	2770646	STRATEGIC HR SERVICES
Registration Number:	2541863	STRATEGIC ENGINEERING GROUP

CORRESPONDENCE DATA

Fax Number: (212)455-2502

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: (212) 455-7698

Email: ksolomon@stblaw.com
Correspondent Name: Mark Solomon, Esq.

Address Line 1: Simpson Thacher & Bartlett LLP

Address Line 2: 425 Lexington Avenue

Address Line 4: New York, NEW YORK 10017

ATTORNEY DOCKET NUMBER:	509265/1153
NAME OF SUBMITTER:	Mark Solomon TRADEMARK

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Signature:	/ms/
Date:	01/13/2006
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RELEASE AND REASSIGNMENT

THIS RELEASE AND REASSIGNMENT (this "Release") is made as of November 10. 2005, by GENERAL ELECTRIC CAPITAL CORPORATION, a Delaware corporation, acting in its capacity as administrative agent (in such capacity, Administrative Agent") for the financial institutions (collectively, "Lenders") from time to time parties to the Credit Agreement referred to herein below. Capitalized terms used but not otherwise defined herein shall have the respective meanings ascribed thereto in such Credit Agreement.

WITNESSETH:

WHEREAS, Administrative Agent, Lenders and Alliant Resources Group, Inc. a Delaware corporation ("Borrower"), are parties to a certain Second Amended and Restated Credit Agreement, dated as of August 29, 2003 (as amended and restated pursuant to that certain Third Amended and Restated Credit Agreement dated as of August 25, 2004 and as otherwise amended, restated, supplemented or otherwise modified from time to time prior to the date hereof, the "Credit Agreement");

WHEREAS, Strategic HR Services, Inc., a California corporation and successor to SHRS Acquisition Corp., and a wholly owned subsidiary of Borrower ("Grantor"), agreed to guaranty the prompt payment and performance of the Obligations due under the Credit Agreement and, as security therefor, entered into, as an original party thereto, by joinder or otherwise, (i) a certain Amended & Restated Security Agreement dated as of August 29, 2003 (as amended, restated, supplemented or otherwise modified from time to time prior to the date hereof, the "Security Agreement"), and (ii) a certain Trademark Security Agreement dated as of February 26, 2004 (as amended, restated, supplemented or otherwise modified from time to time prior to the date hereof, the "Trademark Security Agreement"), pursuant to which Grantor has granted a security interest to Administrative Agent in, and a collateral assignment to Administrative Agent of, among other things, the Trademarks and Trademark Licenses (in each case as defined below) as security for the Obligations, including the Trademarks set forth on Schedule 1 hereto;

WHEREAS, the Trademark Security Agreement was recorded in the United States Patent and Trademark Office on March 17, 2004, in the Trademark Division at Reel 002931, Frame 0902; and

WHEREAS, Grantor has requested that Administrative Agent release its security interest in the "Trademark Collateral" (as such term is defined herein below) and reassign the same to Grantor.

NOW THEREFORE, for good and valuable consideration, receipt and sufficiency of which are hereby acknowledged:

Administrative Agent hereby releases its security interest in all of Grantor's right,

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title and interest in and to all of the following assets (all of which being hereinafter referred to as the "Trademark Collateral"):

- (a) all of its Trademarks and Trademark Licenses to which it is a party including those referred to on Schedule 1 hereto;
- (b) all reissues, continuations or extensions of the foregoing;
- (c) all goodwill of the business connected with the use of, and symbolized by, each Trademark and each Trademark License; and
- (d) all products and proceeds of the foregoing, including without limitation, any claim by Grantor against third parties for past, present or future (a) infringement or dilution of any Trademark or Trademark licensed under any Trademark License or (b) injury to the goodwill associated with any Trademark or any Trademark licensed under any Trademark License.

Administrative Agent hereby reassigns, grants and conveys to Grantor without any representation or undertaking by, or recourse to, Administrative Agent, all of Administrative Agent's right, title and interest, if any, in and to the Trademark Collateral.

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IN WITNESS WHEREOF, Administrative Agent has caused this Release and Reassignment to be duly executed by its duly authorized officer as of the day and year first above written.

> GENERAL ELECTRIC CAPITAL CORPORATION, as Administrative Agent

By: Thomasc. Streeth
Name: Thomasc. Highth
Title: Dy Authorized Signatory

Trademark Release and Reassignment (SHRS Acquisition Corp.)

ACKNOWLEDGEMENT

STATE OF ILLINOIS)) SS	
COUNTY OF COOK)	
executed the foregoing instrument and acknowled	ber, 2005, before me personally appeared to me known to be the individual who edged to me that such person executed the same ELECTRIC CAPITAL CORPORATION, a
"OFFICIAL SEAL" Nancy Snead Notary Public, State of Illinois My Coramosion Exp. 12/03/2005	Notary Public Hanny Aned My Commission Expires: 12/03/2009

Trademark Release and Reassignment (SHRS Acquisition Corp.)

SCHEDULE 1 TO RELEASE AND REASSIGNMENT

TRADEMARKS

Trademark:	Registration No.	Date:
STRATEGIC HR SERVICES	2770646	10/07/2003
STRATEGIC ENGINEERING GROUP	2541863	02/19/2002

Trademark Release and Reassignment (SHRS Acquisition Corp.)

RECORDED: 01/13/2006