Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	01/09/2007

# **CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
THRASHER BEVERAGE CORPORATION		01/09/2007	CORPORATION: CALIFORNIA

# **RECEIVING PARTY DATA**

Name:	DRINKZEVIA LTD.
Street Address:	505 Fifth Avenue South, Suite 610
City:	Seattle
State/Country:	WASHINGTON
Postal Code:	98104
Entity Type:	CORPORATION: WASHINGTON

# PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Serial Number:	78886047	Z
Serial Number:	78886073	Z
Serial Number:	78898918	THE NATURAL ALTERNATIVE TO DIET SODA
Serial Number:	78898931	THE NATURAL ALTERNATIVE TO DIET SODA
Serial Number:	78898648	THE NATURAL ALTERNATIVE TO DIET SODA

# **CORRESPONDENCE DATA**

900074282

Fax Number: (206)274-2801

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 206-274-2800

Email: trademarks@newmanlaw.com

Correspondent Name: Randall Moeller

Address Line 1: 505 Fifth Avenue South, Suite 610
Address Line 4: Seattle, WASHINGTON 98104

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NAME OF SUBMITTER:	Randall Moeller
Signature:	/randall moeller/
Date:	04/12/2007
Total Attachments: 17 source=tm-zevia-thasreco#page1.tif source=tm-zevia-thasreco#page2.tif source=tm-zevia-thasreco#page3.tif source=tm-zevia-thasreco#page4.tif source=tm-zevia-thasreco#page5.tif source=tm-zevia-thasreco#page6.tif source=tm-zevia-thasreco#page7.tif source=tm-zevia-thasreco#page8.tif source=tm-zevia-thasreco#page9.tif source=tm-zevia-thasreco#page10.tif source=tm-zevia-thasreco#page11.tif source=tm-zevia-thasreco#page13.tif source=tm-zevia-thasreco#page14.tif source=tm-zevia-thasreco#page15.tif source=tm-zevia-thasreco#page15.tif	
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RECORDATION FORM COVER SHEET TRADEMARKS ONLY		
To the Director of the U. S. Patent and Trademark Office: Please	se record the attached documents or the new address(es) below.	
Name of conveying party(ies)/Execution Date(s):  THRASHER BEVERAGE CORPORATION	2. Name and address of receiving party(ies) Additional names, addresses, or citizenship attached?  No Name: DrinkZevia Ltd.	
☐ Individual(s) ☐ Association ☐ General Partnership ☐ Limited Partnership	Internal Address:	
Corporation-State  Other	Street Address: 505 Fifth Avenue South, Suite 610  City: Seattle  State: Washington	
Citizenship (see guidelines) California  Execution Date(s) January 9, 2007	State: Washington  Country: USA Zip: 98104  Association Citizenship	
Additional names of conveying parties attached? Yes No	General Partnership Citizenship	
3. Nature of conveyance:  Assignment Security Agreement Change of Name	Limited Partnership Citizenship  Corporation Citizenship Washington  Other  Citizenship  If assignee is not domiciled in the United States, a domestic	
Other	representative designation is attached: Yes No (Designations must be a separate document from assignment)	
<b>4. Application number(s) or registration number(s) and</b> A. Trademark Application No.(s) 78886047, 78886073, 78898918, 78898931, 78898648	B. Trademark Registration No.(s)	
C. Identification or Description of Trademark(s) (and Filing		
Z; THE NATURAL ALTERNATIVE TO DIET SODA		
Name & address of party to whom correspondence concerning document should be mailed:  Name: Randali Moeller	6. Total number of applications and registrations involved:	
Internal Address: NEWMAN & NEWMAN, LLP	7. Total fee (37 CFR 2.6(b)(6) & 3.41) \$_140	
Street Address: _505 Fifth Avenue South, Suite 610	Authorized to be charged by credit card  Authorized to be charged to deposit account  Enclosed	
City: Seattle	8. Payment Information:	
State: Washington Zip: 98104	a. Credit Card Last 4 Numbers Expiration Date	
Phone Number: <u>206-274-2800</u>	b. Deposit Account Number 503122	
Fax Number: 206-274-2801 Email Address: trademarks@newmanlay.com	Authorized User Name Randall Moeller	
9. Signature:  Signature	April 11, 2007  Date	
Randall Moeller	Total number of pages including cover	
Name of Person Signing	sheet, attachments, and document:	

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450



Secretary of State

I, Sam Reed, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

certificate that the attached is a true and correct copy of

ARTICLES OF MERGER

of

DRINKZEVIA LTD.

Merging THRASHER BEVERAGE CORPORATION, A California corp. (the "Disappearing corp.") into DRINKZEVIA LTD., A Washington corp. (the "Surviving Corp.")

as filed in this office on January 9, 2007.

Date: January 10, 2007

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Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

Sam Reed, Secretary of State

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NEWMAN NEWMAN LLUB/09/2007 980834 PAGE 03/09 01/09/2007 15:43 2066246348 \$50.00 Credit 34 X0 53211 £1602 Card #5UCCESS-036798 mind offer Tracking ID: **FILED** 1226676 **SECRETARY OF STATE** Doc No: 980834-002 SAM REED e ploason in the January 9, 2007 - 11.0 STATE OF WASHINGTON ARTICLES OF MERGER OF THRASHER BEVERAGE CORPORATION, A CALIFORNIA CORPORATION WITH AND INTO 主部與為 . DRINKZEVIA LTD., A WASHINGTON CORPORATION PAGE 03/69 43 85 日、83211 過002 6 11 (B) 1 (F) Pursuant to Section RCW § 23B.11.050 11 ... 145 Pursuant to RCW § 23B.11.050, DRINKZEVIA LTD., a Washington corporation 111 ("Zevia") hereby causes these Articles of Merger to be filed with the Secretary of State of the State of Washington, and hereby certifles the following facts relating to the merger (the "Merger") of THRASHER BEVERAGE CORPORATION, a California corporation ("TBC"), with and into, Zevia. 1. Plan of Merger. The Plan of Merger is set forth as Exhibit A heretoat. 2. Approval of Shareholders. the Merger was duly approved by at least a and Res to majority of the shareholders of TBC and all of the shareholders of Zevia pursuant to RCW 23B.11.030. PASE 2010S 水( 30 55211 建302 IN WITNESS WHEREOF, DRINKZEVIA LTD. has caused these Articles of Merger to be executed by a duly authorized representative of Zevia. 6 1 2 129 DRINKZEVIA LTD. By: Donald Thrasher. าล วัก Vice President and COO Si te Date: ч

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**EXHIBIT A** 

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**PLAN OF MERGER** 

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### PLAN AND AGREEMENT OF MERGER

#### BETWEEN

# THRASHER BEVERAGE CORPORATION

#### AND

#### DRINKZEVIA LTD.

E' No 37211 17 ob\* PAGE 35/39

This Plan and Agreement of Merger (this "Agreement") is entered into this \_\_day of December, 2006 by and between Thrasher Beverage Corporation ("TBC") and DrinkZevia Ltd. ("Zevia"). TBC and Zevia are referred to as the "Constituent Corporations."

### RECITALS

WHEREAS, TBC is currently a California corporation and wishes to bring its corporate status in line with its underlying structure – i.e., to convert/move to a Washington corporation where its base of operations are located;

WHEREAS, TBC proposes to merge with Zevia pursuant to this Plan of Merger (the "Plan or Merger" or "Merger Agreement");

WHEREAS, TBC (upon merging with Zevia) wishes to adopt Bylaws, a Shareholder Agreement, and an Option Plan (attached as Exhibits C-E hereto), as well as an employment agreement for one its key employees, Donald Thrasher ("DT") (attached as Exhibit F hereto);

WHEREAS, TBC wishes to adopt and ratify a Security Agreement (pursuant to which the Mark I Composite Security Agreement (pursuant to which the Mark I Composite Security Agreement (pursuant to which the Mark I Composite Security Interest in certain Intellectual property rights) and to enter that an Amendment to Security Agreement (attached as Exhibit G hereto) providing that title to certain intellectual property which was provisionally held by Avakats LLC would be transferred to Zevia and Zevia would grant to Avakats LLC a security interest, and ratify a previously in Ltd. granted security interest to Avakats LLC;

WHEREAS, TBC is organized under the laws of the State of California, and Zevia is organized under the laws of the State of Washington;

WHEREAS, the Board of Directors of TBC has deemed it advisable for TBC to be to merged with and into Zevia pursuant to the provisions of the Washington Business Corporation Act, Title 23B of the Revised Code of Washington and California Corporations Code 1100, et seq. (the "Merger" or the "Transaction");

WHEREAS, the Board resolves to submit the Plan of Merger to the shareholders of TBC (the "TBC Shareholders") for their approval;

WHEREAS, the Merger shall qualify as a tax-free reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended; and

Plan and Agreement of Merger Between Thresher Beverage Corporation And Drinkzevia Ltd. 189 to

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NOW, THEREFORE, in accordance with the laws of the states of Washington and California, the Constituent Corporations agree that, subject to the following terms and conditions, (i) TBC shall be merged into Zevia, (ii) Zevia shall continue to be governed by the laws of the state of Washington, and (iii) the terms of the Merger, and the mode of carrying them into effect, shall be as follows:

# ARTICLE I NAMES OF MERGING AND SURVIVING ENTITIES

California Corporation. The name of the California corporation is "Thrasher Beverage Corporation," and it is organized under the laws of the State of California. BC

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- Washington Corporation. The name of the Washington corporation is "DrinkZevia Ltd.," and it is organized under the laws of the State of Washington.
- Surviving Entity. The name of the surviving entity ("Surviving Corporation"): shall be: "DrinkZevia Ltd." ...

#### ARTICI F II ARTICLES OF SURVIVING CORPORATION

The Articles of Incorporation of DrinkZevia Ltd, Limited, attached hereto as Exhibit A, shall constitute the "Articles" of the Surviving Corporation within the meaning of Section, the 23B.01.400(1) of the Washington Business Corporation Act. 23B.01.400(1) of the Washington Business Corporation Act.

### ARTICLE III APPOINTMENT OF AGENT FOR SERVICE OF PROCESS

Pursuant to Section 1107 of the California Corporations Code, the Surviving Corporation irrevocably appoints the Secretary of State of California to accept service of process in any proceeding to enforce against the Surviving Corporation any obligation of TBC's as well as forenforcement of any obligation of the Surviving Corporation arising from the Merger. The California Secretary of State shall mall a copy of such process to 3:

> DrinkZevia Ltd. c/o Newman Ltd. Corporate Services 505 Fifth Avenue South Suite 610 Seattle, Washington 98104

# ARTICLE IV **OUTSTANDING EQUITY; CONVERSION OF SHARES**

TBC Shares - Outstanding Equity. As of the Effective Date, there are one hundred thousand (100,000) shares of common stock in TBC issued and outstanding (the "TBC Shares"). In addition, Avakats, LLC holds a Promissory Note which may be converted into additional shares of common stock in TBC. A capitalization table listing the TBC Shareholders

Plan and Agreement of Merger Between Thrasher Beverage Corporation And Drinkzevie Ltd. Page 2 of 12 · · (0)

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and their number of TBC Shares is attached hereto as Exhibit B.

- 4.2 <u>Zevia Shares</u>. Immediately before the Closing Date of the Merger, Zevia shall issue to TBC one hundred thousand (100,000) shares of common stock in Zevia (the "<u>Zevia Shares</u>").
- 4.3 TBC Shares. At the Effective Time of the Merger, each TBC Share shall convert to one Zevia Share (*i.e.*, on a one for one basis) and shall be distributed to the TBC RV NO 8321; \$\frac{1}{2}\$003 Shareholders who do not exercise their rights pursuant to Cal. Corp. Code §\$ 1300-04 (the "Participating Shareholders"). It will not be necessary for the TBC Shareholders to exchange PAGE 67/83 their existing stock certificates for stock certificates of the Zevia Shares.

#### ARTICLE V BYLAWS

The Bylaws of Zevia (i.e., the Bylaws) are attached hereto as Exhibit C. Immediately upon the Effective Time of the Merger, the Bylaws shall become the bylaws of Zevia.

# ARTICLE VI DIRECTORS AND OFFICERS

The Board of Directors of Zevia (the "Zevia Board") as of the Merger shall consist of : (1) Donald Thrasher; (2) Ian Eisenberg; (3) Derek Newman; (4) Brian Cartmell; and (5) a fifth director elected by a majority vote of the foregoing named directors. The Zevia Board may appoint or remove such officers as provided under the Bylaws. The Bylaws provide for removal/replacement of the Zevia Board. The Board shall at its first meeting appoint (by majority, vote) a Secretary, and other Officers as necessary.

### ARTICLE VII EFFECT OF THE MERGER

- applicable provisions of the laws of Washington and California. Without limiting the generality: of the foregoing, and subject thereto, at the Effective Time of the Merger: the separate existence of TBC shall cease; Zevia shall possess all assets and property of TBC of every description, and every interest therein, wherever located, and the rights, privileges, immunities, powers, franchises, and authority of a public as well as a private nature, all obligations belonging to or due TBC shall be vested in and become the obligations of, Zevia without further act or deed; title to any real estate or any interest therein vested in TBC shall be vested in and become the obligations of Zevia without further act or deed; title to any real estate or any interest therein shall not revert or in any way be impaired by reason of the Merger, all rights of creditors and all liens upon any property of TBC shall be preserved unimpaired; and Zevia shall be tiable for all the obligations of TBC and any claim existing, or action or the proceeding pending, by or against TBC may be prosecuted to judgment with right of appeals; as if the Merger had not taken place.
  - 7.2 <u>Further Documents and Conveyances</u>. If at any time after the Effective Time of the State of the Effective Time of the State of the Effective Time of the State of the Effective Time of the Effec

Plan and Agreement of Marger Between Thrasher Beverage Corporation And Drinkzevia Ltd. প্ৰসংধ্ৰ Page 3 of 12

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of the Merger Zevia shall consider it to be advisable that any further conveyances, agreements, documents, instruments, and assurances of law or any other things are necessary or desirable to vest, perfect, confirm, or record in Zevia the title to any property, rights, privileges, powers, and franchises of either Zevia or TBC or otherwise to carry out the provisions of this Agreement, the proper directors and officers of Zevia and TBC last in office shall execute and deliver, upon Zevia's request, any and all proper conveyances, agreements, documents, instruments, and assurances of law, and do all things necessary or proper to vest, perfect, or confirm title to such property, rights, privileges, powers, and title to such property, rights, ลับ หลุ21! 🖫 เมื่อ 07 privileges, powers, and franchises in Zevia, and otherwise to carry out the provisions of this ..., Agreement.

# ARTICLE VIII SHAREHOLDER AGREEMENT

The Participating Shareholders deem it advisable to enter into an agreement among  $\mu^{\mu}$ them setting forth certain terms and conditions with respect to their relationship as shareholders. (e.g., terms and conditions governing disposition of the Zevia Shares, when additional contributions may be required). Accordingly, the Participating Shareholders wish to enter into and adopt the Shareholder Agreement attached hereto as Exhibit D.

### ARTICLE IX **OPTION PLAN**

۶ à, The Zevia Board deems it advisable for Zevia to adopt an option plan to incentivize its employees and executives. Accordingly, the Zevia Board shall cause Zevia to adopt the Zevia Option Plan, which is attached hereto as Exhibit E.

# ARTICLE X KEY EMPLOYEE AGREEMENTS -- THRASHER EMPLOYMENT AGREEMENT

. .. . 1604 Janes The Zevia Board wishes to retain the service of Donald Thrasher as a Vice President for Zevia. Accordingly, the Zevia Board causes Zevia to adopt and ratify the Employment (1995) Agreement of Donald Thrasher, as set forth in Exhibit F hereto.

### ARTICLE XI AMENDMENT TO SECURITY AGREEMENT

The Zevia Board deems it advisable for Zevia to adopt and ratify the Line of Credit into Agreement entered into by and between TBC and Avakats LLC (and all ancillary documents (the "Loan Documents")) and to execute an Amendment to Security Agreement, as set forth in Exhibit G hereto. ni

#### ARTICLE XII **DISSENTER'S RIGHTS**

After the Merger, all TBC Shareholders who exercise their rights pursuant to Cal. Corp. Code §§ 1300-04 (the "Non-Participating Shareholders") may redeem their TBC Shares for

Plan and Agreement of Merger Between Thrasher Beverage Corporation And Drinkzevia Ltd. Page 4 of 12

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fair market value in accordance with California dissenter's rights statutes.

# ARTICLE XIII EFFECTIVE TIME OF THE MERGER

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As used in this Agreement, the "Effective Time of the Merger" shall mean the time at which executed counterparts of this Agreement or conformed copies thereof, together with duly executed Certificates or Articles of Merger have been duly filed by TBC and Zevia in the office of the Washington Secretary of State pursuant to Section 23B.1 1.050 of the Washington Business Corporation Act and the Office of the California Secretary of State pursuant to Section 1108 of the California Corporations Code, or at such time thereafter as is provided in such Certificate or Articles of Merger.

# ARTICLE XIV TERMINATION

This Agreement may be terminated and the Merger abandoned by mutual consent of the directors of the Constituent Corporations at any time prior to the Effective Time of the Merger.

# ARTICLE XV NO THIRD PARTY BENEFICIARIES

Except as otherwise specifically provided herein, nothing expressed or implied in this Agreement is intended, or shall be construed, to confer upon or give any person, firm, or corporation, other than the Constituent Corporations and their respective shareholders, any and rights or remedies under or by reason of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Plan and Agreement p. of Merger to be executed as of the date first above written.

Drinki By:	Revia Ltd.	Thras	her Baverage Corporation	; . <sub>1</sub> e
	lan Eisenberg	1	Donald Thrasher	ntof
Date:		Date:		

Plan and Agreement of Merger Between Thrasher Beverage Corporation And Drinkzevia Ltd. Page 5 of 12

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Secretary of State

# CERTIFICATE OF MERGER

I, Sam Reed, Secretary of State of the State of Washington and custodian of its seal, hereby certify that documents meeting statutory requirements have been filed and processed with the Secretary of State merging the listed "Merging Entities" into:

# DRINKZEVIA LTD.

WA Profit Corporation UBI: 602-678-727 Filing Date: January 9, 2007

Merging Entities:

Not Qualified in WA THRASHER BEVERAGE CORPORATION



Given under my hand and the Seal of the State of Washington at Olympia, the State Capital

Sam Reed, Secretary of State

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NEWMAN NEWMAN LLUB/09/2007 980834 PAGE 03/09 01/09/2007 15:43 2055245348 \$80.00 Credit - 43 NO 53217 E/002 Card #5UCCESS-036798 mind offer Tracking ID: **FILED** 1226878 SECRETARY OF STATE Doc No: 980834-002 SAM REED e picqua i je o January 9, 2007 1200 STATE OF WASHINGTON, ARTICLES OF MERGER **OF** THRASHER BEVERAGE CORPORATION, A CALIFORNIA CORPORATION OTAL GAS KTIW i isa pe a DRINKZEVIA LTD., A WASHINGTON CORPORATION PAGE 03/69 85 日、83211 過102 198 125 Pursuant to Section RCW § 23B.11.050 31.5 Pursuant to RCW § 23B.11.050, DRINKZEVIA LTD., a Washington corporation 11.1 ("Zevia") hereby causes these Articles of Merger to be filed with the Secretary of State of the State of Washington, and hereby certifies the following facts relating to the merger (the "Merger") of THRASHER BEVERAGE CORPORATION, a California corporation ("TBC"), with and into, Zevia. 1. Plan of Merger. The Plan of Merger is set forth as Exhibit A heretoon Approval of Shareholders. the Merger was duly approved by at least a.g., kg pmajority of the shareholders of TBC and all of the shareholders of Zevia pursuant to RCW 23B,11.030. PASE CO/08 KC 30 85211 2002 IN WITNESS WHEREOF, DRINKZEVIA LTD. has caused these Articles of 4. Merger to be executed by a duly authorized representative of Zevia. DRINKZEVIA LTD. By: SHEET OF Donald Thrasher, ra in Vice President and COO S te Date:

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**EXHIBIT A** 

**PLAN OF MERGER** 

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### PLAN AND AGREEMENT OF MERGER

#### BETWEEN

#### THRASHER BEVERAGE CORPORATION

#### AND

# DRINKZEVIA LTD.

k' No 87211 17 051 PAGE | 85/89

This Plan and Agreement of Merger (this "Agreement") is entered into this \_\_day of December, 2006 by and between Thrasher Beverage Corporation ("TBC") and DrinkZevia Ltd. ("Zevia"). TBC and Zevia are referred to as the "Constituent Corporations."

### RECITALS

WHEREAS, TBC is currently a California corporation and wishes to bring its corporate status in line with its underlying structure – *i.e.*, to convert/move to a Washington corporation where its base of operations are located;

WHEREAS, TBC proposes to merge with Zevia pursuant to this Plan of Merger (the "Plan or Merger" or "Merger Agreement");

WHEREAS, TBC (upon merging with Zevia) wishes to adopt Bylaws, a Shareholder Agreement, and an Option Plan (attached as Exhibits C-E hereto), as well as an employment agreement for one its key employees, Donald Thrasher ("<u>DT</u>") (attached as Exhibit F hereto);

WHEREAS, TBC wishes to edopt and ratify a Security Agreement (pursuant to which a social) TBC granted Avakats LLC a security interest in certain intellectual property rights) and to enter into an Amendment to Security Agreement (attached as Exhibit G hereto) providing that title to certain intellectual property which was provisionally held by Avakats LLC would be transferred to Zevia and Zevia would grant to Avakats LLC a security interest, and ratify a previously late.

WHEREAS, TBC is organized under the laws of the State of California, and Zevia is organized under the laws of the State of Washington;

WHEREAS, the Board of Directors of TBC has deemed it advisable for TBC to be to merged with and into Zevia pursuant to the provisions of the Washington Business Corporation Act, Title 23B of the Revised Code of Washington and California Corporations Code 1100, et seq. (the "Merger" or the "Transaction");

WHEREAS, the Board resolves to submit the Plan of Merger to the shareholders of TBC (the "TBC Shareholders") for their approval;

WHEREAS, the Merger shall qualify as a tax-free reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended; and

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NOW, THEREFORE, in accordance with the laws of the states of Washington and California, the Constituent Corporations agree that, subject to the following terms and conditions, (i) TBC shall be merged into Zevia, (ii) Zevia shall continue to be governed by the laws of the state of Washington, and (iii) the terms of the Merger, and the mode of carrying them into effect, shall be as follows:

# ARTICLE I NAMES OF MERGING AND SURVIVING ENTITIES

1.1 <u>California Corporation</u>. The name of the California corporation is "Thrasher Beverage Corporation," and it is organized under the laws of the State of California.

1.2 <u>Washington Corporation</u>. The name of the Washington corporation is "DrinkZevia Ltd.," and it is organized under the laws of the State of Washington.

1.3 <u>Surviving Entity</u>. The name of the surviving entity ("<u>Surviving Corporation</u>") shall be: "DrinkZevia Ltd."

# ARTICLE II ARTICLES OF SURVIVING CORPORATION

The Articles of Incorporation of DrinkZevia Ltd.Limited, attached hereto as Exhibit A, shall constitute the "Articles" of the Surviving Corporation within the meaning of Section 23B.01.400(1) of the Washington Business Corporation Act.

# ARTICLE III APPOINTMENT OF AGENT FOR SERVICE OF PROCESS

Pursuant to Section 1107 of the California Corporations Code, the Surviving Corporation irrevocably appoints the Secretary of State of California to accept service of process in any proceeding to enforce against the Surviving Corporation any obligation of TBC's as well as forenforcement of any obligation of the Surviving Corporation arising from the Merger. The California Secretary of State shall mall a copy of such process to

DrinkZevia Ltd. c/o Newman Ltd. Corporate Services 505 Fifth Avenue South Suite 610 Seattle, Washington 98104

# ARTICLE IV OUTSTANDING EQUITY; CONVERSION OF SHARES

4.1 <u>TBC Shares — Outstanding Equity</u>. As of the Effective Date, there are one hundred thousand (100,000) shares of common stock in TBC issued and outstanding (the "<u>TBC Shares</u>"). In addition, Avakats, LLC holds a Promissory Note which may be converted into additional shares of common stock in TBC. A capitalization table listing the TBC Shareholders

Plan and Agreement of Merger Between Thrasher Beverage Corporation And Drinkzevia Ltd.
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and their number of TBC Shares is attached hereto as Exhibit B.

- 4.2 Zevia Shares. Immediately before the Closing Date of the Merger, Zevia shall issue to TBC one hundred thousand (100,000) shares of common stock in Zevia (the "Zevia Shares").
- 4.3 TBC Shares. At the Effective Time of the Merger, each TBC Share shall convert to one Zevia Share (i.e., on a one for one basis) and shall be distributed to the TBC RAIN 8.321; \$2.00 ; Shareholders who do not exercise their rights pursuant to Cal. Corp. Code §§ 1300-04 (the "Participating Shareholders"). It will not be necessary for the TBC Shareholders to exchange PAGE 87/63 their existing stock certificates for stock certificates of the Zevia Shares.

#### ARTICLÉ V BYLAWS

The Bylaws of Zevia (i.e., the Bylaws) are attached hereto as Exhibit C. Immediately upon the Effective Time of the Merger, the Bylaws shall become the bylaws of Zevia.

### ARTICLE VI DIRECTORS AND OFFICERS

The Board of Directors of Zevia (the "Zevia Board") as of the Merger shall consist of ;
(1) Donald Thrasher; (2) Ian Eisenberg; (3) Derek Newman; (4) Brian Cartmell; and (5) a fifth director, elected by a majority vote of the foregoing named directors. The Zevia Board may 1 appoint or remove such officers as provided under the Bylaws. The Bylaws provide for removal/replacement of the Zevia Board. The Board shall at its first meeting appoint (by majority vote) a Secretary, and other Officers as necessary.

#### ARTICLE VII EFFECT OF THE MERGER

- applicable provisions of the laws of Washington and California. Without limiting the generality: of the foregoing, and subject thereto, at the Effective Time of the Merger: the separate existence of TBC shall cease; Zevia shall possess all assets and property of TBC of every description, and every interest therein, wherever located, and the rights, privileges, immunities, powers, franchises, and authority of a public as well as a private nature, all obligations belonging to or due TBC shall be vested in and become the obligations of, Zevia without further act or deed; title to any real estate or any interest therein vested in TBC shall be vested in and become the obligations of Zevia without further act or deed; title to any real estate or any interest therein vested in TBC shall be vested in and become the obligations of Zevia without further act or deed; title to any real estate or any interest therein shall not revert or in any way be impaired by reason of the Merger, all rights of creditors and all liens upon any property of TBC shall be preserved unimpaired; and Zevia shall be liable for all the obligations of TBC and any claim existing, or action or in the proceeding pending, by or against TBC may be prosecuted to judgment with right of appeal; as if the Merger had not taken place.
  - 7.2 Further Documents and Conveyences. If at any time after the Effective Time of the state of t

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of the Merger Zevia shall consider it to be advisable that any further conveyances, agreements, documents, instruments, and assurances of law or any other things are necessary or desirable to vest, perfect, confirm, or record in Zevia the title to any property, rights, privileges, powers,. and franchises of either Zevia or TBC or otherwise to carry out the provisions of this Agreement, the proper directors and officers of Zevia and TBC last in office shall execute and deliver, upon Zevia's request, any and all proper conveyances, agreements, documents, instruments, and assurances of law, and do all things necessary or proper to vest, perfect, or confirm title to such property, rights, privileges, powers, and title to such property, rights, AU 55211 🖫 607 privileges, powers, and franchises in Zevia, and otherwise to carry out the provisions of this .... Agreement · ANG

# ARTICLE VIII SHAREHOLDER AGREEMENT

The Participating Shareholders deem it advisable to enter into an agreement among ie them setting forth certain terms and conditions with respect to their relationship as shareholders (e.g., terms and conditions governing disposition of the Zevia Shares, when additional contributions may be required). Accordingly, the Participating Shareholders wish to enter into and adopt the Shareholder Agreement attached hereto as Exhibit D.

### ARTICLE IX **OPTION PLAN**

The Zevia Board deems it advisable for Zevia to adopt an option plan to incentivize its employees and executives. Accordingly, the Zevia Board shall cause Zevia to adopt the Zevia Option Plan, which is attached hereto as Exhibit E.

# ARTICLE X KEY EMPLOYEE AGREEMENTS - THRASHER EMPLOYMENT AGREEMENT

The Zevia Board wishes to retain the service of Donald Thresher as a Vice President for Zevia. Accordingly, the Zevia Board causes Zevia to adopt and ratify the Employment Agreement of Donald Thrasher, as set forth in Exhibit F hereto.

#### ARTICLE XI **AMENDMENT TO SECURITY AGREEMENT**

The Zevia Board deems it advisable for Zevia to adopt and ratify the Line of Credit into Agreement entered into by and between TBC and Avakats LLC (and all ancillary documents (the "Loan Documents")) and to execute an Amendment to Security Agreement, as set forth in Exhibit G hereto. nig

#### ARTICLE XII **DISSENTER'S RIGHTS**

After the Merger, all TBC Shareholders who exercise their rights pursuant to Cal. Corp. Code §§ 1300-04 (the "Non-Participating Shareholders") may redeem their TBC Shares for

Plan and Agreement of Merger Between Thrasher Beverage Corporation And Drinkzevia Ltd. Page 4 of 12 Jort for

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fair market value in accordance with California dissenter's rights statutes.

# ARTICLE XIII EFFECTIVE TIME OF THE MERGER

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As used in this Agreement, the "Effective Time of the Merger" shall mean the time at which executed counterparts of this Agreement or conformed copies thereof, together with duly executed Certificates or Articles of Merger have been duly filed by TBC and Zevia in the office of the Washington Secretary of State pursuant to Section 23B.1 1.050 of the Washington Business Corporation Act and the Office of the California Secretary of State pursuant to Section 1108 of the California Corporations Code, or at such time thereafter as is provided in such Certificate or Articles of Merger.

# ARTICLE XIV

This Agreement may be terminated and the Merger abandoned by mutual consent of the directors of the Constituent Corporations at any time prior to the Effective Time of the Merger.

# ARTICLE XV NO THIRD PARTY BENEFICIARIES

Except as otherwise specifically provided herein, nothing expressed or implied in this Agreement is intended, or shall be construed, to confer upon or give any person, firm, or corporation, other than the Constituent Corporations and their respective shareholders, any 3 at rights or remedies under or by reason of this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Plan and Agreement p. of Merger to be executed as of the date first above written.

By: By:	000	
lan Eisenberg Date: Dat	Donald Thrasher	nt of

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