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TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	CHANGE OF NAME
EFFECTIVE DATE:	04/24/2007

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Success Acquisition Corporation		04/24/2007	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Successfactors, Inc.	
Street Address:	999 Baker Way, Suite 500	
City:	San Mateo	
State/Country:	CALIFORNIA	
Postal Code:	94404	
Entity Type:	CORPORATION: DELAWARE	

PROPERTY NUMBERS Total: 6

Property Type	Number	Word Mark
Registration Number:	1900210	EMPLOYEE APPRAISER
Registration Number:	2340181	EMPLOYEE BUILDER SERIES
Registration Number:	2263354	MANAGER'S RESOURCE CENTER
Serial Number:	78946750	
Serial Number:	78660874	SUCCESSFACTORS
Serial Number:	78706535	SUCCESSFACTORS

CORRESPONDENCE DATA

Fax Number: (415)836-2501

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 415 836-2557

Email: karl.hamel@dlapiper.com

Correspondent Name: Heather A. Dunn

Address Line 1: 153 Townsend Street, Suite 800
Address Line 4: San Francisco, CALIFORNIA 94107

REEL: 003540 FRAME: 0367

TRADEMARK

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ATTORNEY DOCKET NUMBER:	359473-100	
NAME OF SUBMITTER:	Heather A. Dunn	
Signature:	/Heather A. Dunn/	
Date:	05/10/2007	
Total Attachments: 2 source=SUCCESSFACTORSCertofAmendofNameChg#page1.tif source=SUCCESSFACTORSCertofAmendofNameChg#page2.tif		

TRADEMARK REEL: 003540 FRAME: 0368

PAGE 1

Delaware

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF AMENDMENT OF "SUCCESS ACQUISITION CORPORATION", CHANGING ITS NAME FROM "SUCCESS ACQUISITION CORPORATION" TO "SUCCESSFACTORS, INC.", FILED IN THIS OFFICE ON THE TWENTY-FOURTH DAY OF APRIL, A.D. 2007, AT 5:06 O'CLOCK P.M.

8100

3395828 8100

070490579

Harriet Smith Hindson

Harriet Smith Windsor, Secretary of State AUTHENTICATION: 5632502

DATE: 04-27-07

TRADEMARK
REEL: 003540 FRAME: 0369

CERTIFICATE OF AMENDMENT

OF

AMENDED AND RESTATED CERTIFICATE OF INCORPORATION

OF

SUCCESS ACQUISITION CORPORATION

Success Acquisition Corporation, a Delaware corporation (the "Corporation"), does hereby certify that the following amendment to the Corporation's Sixth Amended and Restated Certificate of Incorporation, as previously amended, has been duly adopted in accordance with the provisions of Section 242 of the Delaware General Corporation Law, with the approval of such amendment by the corporation's stockholders having been given by written consent without a meeting in accordance with Sections 228(d) and 242 of the Delaware General Corporation Law:

Article ONE of the Restated Certificate of Incorporation is hereby amended to read in its entirety as follows:

"ONE. The name of the corporation is SuccessFactors, Inc."

Subsection 3(e)(iv)(A)(4)(ii) of Article FOUR of the Restated Certificate of Incorporation is hereby amended to read in its entirety as follows:

"(ii) to employees, consultants, or directors pursuant to stock option, stock purchase, stock bonus, or similar plans approved by the board of directors, including without limitation upon the exercise of Options outstanding as of the Original Issue Date, not to exceed 16,389,628 shares in the aggregate, including any options outstanding as of the date hereof;"

IN WITNESS WHEREOF, said corporation has caused this Certificate of Amendment to be signed by its duly authorized officer this 24 day of April 2007, and the foregoing facts stated herein are true and correct

Success Acquisition Corporation

By: /s/ Lars Dalgaard
Lars Dalgaard,
President and Chief Executive Officer

State of Delaware Secretary of State Division of Corporations Delivered 05:06 PM 04/24/2007 FILED 05:06 PM 04/24/2007 SRV 070473212 - 3395828 FILE

RECORDED: 05/10/2007

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