

## TRADEMARK ASSIGNMENT

Electronic Version v1.1

Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	INTELLECTUAL PROPERTY SECURITY AGREEMENT		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
RGIS, LLC		04/30/2007	LIMITED LIABILITY COMPANY:
RECEIVING PARTY DATA			
Name:	WACHOVIA BANK, NATIONAL ASSOCIATION		
Street Address:	Attention: Syndication Agency Services		
Internal Address:	Charlotte Plaza, CP-8, 201 South College Street		
City:	Charlotte		
State/Country:	NORTH CAROLINA		
Postal Code:	28288-0680		
Entity Type:	Bank:		
PROPERTY NUMBERS Total: 3			
Property Type	Number	Word Mark	
Registration Number:	3144292	RGIS	
Registration Number:	3075872	AUDIT	
Registration Number:	1289504	AUDIT	
CORRESPONDENCE DATA			
Fax Number:	(714)755-8290		
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>			
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NAME OF SUBMITTER:	Kristin J. Azcona		

OP \$90.00 3144292

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TRADEMARK  
REEL: 003589 FRAME: 0086

Signature:

/kja/

Date:

07/27/2007

**Total Attachments: 43**

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INTELLECTUAL PROPERTY SECURITY AGREEMENT

dated as of

April 30, 2007

among

RGIS SERVICES, LLC,  
as Borrower

RGIS HOLDINGS LLC,  
as Holdings,

CERTAIN SUBSIDIARIES OF BORROWER AND HOLDINGS

IDENTIFIED HEREIN,

and

WACHOVIA BANK, NATIONAL ASSOCIATION,  
as Collateral Agent

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*Schedules*

Schedule I	Subsidiary Parties
Schedule II	Intellectual Property

*Exhibits*

Exhibit I	Form of Supplement
Exhibit II	Form of Perfection Certificate

INTELLECTUAL PROPERTY SECURITY AGREEMENT dated as of April 30, 2007, among RGIS SERVICES, LLC (the "**Borrower**"), RGIS HOLDINGS, LLC ("**Holdings**"), certain subsidiaries of Borrower and Holdings from time to time party hereto, and Wachovia Bank, National Association, as Collateral Agent (in such capacity, the "**Collateral Agent**") for the Secured Parties (as defined below).

Reference is made to the Credit Agreement dated as of April 30, 2007 (as amended, supplemented or otherwise modified from time to time, the "**Credit Agreement**"), among the Borrower, Holdings, Goldman Sachs Credit Partners L.P., as Arranger, Sole Bookrunner and Syndication Agent, Wachovia Bank, National Association, as Administrative Agent, Collateral Agent, L/C Issuer and Swing Line Lender, General Electric Capital Corporation, as Documentation Agent, and each lender from time to time party thereto (collectively, the "**Lenders**" and individually, a "**Lender**"). The Lenders have agreed to extend credit to the Borrower subject to the terms and conditions set forth in the Credit Agreement. The obligations of the Lenders to extend such credit are conditioned upon, among other things, the execution and delivery of this Agreement. Holdings and the other Grantors (as defined below) (other than the Borrower) are affiliates of the Borrower, will derive substantial benefits from the extension of credit to the Borrower pursuant to the Credit Agreement and are willing to execute and deliver this Agreement in order to induce the Lenders to extend such credit. Accordingly, the parties hereto agree as follows:

## ARTICLE I

### DEFINITIONS

#### Section 1.01 *Credit Agreement.*

(a) Capitalized terms used in this Agreement and not otherwise defined herein have the meanings specified in the Credit Agreement. All terms defined in the New York UCC (as defined herein) and not defined in this Agreement have the meanings specified therein; the term "instrument" shall have the meaning specified in Article 9 of the New York UCC.

(b) The rules of construction specified in Article I of the Credit Agreement also apply to this Agreement.

Section 1.02 *Other Defined Terms.* As used in this Agreement, the following terms have the meanings specified below:

"**Agreement**" means this Intellectual Property Security Agreement.

"**Borrower**" has the meaning assigned to such term in the preliminary statement of this Agreement.

"**Claiming Party**" has the meaning assigned to such term in Section 4.02.

"**Collateral**" has the meaning assigned to such term in Section 2.01.

**"Collateral Agent"** has the meaning assigned to such term in the preliminary statement of this Agreement.

**"Contributing Party"** has the meaning assigned to such term in Section 4.02.

**"Copyrights"** means all of the following now owned or hereafter acquired by any Grantor: (a) all copyright rights in any work subject to the copyright laws of the United States or any other country or group of countries, whether as author, assignee, transferee or otherwise, (b) all registrations and applications for registration of any such copyright in the United States or any other country or group of countries, including registrations, recordings, supplemental registrations and pending applications for registration in the United States Copyright Office, including those listed on Schedule II, (c) all extensions and renewals thereof and (d) all rights to sue for past, present and future infringements thereof.

**"Credit Agreement"** has the meaning assigned to such term in the preliminary statement of this Agreement.

**"Grantor"** means each of Holdings and each Subsidiary Party that is a signatory hereto or otherwise a Material Domestic Subsidiary.

**"Holdings"** has the meaning assigned to such term in the preliminary statement of this Agreement.

**"Intellectual Property"** means all intellectual and similar property of every kind and nature now owned or hereafter acquired by any Grantor, including inventions, designs, Patents, Copyrights, Trademarks, Trade Secrets, software and databases and all embodiments or fixations thereof and related documentation, registrations and franchises, and all additions and improvements to any of the foregoing.

**"Intellectual Property Collateral"** means Collateral consisting of Intellectual Property.

**"Intellectual Property Security Agreement Supplement"** means an instrument in the form of Exhibit I hereto.

**"Lender"** has the meaning assigned to such term in the preliminary statement of this Agreement.

**"New York UCC"** means the Uniform Commercial Code as from time to time in effect in the State of New York.

**"Patents"** means all of the following now owned or hereafter acquired by any Grantor: (a) all letters patent of the United States or the equivalent thereof in any other country or group of countries, all registrations thereof, and all applications for letters patent of the United States or the equivalent thereof in any other country, including registrations, recordings and pending applications in the United States Patent and Trademark Office or any similar offices in any other country, including those listed on Schedule II, (b) all reissues, continuations, divisions, continuations-in-part, renewals or extensions thereof, and the inventions disclosed or claimed

therein, including the right to make, use and/or sell the inventions disclosed or claimed therein and (c) all rights to sue for past, present and future infringements thereof.

**"Perfection Certificate"** means a certificate substantially in the form of Exhibit II, completed and supplemented with the schedules and attachments contemplated thereby, and duly executed by the chief financial officer and the chief legal officer of the Borrower.

**"Proceeds"** has the meaning specified in Section 9-102 of the New York UCC.

**"Registered"** means issued by, registered with, renewed by or the subject of a pending application before any governmental entity or Internet domain name registrar.

**"Security Interest"** has the meaning assigned to such term in Section 2.01(a).

**"Subsidiary Parties"** means (a) the Subsidiaries identified on Schedule I and (b) each other Subsidiary that becomes a party to this Agreement as a Subsidiary Party after the Closing Date.

**"Trademarks"** means all of the following now owned or hereafter acquired by any Grantor: (a) all trademarks, service marks, trade names, domain names, corporate names, company names, business names, fictitious business names, trade styles, trade dress, logos, other source or business identifiers, designs and general intangibles of like nature, now owned or hereafter adopted or acquired, all registrations and recordings thereof, and all registration and recording applications filed in connection therewith, including registrations and registration applications in the United States Patent and Trademark Office or any similar offices in any State of the United States or any other country or group of countries or any political subdivision thereof, and all extensions or renewals thereof, including those listed on Schedule II, (b) all goodwill associated therewith or symbolized thereby, and (c) the rights to sue for past, present and future infringement or dilution of any of the foregoing or for any injury to goodwill.

**"Trade Secrets"** means all trade secrets, confidential or proprietary technical and business information, know-how, show-how or other proprietary data or information, including without limitation, processes, schematics, business methods, formulae, drawings, prototypes, models, designs, customer lists and supplier lists.

## ARTICLE II

### SECURITY INTERESTS

Section 2.01 *Security Interest*. (a) As security for the payment or performance, as the case may be, in full of the Obligations, including each Guaranty, each Grantor hereby assigns and pledges to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, and hereby grants to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, a security interest (the **"Security Interest"**) in, all right, title or interest in or to any and all of the following assets and properties now owned or at any time hereafter acquired by such Grantor or in which such Grantor now has or at any time in the future may acquire any right, title or interest (collectively, the **"Collateral"**):



- (i) all Copyrights;
- (ii) all Patents;
- (iii) all Trademarks;
- (iv) all Trade Secrets;
- (v) all other Intellectual Property; and
- (vi) to the extent not otherwise included, all Proceeds and products of any and all of the foregoing and all collateral security and guarantees given by any Person with respect to any of the foregoing.

*Provided, however,* notwithstanding any of the other provisions herein, this Agreement shall not constitute a grant of a security interest that would result in the forfeiture of the Grantors' rights in any Trademark applications filed in the United States Patent and Trademark Office on the basis of such Grantor's "intent-to-use" such trademark, unless and until acceptable evidence of use of the Trademark has been filed with and accepted by the United States Patent and Trademark Office pursuant to Section 1(c) or Section 1(d) of the Lanham Act (15 U.S.C. 1051, et seq.), to the extent that granting a lien in such Trademark application prior to such filing would adversely affect the enforceability or validity of such Trademark application.

(b) Each Grantor hereby irrevocably authorizes the Collateral Agent for the benefit of the Secured Parties at any time and from time to time to file in any relevant jurisdiction any initial financing statements with respect to the Collateral or any part thereof and amendments thereto that contain the information required by Article 9 of the Uniform Commercial Code or the analogous legislation of each applicable jurisdiction for the filing of any financing statement or amendment, including whether such Grantor is an organization, the type of organization and any organizational identification number issued to such Grantor. Each Grantor agrees to provide such information to the Collateral Agent promptly upon request.

The Collateral Agent is further authorized to file with the United States Patent and Trademark Office or United States Copyright Office (or any successor office or any similar office in any other country) such documents as may be necessary or advisable for the purpose of perfecting, confirming, continuing, enforcing or protecting the Security Interest granted by each Grantor, without the signature of any Grantor, and naming any Grantor or the Grantors as debtors and the Collateral Agent as secured party.

(c) The Security Interest is granted as security only and shall not subject the Collateral Agent or any other Secured Party to, or in any way alter or modify, any obligation or liability of any Grantor with respect to or arising out of the Collateral.

Section 2.02 *Representations and Warranties.* Holdings and the Borrower jointly and severally represent and warrant, as to themselves and the other Grantors, to the Collateral Agent and the other Secured Parties that:

(a) Schedule II hereto sets forth a list of all Registered Intellectual Property owned as of the date hereof by each Grantor.

(b) Each Grantor has good and valid and enforceable rights in and title to the Collateral with respect to which it has purported to grant a Security Interest hereunder and has full power and authority to grant to the Collateral Agent the Security Interest in such Collateral pursuant hereto and to execute, deliver and perform its obligations in accordance with the terms of this Agreement, without the consent or approval of any other Person other than any consent or approval that has been obtained.

(c) The Uniform Commercial Code financing statements (including fixture filings, as applicable) or other appropriate filings, recordings or registrations prepared by the Collateral Agent based upon the information provided to the Collateral Agent in the Perfection Certificate for filing in each governmental, municipal or other office specified in Schedule 6 on the Perfection Certificate (or specified by notice from the Borrower to the Collateral Agent after the Closing Date in the case of filings, recordings or registrations required by Section 6.11 of the Credit Agreement), are all the filings, recordings and registrations (other than filings required to be made in the United States Patent and Trademark Office and the United States Copyright Office in order to perfect the Security Interest in Collateral consisting of United States Registered Patents, Trademarks and Copyrights) that are necessary to establish a legal, valid and perfected security interest in favor of the Collateral Agent (for the benefit of the Secured Parties) in respect of all Collateral in which the Security Interest may be perfected by filing, recording or registration in the United States (or any political subdivision thereof) and its territories and possessions, and no further or subsequent filing, refiling, recording, rerecording, registration or reregistration is necessary in any such jurisdiction, except as provided under applicable law with respect to the filing of continuation statements. Each Grantor represents and warrants that a fully executed agreement in the form attached hereto and containing a description of all Collateral consisting of United States Registered Patents, United States Registered Trademarks and United States Registered Copyrights has been delivered to the Collateral Agent for recording by the United States Patent and Trademark Office and the United States Copyright Office pursuant to 35 U.S.C. § 261, 15 U.S.C. § 1060 or 17 U.S.C. § 205 and the regulations thereunder, as applicable, and otherwise as may be required pursuant to the laws of any other necessary jurisdiction, to establish a legal, valid and perfected security interest in favor of the Collateral Agent (for the benefit of the Secured Parties) in respect of all Collateral consisting of Registered Patents, Trademarks and Copyrights in which a security interest may be perfected by filing, recording or registration in the United States (or any political subdivision thereof) and its territories and possessions, and no further or subsequent filing, refiling, recording, rerecording, registration or reregistration is necessary (other than (i) such actions as are necessary to perfect the Security Interest with respect to any Collateral consisting of Registered Patents, Trademarks and Copyrights (or registration or application for registration thereof) acquired or developed by any Grantor after the date hereof, (ii) such actions as may be required under the laws of jurisdictions outside the United States with respect to Intellectual Property Collateral created under such laws, and (iii) filing of Uniform Commercial

Code financing and continuation statements contemplated in subsection (ii) of this Section 2.02(c)).

(d) The Security Interest constitutes (i) a legal and valid security interest in all the Collateral securing the payment and performance of the Obligations, including the Guaranty, (ii) subject to the filings described in Section 2.02(b), a perfected security interest in all Collateral in which a security interest may be perfected by filing, recording or registering a financing statement or analogous document in the United States (or any political subdivision thereof) and its territories and possessions pursuant to the Uniform Commercial Code and (iii) a security interest that shall be perfected in all Collateral in which a security interest may be perfected upon the receipt and recording of this Agreement (or a fully executed short form agreement in form and substance reasonably satisfactory to the Collateral Agent and the Borrower) with the United States Patent and Trademark Office and the United States Copyright Office, as applicable, within the three-month period (commencing as of the date hereof) pursuant to 35 U.S.C. § 261 or 15 U.S.C. § 1060 or the one month period (commencing as of the date hereof) pursuant to 17 U.S.C. § 205 and otherwise as may be required pursuant to the laws of any other necessary jurisdiction. The Security Interest is and shall be prior to any other Lien on any of the Collateral, other than (i) any nonconsensual Lien that is expressly permitted pursuant to Section 7.01 of the Credit Agreement and has priority as a matter of law and (ii) Liens expressly permitted pursuant to Section 7.01 of the Credit Agreement.

(e) The Collateral which is owned, in whole or in part by any Grantor, is owned by such Grantor free and clear of any Lien, except for Liens expressly permitted pursuant to Section 7.01 of the Credit Agreement. None of the Grantors has filed or consented to the filing of (i) any financing statement or analogous document under the Uniform Commercial Code or any other applicable laws covering any Collateral, (ii) any assignment in which any Grantor assigns any Collateral or any security agreement or similar instrument covering any Collateral with the United States Patent and Trademark Office or the United States Copyright Office or (iii) any assignment in which any Grantor assigns any Collateral or any security agreement or similar instrument covering any Collateral with any foreign governmental, municipal or other office, which financing statement or analogous document, assignment, security agreement or similar instrument is still in effect, except, in each case, for Liens expressly permitted pursuant to Section 7.01 of the Credit Agreement.

#### Section 2.03 *Covenants.*

(a) Each Grantor agrees promptly to notify the Collateral Agent in writing of any change (i) in legal name of any Grantor, (ii) in the identity or type of organization or corporate structure of any Grantor, or (iii) in the jurisdiction of organization of any Grantor.

(b) Each Grantor shall, at its own expense, take any and all commercially reasonable actions necessary to defend title to the Collateral against all Persons and to defend the Security Interest of the Collateral Agent in the Collateral and the priority thereof against any Lien not expressly permitted pursuant to Section 7.01 of the Credit Agreement.

(c) Each year, at the time of delivery of annual financial statements with respect to the preceding fiscal year pursuant to Section 6.01 of the Credit Agreement, the Borrower shall deliver to the Collateral Agent a Compliance Certificate.

(d) The Borrower agrees, on its own behalf and on behalf of each other Grantor, at its own expense, to execute, acknowledge, deliver and cause to be duly filed all such further instruments and documents and take all such actions as the Collateral Agent may from time to time reasonably request to better assure, preserve, protect and perfect the Security Interest and the rights and remedies created hereby, including the payment of any fees and taxes required in connection with the execution and delivery of this Agreement, the granting of the Security Interest and the filing of any financing statements or other documents in connection herewith or therewith. If any amount payable under or in connection with any of the Collateral that is in excess of \$5,000,000 shall be or become evidenced by any promissory note or other instrument, such note or instrument shall be promptly pledged and delivered to the Collateral Agent, for the benefit of the Secured Parties, duly endorsed in a manner reasonably satisfactory to the Collateral Agent.

Without limiting the generality of the foregoing, each Grantor hereby authorizes the Collateral Agent, with prompt notice thereof to the Grantors, to supplement this Agreement by supplementing Schedule II or adding additional schedules hereto to specifically identify any asset or item that may constitute Registered Copyrights, Patents or Trademarks; *provided* that any Grantor shall have the right, exercisable within 10 days after it has been notified by the Collateral Agent of the specific identification of such Collateral, to advise the Collateral Agent in writing of any inaccuracy of the representations and warranties made by such Grantor hereunder with respect to such Collateral. Each Grantor agrees that it will use its best efforts to take such action as shall be necessary in order that all representations and warranties hereunder shall be true and correct with respect to such Collateral within 30 days after the date it has been notified by the Collateral Agent of the specific identification of such Collateral.

(e) At its option, the Collateral Agent may discharge past due taxes, assessments, charges, fees, Liens, security interests or other encumbrances at any time levied or placed on the Collateral and not permitted pursuant to Section 7.01 of the Credit Agreement, and may pay for the maintenance and preservation of the Collateral to the extent any Grantor fails to do so as required by the Credit Agreement or this Agreement and within a reasonable period of time after the Collateral Agent has requested that it do so, and each Grantor jointly and severally agrees to reimburse the Collateral Agent within 10 days after demand for any payment made or any reasonable expense incurred by the Collateral Agent pursuant to the foregoing authorization; *provided, however*, Grantors shall not be obligated to reimburse the Collateral Agent with respect to any Intellectual Property which any Grantor has failed to maintain or pursue, or otherwise allowed to lapse, terminate or be put in the public domain, in accordance with Section 2.04(f). Nothing in this paragraph shall be interpreted as excusing any Grantor from the performance of, or imposing any obligation on the Collateral Agent or any Secured Party to cure or perform, any covenants or other promises of any Grantor with respect to taxes, assessments, charges, fees, Liens, security interests or other encumbrances and maintenance as set forth herein or in the other Loan Documents.

(f) Each Grantor (rather than the Collateral Agent or any Secured Party) shall remain liable (as between itself and any relevant counterparty) to observe and perform all the conditions and obligations to be observed and performed by it under each contract, agreement or instrument relating to the Collateral, all in accordance with the terms and conditions thereof, and each Grantor jointly and severally agrees to indemnify and hold harmless the Collateral Agent and the other Secured Parties from and against any and all liability for such performance.

Section 2.04 *As to Intellectual Property Collateral.*

(a) Except to the extent failure to act could not, either individually or in the aggregate, reasonably be expected to have a Material Adverse Effect, with respect to registration or pending application of each item of its Intellectual Property Collateral for which such Grantor has standing to do so, each Grantor agrees to take, at its expense, all reasonable steps, including, without limitation, in the U.S. Patent and Trademark Office, the U.S. Copyright Office and any other governmental authority located in the United States, to (i) maintain the validity and enforceability of any Registered Intellectual Property Collateral, and (ii) pursue the registration and maintenance of each Patent, Trademark, or Copyright registration or application, now or hereafter included in such Intellectual Property Collateral of such Grantor, including, without limitation, the payment of required fees and taxes, the filing of responses to office actions issued by the U.S. Patent and Trademark Office, the U.S. Copyright Office or other governmental authorities, the filing of applications for renewal or extension, the filing of affidavits under Sections 8 and 15 or the U.S. Trademark Act, the filing of divisional, continuation, continuation-in-part, reissue and renewal applications or extensions, the payment of maintenance fees and the participation in interference, reexamination, opposition, cancellation, infringement and misappropriation proceedings.

(b) Except as could not reasonably be expected to have a Material Adverse Effect, no Grantor shall do or permit any act or knowingly omit to do any act whereby any of its Intellectual Property Collateral may prematurely lapse, be terminated, or become invalid or unenforceable or placed in the public domain (or in case of a trade secret, becomes publicly known).

(c) Except where failure to do so could not reasonably be expected to have a Material Adverse Effect, each Grantor shall take all reasonable steps to preserve and protect each item of its Intellectual Property Collateral, including, without limitation, maintaining the quality of any and all products or services used or provided in connection with any of the Trademarks, consistent with the quality of the products and services as of the date hereof, and taking all reasonable steps necessary to ensure that all licensed users of any of the Trademarks abide by the applicable license's terms with respect to the standards of quality.

(d) Each Grantor agrees that, should it obtain an ownership or other interest in any Intellectual Property Collateral after the Closing Date ("**After-Acquired Intellectual Property**") (i) the provisions of this Agreement shall automatically apply thereto, and (ii) any such After-Acquired Intellectual Property shall automatically become part of the Intellectual Property Collateral subject to the terms and conditions of this Agreement with respect thereto.

(e) Once every fiscal quarter of the Borrower, with respect to issued or registered Patents (or published applications therefor) or Registered Trademarks, and once every month, with respect to registered Copyrights, each Grantor shall sign and deliver to the Collateral Agent an appropriate Intellectual Property Security Agreement substantially in the form of Exhibit I with respect to all such Intellectual Property owned or exclusively licensed by it as of the last day of such period, to the extent that such Intellectual Property is not covered by any previous Intellectual Property Security Agreement so signed and delivered by it. In each case, it will promptly cooperate as reasonably necessary to enable the Collateral Agent to make any necessary or reasonably desirable recordings with the U.S. Copyright Office or the U.S. Patent and Trademark Office, as appropriate.

(f) Nothing in this Agreement prevents any Grantor from disposing or, discontinuing the use or maintenance of, failing to pursue, or otherwise allowing to lapse, terminate or to be put into the public domain any of its Intellectual Property Collateral to the extent permitted by the Credit Agreement if such Grantor determines in its reasonable business judgment that such discontinuance is desirable in the conduct of its business.

### ARTICLE III

#### REMEDIES

Section 3.01 *Remedies Upon Default.* Upon the occurrence and during the continuance of an Event of Default, each Grantor agrees to deliver each item of Collateral to the Collateral Agent on demand, and it is agreed that the Collateral Agent shall have the right, at the same or different times, with respect to any Collateral consisting of Intellectual Property, on demand, to cause the Security Interest to become an assignment, transfer and conveyance of any of or all such Collateral by the applicable Grantors to the Collateral Agent, or to license or sublicense, whether general, special or otherwise, and whether on an exclusive or nonexclusive basis, any such Collateral throughout the world on such terms and conditions and in such manner as the Collateral Agent shall determine (other than in violation of any then-existing licensing arrangements to the extent that waivers cannot be obtained), and, generally, to exercise any and all rights afforded to a secured party with respect to the Obligations under the Uniform Commercial Code or other applicable law. Without limiting the generality of the foregoing, each Grantor agrees that the Collateral Agent shall have the right, subject to the mandatory requirements of applicable law and the notice requirements described below, to sell or otherwise dispose of all or any part of the Collateral securing the Obligations at a public or private sale, for cash, upon credit or for future delivery as the Collateral Agent shall deem appropriate. Each such purchaser at any sale of Collateral shall hold the property sold absolutely, free from any claim or right on the part of any Grantor, and each Grantor hereby waives (to the extent permitted by law) all rights of redemption, stay and appraisal which such Grantor now has or may at any time in the future have under any rule of law or statute now existing or hereafter enacted.

The Collateral Agent shall give the applicable Grantors 10 days' written notice (which each Grantor agrees is reasonable notice within the meaning of Section 9-611 of the New York UCC or its equivalent in other jurisdictions) of the Collateral Agent's intention to make any sale of Collateral. Such notice, in the case of a public sale, shall state the time and

place for such sale. Any such public sale shall be held at such time or times within ordinary business hours and at such place or places as the Collateral Agent may fix and state in the notice (if any) of such sale. At any such sale, the Collateral, or portion thereof, to be sold may be sold in one lot as an entirety or in separate parcels, as the Collateral Agent may (in its sole and absolute discretion) determine. The Collateral Agent shall not be obligated to make any sale of any Collateral if it shall determine not to do so, regardless of the fact that notice of sale of such Collateral shall have been given. The Collateral Agent may, without notice or publication, adjourn any public or private sale or cause the same to be adjourned from time to time by announcement at the time and place fixed for sale, and such sale may, without further notice, be made at the time and place to which the same was so adjourned. In case any sale of all or any part of the Collateral is made on credit or for future delivery, the Collateral so sold may be retained by the Collateral Agent until the sale price is paid by the purchaser or purchasers thereof, but the Collateral Agent shall not incur any liability in case any such purchaser or purchasers shall fail to take up and pay for the Collateral so sold and, in case of any such failure, such Collateral may be sold again upon like notice. At any public (or, to the extent permitted by law, private) sale made pursuant to this Agreement, any Secured Party may bid for or purchase, free (to the extent permitted by law) from any right of redemption, stay, valuation or appraisal on the part of any Grantor (all said rights being also hereby waived and released to the extent permitted by law), the Collateral or any part thereof offered for sale and may make payment on account thereof by using any claim then due and payable to such Secured Party from any Grantor as a credit against the purchase price, and such Secured Party may, upon compliance with the terms of sale, hold, retain and dispose of such property without further accountability to any Grantor therefor. For purposes hereof, a written agreement to purchase the Collateral or any portion thereof shall be treated as a sale thereof; the Collateral Agent shall be free to carry out such sale pursuant to such agreement and no Grantor shall be entitled to the return of the Collateral or any portion thereof subject thereto, notwithstanding the fact that after the Collateral Agent shall have entered into such an agreement all Events of Default shall have been remedied and the Obligations paid in full. As an alternative to exercising the power of sale herein conferred upon it, the Collateral Agent may proceed by a suit or suits at law or in equity to foreclose this Agreement and to sell the Collateral or any portion thereof pursuant to a judgment or decree of a court or courts having competent jurisdiction or pursuant to a proceeding by a court-appointed receiver. Any sale pursuant to the provisions of this Section 3.01 shall be deemed to conform to the commercially reasonable standards as provided in Section 9-610(b) of the New York UCC or its equivalent in other jurisdictions.

### Section 3.02 *Application of Proceeds.*

(a) The Collateral Agent shall apply the proceeds of any collection or sale of Collateral, including any Collateral consisting of cash, in accordance with Section 8.04 of the Credit Agreement.

(b) The Collateral Agent shall have absolute discretion as to the time of application of any such proceeds, moneys or balances in accordance with this Agreement. Upon any sale of Collateral by the Collateral Agent (including pursuant to a power of sale granted by statute or under a judicial proceeding), the receipt of the purchase money therefore by the Collateral Agent or of the officer making the sale shall be a sufficient discharge to the purchaser or

purchasers of the Collateral so sold and such purchaser or purchasers shall not be obligated to see to the application of any part of the purchase money paid over to the Collateral Agent or such officer or be answerable in any way for the misapplication thereof.

(c) In making the determinations and allocations required by this Section 3.02, the Collateral Agent may conclusively rely upon information supplied by the Administrative Agent as to the amounts of unpaid principal and interest and other amounts outstanding with respect to the Obligations, and the Collateral Agent shall have no liability to any of the Secured Parties for actions taken in reliance on such information, *provided* that nothing in this sentence shall prevent any Grantor from contesting any amounts claimed by any Secured Party in any information so supplied. All distributions made by the Collateral Agent pursuant to this Section 3.02 shall be (subject to any decree of any court of competent jurisdiction) final (absent manifest error), and the Collateral Agent shall have no duty to inquire as to the application by the Administrative Agent of any amounts distributed to it.

Section 3.03 *Grant of License to Use Intellectual Property.* For the purpose of enabling the Collateral Agent to exercise rights and remedies under this Agreement at such time as the Collateral Agent shall be lawfully entitled to exercise such rights and remedies, each Grantor shall, upon request by the Collateral Agent at any time after and during the continuance of an Event of Default, grant to the Collateral Agent an irrevocable, nonexclusive license (exercisable without payment of royalty or other compensation to the Grantors) to use, license, or solely to the extent necessary to exercise such rights and remedies, sublicense any of the Collateral consisting of Intellectual Property now owned or hereafter acquired by such Grantor, and wherever the same may be located, and including in such license reasonable access to all media in which any of the licensed items may be recorded or stored and to all computer software and programs used for the compilation or printout thereof. The use of such license by the Collateral Agent may be exercised, at the option of the Collateral Agent, during the continuation of an Event of Default; *provided* that any license, sublicense or other transaction entered into by the Collateral Agent in accordance herewith shall be binding upon the Grantors notwithstanding any subsequent cure of an Event of Default.

#### ARTICLE IV

#### INDEMNITY, SUBROGATION AND SUBORDINATION

Section 4.01 *Indemnity.* In addition to all such rights of indemnity and subrogation as the Grantors may have under applicable law (but subject to Section 4.03), the Borrower agrees that in the event any assets of any Grantor shall be sold pursuant to this Agreement or any other Collateral Document to satisfy in whole or in part an Obligation owed to any Secured Party, the Borrower shall indemnify such Grantor in an amount equal to the greater of the book value or the fair market value of the assets so sold.

Section 4.02 *Contribution and Subrogation.* Each Subsidiary Party (a "**Contributing Party**") agrees (subject to Section 4.03) that, in the event assets of any other Subsidiary Party shall be sold pursuant to any Collateral Document to satisfy any Obligation owed to any Secured Party and such other Subsidiary Party (the "**Claiming Party**") shall not have been



fully indemnified by the Borrower as provided in Section 4.01, the Contributing Party shall indemnify the Claiming Party in an amount equal to the greater of the book value or the fair market value of such assets, in each case multiplied by a fraction of which the numerator shall be the net worth of the Contributing Party on the date hereof and the denominator shall be the aggregate net worth of all the Contributing Parties together with the net worth of the Claiming Party on the date hereof (or, in the case of any Grantor becoming a party hereto pursuant to Section 5.14, the date of the Intellectual Property Security Agreement Supplement hereto executed and delivered by such Grantor). Any Contributing Party making any payment to a Claiming Party pursuant to this Section 4.02 shall be subrogated to the rights of such Claiming Party to the extent of such payment.

#### Section 4.03 *Subordination.*

(a) Notwithstanding any provision of this Agreement to the contrary, all rights of the Grantors under Sections 4.01 and 4.02 and all other rights of indemnity, contribution or subrogation under applicable law or otherwise shall be fully subordinated to the indefeasible payment in full in cash of the Obligations. No failure on the part of the Borrower or any Grantor to make the payments required by Sections 4.01 and 4.02 (or any other payments required under applicable law or otherwise) shall in any respect limit the obligations and liabilities of any Grantor with respect to its obligations hereunder, and each Grantor shall remain liable for the full amount of the obligations of such Grantor hereunder.

(b) Each Grantor hereby agrees that upon the occurrence and during the continuance of an Event of Default and after notice from the Collateral Agent all Indebtedness owed by it to any Subsidiary shall be fully subordinated to the indefeasible payment in full in cash of the Obligations.

### ARTICLE V

#### MISCELLANEOUS

Section 5.01 *Notices.* All communications and notices hereunder shall (except as otherwise expressly permitted herein) be in writing and given as provided in Section 10.02 of the Credit Agreement. All communications and notices hereunder to any Grantor shall be given to it in care of the Borrower as provided in Section 10.02 of the Credit Agreement.

#### Section 5.02 *Waivers; Amendment.*

(a) No failure or delay by the Collateral Agent, any other Agent, any L/C Issuer or any Lender in exercising any right or power hereunder or under any other Loan Document shall operate as a waiver thereof, nor shall any single or partial exercise of any such right or power, or any abandonment or discontinuance of steps to enforce such a right or power, preclude any other or further exercise thereof or the exercise of any other right or power. The rights and remedies of the Collateral Agent, any other Agent, any L/C Issuer and the Lenders hereunder and under the other Loan Documents are cumulative and are not exclusive of any rights or remedies that they would otherwise have. No waiver of any provision of this Agreement or consent to any departure by any Grantor therefrom shall in any event be effective

unless the same shall be permitted by paragraph (b) of this Section 5.02, and then such waiver or consent shall be effective only in the specific instance and for the purpose for which given. Without limiting the generality of the foregoing, the making of a Loan or issuance of a Letter of Credit shall not be construed as a waiver of any Default, regardless of whether the Collateral Agent, any other Agent, any Lender or any L/C Issuer may have had notice or knowledge of such Default at the time. No notice or demand on any Grantor in any case shall entitle any Grantor to any other or further notice or demand in similar or other circumstances.

(b) Neither this Agreement nor any provision hereof may be waived, amended or modified except pursuant to an agreement or agreements in writing entered into by the Collateral Agent and the Grantor or Grantors with respect to which such waiver, amendment or modification is to apply, subject to any consent required in accordance with Section 10.01 of the Credit Agreement.

#### Section 5.03 *Collateral Agent's Fees and Expenses; Indemnification.*

(a) The parties hereto agree that the Collateral Agent shall be entitled to reimbursement of its expenses incurred hereunder as provided in Section 10.04 of the Credit Agreement.

(b) Without limitation of its indemnification obligations under the other Loan Documents, the Borrower agrees to indemnify the Collateral Agent and the other Indemnitees (as defined in Section 10.05 of the Credit Agreement) against, and hold each Indemnatee harmless from, any and all losses, claims, damages, liabilities and related expenses, including the reasonable fees, charges and disbursements of any counsel for any Indemnatee, incurred by or asserted against any Indemnatee arising out of, in connection with, or as a result of, the execution, delivery or performance of this Agreement or any claim, litigation, investigation or proceeding relating to any of the foregoing agreement or instrument contemplated hereby, or to the Collateral, whether or not any Indemnatee is a party thereto; *provided* that such indemnity shall not, as to any Indemnatee, be available to the extent that such liabilities, obligations, losses, damages, penalties, claims, demands, actions, judgments, suits, costs, expenses or disbursements are determined by a court of competent jurisdiction by final, non-appealable judgment to have resulted from the gross negligence or willful misconduct of such Indemnatee or of any Affiliate, director, officer, employee or agent of such Indemnatee.

(c) Any such amounts payable as provided hereunder shall be additional Obligations secured hereby and by the other Collateral Documents. The provisions of this Section 5.03 shall remain operative and in full force and effect regardless of the termination of this Agreement or any other Loan Document, the consummation of the transactions contemplated hereby, the repayment of any of the Obligations, the invalidity or unenforceability of any term or provision of this Agreement or any other Loan Document, or any investigation made by or on behalf of the Collateral Agent or any other Secured Party. All amounts due under this Section 5.03 shall be payable within 10 days of written demand therefor.

Section 5.04 *Successors and Assigns.* Whenever in this Agreement any of the parties hereto is referred to, such reference shall be deemed to include the permitted successors and assigns of such party; and all covenants, promises and agreements by or on behalf of any

Grantor or the Collateral Agent that are contained in this Agreement shall bind and inure to the benefit of their respective successors and assigns.

Section 5.05 *Survival of Agreement.* All covenants, agreements, representations and warranties made by the Grantor in the Loan Documents and in the certificates or other instruments prepared or delivered in connection with or pursuant to this Agreement or any other Loan Document shall be considered to have been relied upon by the Lenders and shall survive the execution and delivery of the Loan Documents and the making of any Loans and issuance of any Letters of Credit, regardless of any investigation made by any Lender or on its behalf and notwithstanding that the Collateral Agent, any L/C Issuer or any Lender may have had notice or knowledge of any Default or incorrect representation or warranty at the time any credit is extended under the Credit Agreement, and shall continue in full force and effect as long as the principal of or any accrued interest on any Loan or any fee or any other amount payable under any Loan Document is outstanding and unpaid or any Letter of Credit is outstanding and so long as the Commitments have not expired or terminated.

Section 5.06 *Counterparts; Effectiveness; Several Agreement.* This Agreement may be executed in counterparts, each of which shall constitute an original but all of which when taken together shall constitute a single contract. Delivery of an executed signature page to this Agreement by facsimile transmission or other electronic communication shall be as effective as delivery of a manually signed counterpart of this Agreement. This Agreement shall become effective as to any Grantor when a counterpart hereof executed on behalf of such Grantor shall have been delivered to the Collateral Agent and a counterpart hereof shall have been executed on behalf of the Collateral Agent, and thereafter shall be binding upon such Grantor and the Collateral Agent and their respective permitted successors and assigns, and shall inure to the benefit of such Grantor, the Collateral Agent and the other Secured Parties and their respective successors and assigns, except that no Grantor shall have the right to assign or transfer its rights or obligations hereunder or any interest herein or in the Collateral (and any such assignment or transfer shall be void) except as expressly contemplated by this Agreement or the Credit Agreement. This Agreement shall be construed as a separate agreement with respect to each Grantor and may be amended, modified, supplemented, waived or released with respect to any Grantor without the approval of any other Grantor and without affecting the obligations of any other Grantor hereunder.

Section 5.07 *Severability.* Any provision of this Agreement held to be invalid, illegal or unenforceable in any jurisdiction shall, as to such jurisdiction, be ineffective to the extent of such invalidity, illegality or unenforceability without affecting the validity, legality and enforceability of the remaining provisions hereof; and the invalidity of a particular provision in a particular jurisdiction shall not invalidate such provision in any other jurisdiction. The parties shall endeavor in good-faith negotiations to replace the invalid, illegal or unenforceable provisions with valid provisions the economic effect of which comes as close as possible to that of the invalid, illegal or unenforceable provisions.

Section 5.08 *Right of Set-Off.* In addition to any rights and remedies of the Lenders provided by Law, upon the occurrence and during the continuance of any Event of Default, each Lender and its Affiliates and each L/C Issuer and its Affiliates is authorized at any time and from time to time, without prior notice to the Borrower or any other Grantor, any such

notice being waived by the Borrower (on its own behalf and on behalf of each Grantor and its Subsidiaries) to the fullest extent permitted by applicable Law, to set off and apply any and all deposits (general or special, time or demand, provisional or final) at any time held by, and other Indebtedness at any time owing by, such Lender and its Affiliates or such L/C Issuer and its Affiliates, as the case may be, to or for the credit or the account of the respective Grantors and their Subsidiaries against any and all Obligations owing to such Lender and its Affiliates or such L/C Issuer and its Affiliates hereunder or under any other Loan Document, now or hereafter existing, irrespective of whether or not such Agent or such Lender or Affiliate shall have made demand under this Agreement or under any other Loan Document and although such Obligations may be contingent or unmatured or denominated in a currency different from that of the applicable deposit or Indebtedness. Each Lender and each L/C Issuer agrees promptly to notify the Borrower and the Administrative Agent after any such set off and application made by such Lender or such L/C Issuer, as the case may be; *provided*, that the failure to give such notice shall not affect the validity of such setoff and application. The rights of each Lender and each L/C Issuer under this Section 6.08 are in addition to other rights and remedies (including other rights of setoff) that the Collateral Agent, such Lender and such L/C Issuer may have.

Section 5.09 *Governing Law; Jurisdiction; Consent to Service of Process.*

(a) THIS AGREEMENT SHALL BE CONSTRUED IN ACCORDANCE WITH AND GOVERNED BY THE LAW OF THE STATE OF NEW YORK.

(b) ANY LEGAL ACTION OR PROCEEDING ARISING UNDER THIS AGREEMENT OR IN ANY WAY CONNECTED WITH OR RELATED OR INCIDENTAL TO THE DEALINGS OF THE PARTIES HERETO OR ANY OF THEM WITH RESPECT TO THIS AGREEMENT, OR THE TRANSACTIONS RELATED THERETO, IN EACH CASE WHETHER NOW EXISTING OR HEREAFTER ARISING, MAY BE BROUGHT IN THE COURTS OF THE STATE OF NEW YORK SITTING IN NEW YORK CITY OR OF THE UNITED STATES FOR THE SOUTHERN DISTRICT OF SUCH STATE, AND BY EXECUTION AND DELIVERY OF THIS AGREEMENT, EACH GRANTOR AND THE COLLATERAL AGENT CONSENTS, FOR ITSELF AND IN RESPECT OF ITS PROPERTY, TO THE NON-EXCLUSIVE JURISDICTION OF THOSE COURTS. EACH GRANTOR AND THE COLLATERAL AGENT IRREVOCABLY WAIVES ANY OBJECTION, INCLUDING ANY OBJECTION TO THE LAYING OF VENUE OR BASED ON THE GROUNDS OF FORUM NON CONVENIENS, WHICH IT MAY NOW OR HEREAFTER HAVE TO THE BRINGING OF ANY ACTION OR PROCEEDING IN SUCH JURISDICTION IN RESPECT OF THIS AGREEMENT OR OTHER DOCUMENT RELATED THERETO.

Section 5.10 *WAIVER OF JURY TRIAL.* EACH PARTY TO THIS AGREEMENT HEREBY EXPRESSLY WAIVES ANY RIGHT TO TRIAL BY JURY OF ANY CLAIM, DEMAND, ACTION OR CAUSE OF ACTION ARISING UNDER THIS AGREEMENT OR IN ANY WAY CONNECTED WITH OR RELATED OR INCIDENTAL TO THE DEALINGS OF THE PARTIES HERETO OR ANY OF THEM WITH RESPECT TO THIS AGREEMENT, OR THE TRANSACTIONS RELATED THERETO, IN EACH CASE WHETHER NOW EXISTING OR HEREAFTER ARISING, AND WHETHER FOUNDED IN CONTRACT OR TORT OR OTHERWISE; AND EACH PARTY HEREBY AGREES AND

CONSENTS THAT ANY SUCH CLAIM, DEMAND, ACTION OR CAUSE OF ACTION SHALL BE DECIDED BY COURT TRIAL WITHOUT A JURY, AND THAT ANY PARTY TO THIS AGREEMENT MAY FILE AN ORIGINAL COUNTERPART OR A COPY OF THIS SECTION 6.10 WITH ANY COURT AS WRITTEN EVIDENCE OF THE CONSENT OF THE SIGNATORIES HERETO TO THE WAIVER OF THEIR RIGHT TO TRIAL BY JURY.

Section 5.11 *Headings.* Article and Section headings and the Table of Contents used herein are for convenience of reference only, are not part of this Agreement and are not to affect the construction of, or to be taken into consideration in interpreting, this Agreement.

Section 5.12 *Security Interest Absolute.* All rights of the Collateral Agent hereunder, the Security Interest, the grant of a security interest in the Pledged Collateral and all obligations of each Grantor hereunder shall be absolute and unconditional irrespective of (a) any lack of validity or enforceability of the Credit Agreement, any other Loan Document, any agreement with respect to any of the Obligations or any other agreement or instrument relating to any of the foregoing, (b) any change in the time, manner or place of payment of, or in any other term of, all or any of the Obligations, or any other amendment or waiver of or any consent to any departure from the Credit Agreement, any other Loan Document or any other agreement or instrument, (c) any exchange, release or non-perfection of any Lien on other collateral, or any release or amendment or waiver of or consent under or departure from any guarantee, securing or guaranteeing all or any of the Obligations or (d) any other circumstance that might otherwise constitute a defense available to, or a discharge of, any Grantor in respect of the Obligations or this Agreement.

Section 5.13 *Termination or Release.*

(a) This Agreement, the Security Interest and all other security interests granted hereby shall terminate with respect to all Obligations (other than (x) obligations under Secured Hedge Agreements not yet due and payable, (y) Cash Management Obligations not yet due and payable and (z) contingent indemnification obligations not yet accrued and payable) when all the outstanding Obligations have been indefeasibly paid in full and the Lenders have no further commitment to lend under the Credit Agreement, the L/C Obligations have been reduced to zero and the L/C Issuers have no further obligations to issue Letters of Credit under the Credit Agreement.

(b) A Subsidiary Party shall automatically be released from its obligations hereunder and the Security Interest in the Collateral of such Subsidiary Party shall be automatically released upon the consummation of any transaction or designation permitted by the Credit Agreement as a result of which such Subsidiary Party ceases to be a Subsidiary or is designated as an Unrestricted Subsidiary of the Borrower; *provided* that the Required Lenders shall have consented to such transaction (to the extent required by the Credit Agreement) and the terms of such consent did not provide otherwise.

(c) Upon any sale or other transfer by any Grantor of any Collateral that is permitted under the Credit Agreement, or upon the effectiveness of any written consent to the release of the security interest granted hereby in any Collateral pursuant to Section 10.01 of the Credit Agreement, the security interest in such Collateral shall be automatically released.

(d) In connection with any termination or release pursuant to paragraph (a), (b) or (c) of this Section 5.13, the Collateral Agent shall execute and deliver to any Grantor, at such Grantor's expense, all documents that such Grantor shall reasonably request to evidence such termination or release. Any execution and delivery of documents pursuant to this Section 5.13 shall be without recourse to or warranty by the Collateral Agent.

Section 5.14 *Additional Grantors.* Pursuant to Section 6.11 of the Credit Agreement, any Intermediate Holding Company and certain Restricted Subsidiaries of Holdings that were not in existence or not Restricted Subsidiaries on the date of the Credit Agreement are required to enter in this Agreement as Grantors upon becoming an Intermediate Holding Company or Restricted Subsidiaries, as the case may be. Upon execution and delivery by the Collateral Agent and an Intermediate Holding Company or a Restricted Subsidiary, as the case may be, of an Intellectual Property Security Agreement Supplement, such Intermediate Holding Company or Restricted Subsidiary shall become a Grantor hereunder with the same force and effect as if originally named as a Grantor herein. The execution and delivery of any such instrument shall not require the consent of any other Grantor hereunder. The rights and obligations of each Grantor hereunder shall remain in full force and effect notwithstanding the addition of any new Grantor as a party to this Agreement.

Section 5.15 *General Authority of the Collateral Agent.* By acceptance of the benefits of this Agreement and any other Collateral Documents, each Secured Party (whether or not a signatory hereto) shall be deemed irrevocably (a) to consent to the appointment of the Collateral Agent as its agent hereunder and under such other Collateral Documents, (b) to confirm that the Collateral Agent shall have the authority to act as the exclusive agent of such Secured Party for the enforcement of any provisions of this Agreement and such other Collateral Documents against any Grantor, the exercise of remedies hereunder or thereunder and the giving or withholding of any consent or approval hereunder or thereunder relating to any Collateral or any Grantor's obligations with respect thereto, (c) to agree that it shall not take any action to enforce any provisions of this Agreement or any other Collateral Document against any Grantor, to exercise any remedy hereunder or thereunder or to give any consents or approvals hereunder or thereunder except as expressly provided in this Agreement or any other Collateral Document and (d) to agree to be bound by the terms of this Agreement and any other Collateral Documents.

Section 5.16 *Collateral Agent Appointed Attorney-in-Fact.* Each Grantor hereby appoints the Collateral Agent the attorney-in-fact of such Grantor for the purpose of carrying out the provisions of this Agreement and taking any action and executing any instrument that the Collateral Agent may deem necessary or advisable to accomplish the purposes hereof at any time after and during the continuance of an Event of Default, which appointment is irrevocable and coupled with an interest. Without limiting the generality of the foregoing, the Collateral Agent shall have the right, upon the occurrence and during the continuance of an Event of Default and notice by the Collateral Agent to the Borrower of its intent to exercise such rights, with full power of substitution either in the Collateral Agent's name or in the name of such Grantor (a) to receive, endorse, assign and/or deliver any and all notes, acceptances, checks, drafts, money orders or other evidences of payment relating to the Collateral or any part thereof; (b) to demand, collect, receive payment of, give receipt for and give discharges and releases of all or any of the Collateral; (c) to commence and prosecute any and all suits, actions or proceedings at

law or in equity in any court of competent jurisdiction to collect or otherwise realize on all or any of the Collateral or to enforce any rights in respect of any Collateral; (d) to settle, compromise, compound, adjust or defend any actions, suits or proceedings relating to all or any of the Collateral; and (e) to use, sell, assign, transfer, pledge, make any agreement with respect to or otherwise deal with all or any of the Collateral, and to do all other acts and things necessary to carry out the purposes of this Agreement, as fully and completely as though the Collateral Agent were the absolute owner of the Collateral for all purposes; *provided* that nothing herein contained shall be construed as requiring or obligating the Collateral Agent to make any commitment or to make any inquiry as to the nature or sufficiency of any payment received by the Collateral Agent, or to present or file any claim or notice, or to take any action with respect to the Collateral or any part thereof or the moneys due or to become due in respect thereof or any property covered thereby. The Collateral Agent and the other Secured Parties shall be accountable only for amounts actually received as a result of the exercise of the powers granted to them herein, and neither they nor their officers, directors, employees or agents shall be responsible to any Grantor for any act or failure to act hereunder, except to the extent determined by a court of competent jurisdiction by final, non-appealable judgment to have resulted from their own gross negligence or willful misconduct or that of any of their Affiliates, directors, officers, employees or agents.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the day and year first above written.

**RGIS SERVICES, LLC**

By: 

Name: Paul A. Street

Title: Chief Executive Officer

**RGIS HOLDINGS, LLC**

By: 

Name: Paul A. Street

Title: Chief Executive Officer

**RGIS, LLC**

By: 

Name: Paul A. Street

Title: Chief Executive Officer

**RGIS INTERNATIONAL HOLDINGS, LLC**

By: 

Name: Paul A. Street

Title: Chief Executive Officer

**RGIS INVENTORY SPECIALISTS OF  
CANADA, LLC**

By: 

Name: Paul A. Street

Title: Chief Executive Officer

**RGIS MEXICO, LLC**


By: 

Name: Paul A. Street

Title: Chief Executive Officer



**RGIS PROPERTIES, L.L.C.**

By:   
Name: Raymond J. Nicholson  
Title: Manager

WACHOVIA BANK, NATIONAL  
ASSOCIATION,  
as Collateral Agent

By:



Name:

Title:

**MARK B. FELKER**  
**MANAGING DIRECTOR**  
**WACHOVIA BANK, NATIONAL ASSOCIATION**

## SUBSIDIARY PARTIES

Issuer	Jurisdiction of Formation	Stock or Equity Interests Outstanding	Certificate No.	Percentage Ownership Record Owner	%
RGIS Services, LLC	Delaware	100%	1	RGIS HOLDINGS, LLC	100
RGIS, LLC	Delaware	100%	7	RGIS Services, LLC	100
RGIS INTERNATIONAL HOLDINGS, LLC	Delaware	100%	7	RGIS Services, LLC	100
RGIS INVENTORY SPECIALISTS OF CANADA, LLC	Delaware	100%	2	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS MEXICO, LLC	Delaware	100%	2	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS PROPERTIES, L.L.C.	Michigan	100%	4	RGIS Services, LLC	100
SEMCO/RGIS SERVICIOS DE INVENTARIOS S.R.L.	Argentina	1,000 quotas	NA	RGIS SERVIÇOS DE INVENTÁRIOS LTDA.	95
			NA	RGIS MEXICO, LLC	5
LOTONS ASSET SERVICES PTY LTD	Australia	12 shares	4	RGIS INTERNATIONAL HOLDINGS, LLC	100
LOTONS INVENTORY SERVICES PTY LTD	Australia	1,300,012 ordinary shares 1 Class B share	-#4 for 1,300,012 shares -#5 for 1 Class B Share	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS AUSTRALIA EMPLOYMENT SERVICES PTY LTD	Australia	1 share	1	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS AUSTRIA GMBH	Austria	€ 35,000 share capital	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100

Issuer	Jurisdiction of Formation	Stock or Equity Interests Outstanding	Certificate No.	Percentage Ownership Record Owner	%
RGIS INVENTORY SPECIALISTS SPRL	Belgium	100 shares	NA	RGIS INTERNATIONAL HOLDINGS, LLC	99
			NA	RGIS INVENTORY SPECIALISTS LIMITED	1
RGIS SERVIÇOS DE INVENTÁRIOS LTDA.	Brazil	458,240 quotas	NA	NEWCO RGIS BRASIL PARTICIPAÇÕES LTDA,	50
			NA	RGIS INTERNATIONAL HOLDINGS, LLC	50
RBDS DESENVOLVIMIENTO DE SOFTWARE LTDA.	Brazil	50,000 quotas	NA	RGIS INTERNATIONAL HOLDINGS, LLC	99.9
			NA	Kevin Michael Altit	.1
NEWCO RGIS BRASIL PARTICIPAÇÕES LTDA.	Brazil	426,600 quotas	NA	RGIS INTERNATIONAL HOLDINGS, LLC	99.9
			NA	KEVIN MICHAEL ALTIT	.1
RGIS CANADA ULC	Canada	100 common shares, \$0.01 CDN each	C-1	RGIS INTERNATIONAL HOLDINGS, LLC	100
SEMCO RGIS SERVICIOS DE INVENTARIOS LIMITADA	Chile	\$750,000 pesos capital	NA	RGIS SERVIÇOS DE INVENTÁRIOS LTDA.	99.9
			NA	MARCIO BATONI	.1
RGIS SERVICIOS COSTA RICA SOCIEDAD ANÓNIMA	Costa Rica	6,120 shares	1	RGIS INTERNATIONAL HOLDINGS, LLC	99.98
			2	RGIS MEXICO, LLC	.02
RGIS CR S.R.O.	Czech Republic	200,000 CZK capital	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS INVENTORY SPECIALISTS LIMITED	England and Wales	20,000 shares	Unnumbered	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS SPÉCIALISTES EN INVENTAIRE S.A.R.L.	France	700 shares	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100

Issuer	Jurisdiction of Formation	Stock or Equity Interests Outstanding	Certificate No.	Percentage Ownership Record Owner	%
RGIS INVENTUR SPEZIALISTEN GMBH	Germany	1 share	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS HELLAS LIMITED LIABILITY COMPANY PROVISION OF INVENTORY SERVICE	Greece	600 capital parts	NA	RGIS INTERNATIONAL HOLDINGS, LLC	99.8
			NA	RGIS INVENTORY SPECIALISTS LIMITED	0.2
RGIS GREECE EPE	Greece	€18,000 capital	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS GUATEMALA SOCIEDAD ANÓNIMA	Guatemala	50 shares	1*	RGIS INTERNATIONAL HOLDINGS, LLC	98
			2*	RGIS MEXICO, LLC	2
RGIS HONG KONG LIMITED	Hong Kong	1 share	1	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS HUNGARY BUSINESS PROVIDER LTD.	Hungary	3,000,000 HUF capital	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS INVENTORY SPECIALISTS TEORANTA	Ireland	7,000 shares	1	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS INVENTORY AND MARKETING ISRAEL (2006) LTD.	Israel	100 ordinary shares	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS SPECIALISTI IN INVENTARI S.R.L.	Italy	€10,000 capital	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS ESPECIALISTAS EN INVENTARIOS, S. DE RL. DE C.V.	Mexico	3 equity partici- pation 3,000 fixed capital 76,232,320 vari- able capital	NA	RGIS INTERNATIONAL HOLDINGS, LLC	99.8
			NA	RGIS MEXICO, LLC	.2
RGIS NEW ZEALAND LIMITED	New Zealand	1 share	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS USŁUGI INWENTARYZACYJNE SPÓŁKA Z OGRANICZONĄ	Poland	100 shares	NA	RGIS INTERNATIONAL HOLDINGS, LLC	99
			NA	RGIS	1

Issuer	Jurisdiction of Formation	Stock or Equity Interests Out- standing	Certificate No.	Percentage Own- ership Record Owner	%
ODPOWIEDZIALNOŚCIA				INVENTORY SPECIALISTS LIMITED	
RGIS RETAIL SERVICES ROMANIA SRL	Romania	20 shares	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100
LOTONS SINGAPORE PTE LTD	Singapore	12 shares	2	RGIS INTERNATIONAL HOLDINGS, LLC	100
RGIS SPAIN, S.L.	Spain	10 shares	NA	RGIS INTERNATIONAL HOLDINGS, LLC	100

**U.S. COPYRIGHTS OWNED BY RGIS Services, LLC**

*U.S. Copyright Registrations*  
None

*Pending U.S. Copyright Applications for Registration*  
None

**PATENTS OWNED BY RGIS Services, LLC**

*U.S. Patent Registrations*  
None

*U.S. Patent Applications*  
None

**TRADEMARK/TRADE NAMES OWNED BY RGIS Services, LLC**

*U.S. Trademark Registrations*  
None

*U.S. Trademark Applications*  
None

*State Trademark Registrations*  
None

*Trade Names*  
None

**LICENSED IP**  
None

**U.S. COPYRIGHTS OWNED BY RGIS HOLDINGS, LLC**

*U.S. Copyright Registrations*

None

*Pending U.S. Copyright Applications for Registration*

None

**PATENTS OWNED BY RGIS HOLDINGS, LLC**

*U.S. Patent Registrations*

None

*U.S. Patent Applications*

None

**TRADEMARK/TRADE NAMES OWNED BY RGIS HOLDINGS, LLC**

*U.S. Trademark Registrations*

None

*U.S. Trademark Applications*

None

*State Trademark Registrations*

None

*Trade Names*

None

**LICENSED IP**

None



**U.S. COPYRIGHTS OWNED BY RGIS INTERNATIONAL HOLDINGS, LLC**

*U.S. Copyright Registrations*

None

*Pending U.S. Copyright Applications for Registration*

None

**PATENTS OWNED BY RGIS INTERNATIONAL HOLDINGS, LLC**

*U.S. Patent Registrations*

None

*U.S. Patent Applications*

None

**TRADEMARK/TRADE NAMES OWNED BY RGIS INTERNATIONAL HOLDINGS,  
LLC**

*U.S. Trademark Registrations*

None

*U.S. Trademark Applications*

None

*State Trademark Registrations*

None

*Trade Names*

None

**LICENSED IP**

None

**U.S. COPYRIGHTS OWNED BY RGIS INVENTORY SPECIALISTS OF CANADA,  
LLC**

*U.S. Copyright Registrations*  
None

*Pending U.S. Copyright Applications for Registration*  
None

**PATENTS OWNED BY RGIS INVENTORY SPECIALISTS OF CANADA, LLC**

*U.S. Patent Registrations*  
None

*U.S. Patent Applications*  
None

**TRADEMARK/TRADE NAMES OWNED BY RGIS INVENTORY SPECIALISTS OF  
CANADA, LLC**

*U.S. Trademark Registrations*  
None

*U.S. Trademark Applications*  
None

*State Trademark Registrations*  
None

*Trade Names*  
None

**LICENSED IP**  
None

**U.S. COPYRIGHTS OWNED BY RGIS MEXICO, LLC**

*U.S. Copyright Registrations*

None

*Pending U.S. Copyright Applications for Registration*

None

**PATENTS OWNED BY RGIS MEXICO, LLC**

*U.S. Patent Registrations*

None

*U.S. Patent Applications*

None

**TRADEMARK/TRADE NAMES OWNED BY RGIS MEXICO, LLC**

*U.S. Trademark Registrations*

None

*U.S. Trademark Applications*

None

*State Trademark Registrations*

None

*Trade Names*

None

**LICENSED IP**

None

**U.S. COPYRIGHTS OWNED BY RGIS PROPERTIES, L.L.C.**

*U.S. Copyright Registrations*

None

*Pending U.S. Copyright Applications for Registration*

None

**PATENTS OWNED BY RGIS PROPERTIES, L.L.C.**

*U.S. Patent Registrations*

None

*U.S. Patent Applications*

None

**TRADEMARK/TRADE NAMES OWNED BY RGIS PROPERTIES, L.L.C.**

*U.S. Trademark Registrations*

None

*U.S. Trademark Applications*

None

*State Trademark Registrations*

None

*Trade Names*

None

**LICENSED IP**

None

## U.S. COPYRIGHTS OWNED BY RGIS, LLC

### *U.S. Copyright Registrations*

OWNER	DESCRIPTION	FILING DATE	STATUS	REGISTRATION NUMBER
RGIS, LLC	Elite UPS Minidriver	December 2, 2005	Registered	TX-6-272-206
RGIS, LLC	AUDIT Download Analyzer	December 2, 2005	Registered	TX-6-272-204
RGIS, LLC	AUDIT Validation DLL	December 2, 2005	Registered	TX-6-272-430
RGIS, LLC	RADIX	December 2, 2005	Registered	TX-6-290-504

### *Pending U.S. Copyright Applications for Registration*

OWNER	DESCRIPTION	FILING DATE	STATUS	APPLICATION NUMBER
RGIS, LLC	AUDIT Download Builder	N/A	Application, no number yet	N/A

## PATENTS OWNED BY RGIS, LLC

### *U.S. Patent Registrations* None

### *U.S. Patent Applications*

OWNER	DESCRIPTION	FILING DATE	STATUS	APPLICATION NUMBER
RGIS, LLC	Inventory Mapping System and Method	September 29, 2004	Filed	2006/0085295
RGIS, LLC	Handheld Data Collection	February 13, 2007	Filed	n/a

## TRADEMARK/TRADE NAMES OWNED BY RGIS, LLC

### *U.S. Trademark Registrations*

OWNER	TRADEMARK	REGISTRATION DATE	STATUS	REGISTRATION NUMBER
RGIS, LLC	RGIS	September 19, 2006	Registered	3144292
RGIS, LLC	AUDIT	April 4, 2006	Registered	3075872
RGIS, LLC	AUDIT	August 7, 1984	Renewed	1289504

*U.S. Trademark Applications*

OWNER	TRADEMARK	FILING DATE	STATUS	APPLICATION NUMBER
RGIS, LLC	CASHIER\$ ON CALL	December 5, 2006	Pending – Initial- ited	77/057323
RGIS, LLC	ASC MAPPING SYSTEM	November 8, 2004	Allowed – Intent to use	78/513007

*State Trademark Registrations*

None

*Trade Names*

None

**LICENSED IP**

None

SUPPLEMENT NO. \_\_\_\_ to the Intellectual Property Security Agreement dated as of April 30, 2007, among RGIS SERVICES, LLC (the "Borrower"), RGIS HOLDINGS, LLC ("Holdings"), certain subsidiaries of Borrower and Holdings from time to time party hereto, and Goldman Sachs Credit Partners L.P., as Collateral Agent (in such capacity, the "Collateral Agent").

A. Reference is made to the Credit Agreement dated as of April 30, 2007 (as amended, supplemented or otherwise modified from time to time, the "Credit Agreement"), among the Borrower, Holdings, Wachovia Bank, National Association, as L/C Issuer, Swing Line Lender and Administrative Agent, Goldman Sachs Credit Partners L.P., as Syndication Agent and Collateral Agent, General Electric Capital Corporation, as Documentation Agent, and each lender from time to time party thereto (collectively, the "Lenders" and individually, a "Lender").

B. Capitalized terms used herein and not otherwise defined herein shall have the meanings assigned to such terms in the Credit Agreement and the Intellectual Property Security Agreement referred to therein.

C. The Grantors have entered into the Intellectual Property Security Agreement in order to induce the Lenders to make Loans and the L/C Issuers to issue Letters of Credit. Section 5.14 of the Intellectual Property Security Agreement provides that Intermediate Holding Companies and additional Restricted Subsidiaries of the Borrower may become Grantors under the Intellectual Property Security Agreement by execution and delivery of an instrument in the form of this Supplement. The undersigned Intermediate Holding Company or Restricted Subsidiary (the "New Grantor") is executing this Supplement in accordance with the requirements of the Credit Agreement to become a Grantor under the Intellectual Property Security Agreement in order to induce the Lenders to make additional Loans and the L/C Issuers to issue additional Letters of Credit and as consideration for Loans previously made and Letters of Credit previously issued.

Accordingly, the Collateral Agent and the New Grantor agree as follows:

SECTION 1. In accordance with Section 5.14 of the Intellectual Property Security Agreement, the New Grantor by its signature below becomes a Grantor under the Intellectual Property Security Agreement with the same force and effect as if originally named therein as a Grantor and the New Grantor hereby (a) agrees to all the terms and provisions of the Intellectual Property Security Agreement applicable to it as a Grantor thereunder and (b) represents and warrants that the representations and warranties made by it as a Grantor thereunder are true and correct on and as of the date hereof. In furtherance of the foregoing, the New Grantor, as security for the payment and performance in full of the Obligations, does hereby create and grant to the Collateral Agent, its successors and assigns, for the benefit of the Secured Parties, their successors and assigns, a security interest in and lien on all of the New Grantor's right, title and interest

in and to the Collateral (as defined in the Intellectual Property Security Agreement) of the New Grantor. Each reference to a "Grantor" in the Intellectual Property Security Agreement shall be deemed to include the New Grantor. The Intellectual Property Security Agreement is hereby incorporated herein by reference.

SECTION 2. The New Grantor represents and warrants to the Collateral Agent and the other Secured Parties that this Supplement has been duly authorized, executed and delivered by it and constitutes its legal, valid and binding obligation, enforceable against it in accordance with its terms.

SECTION 3. This Supplement may be executed in counterparts (and by different parties hereto on different counterparts), each of which shall constitute an original, but all of which when taken together shall constitute a single contract. This Supplement shall become effective when the Collateral Agent shall have received a counterpart of this Supplement that bears the signature of the New Grantor and the Collateral Agent has executed a counterpart hereof. Delivery of an executed signature page to this Supplement by facsimile transmission or other electronic communication shall be as effective as delivery of a manually signed counterpart of this Supplement.

SECTION 4. The New Grantor hereby represents and warrants that (a) set forth on Schedule I attached hereto is a true and correct schedule of any and all Collateral of the New Grantor consisting of Intellectual Property and (b) set forth under its signature hereto, is the true and correct legal name of the New Grantor, its jurisdiction of formation and the location of its chief executive office.

SECTION 5. Except as expressly supplemented hereby, the Intellectual Property Security Agreement shall remain in full force and effect.

**SECTION 6. THIS SUPPLEMENT SHALL BE GOVERNED BY, AND CONSTRUED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF NEW YORK.**

SECTION 7. In case any one or more of the provisions contained in this Supplement should be held invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein and in the Intellectual Property Security Agreement shall not in any way be affected or impaired thereby (it being understood that the invalidity of a particular provision in a particular jurisdiction shall not in and of itself affect the validity of such provision in any other jurisdiction). The parties hereto shall endeavor in good-faith negotiations to replace the invalid, illegal or unenforceable provisions with valid provisions the economic effect of which comes as close as possible to that of the invalid, illegal or unenforceable provisions.

SECTION 8. All communications and notices hereunder shall be in writing and given as provided in Section 5.01 of the Intellectual Property Security Agreement.



SECTION 9. The New Grantor agrees to reimburse the Collateral Agent for its reasonable out-of-pocket expenses in connection with this Supplement, including the reasonable fees, other charges and disbursements of counsel for the Collateral Agent.

IN WITNESS WHEREOF, the New Grantor and the Collateral Agent have duly executed this Supplement to the Intellectual Property Security Agreement as of the day and year first above written.

[NAME OF NEW GRANTOR],

By: \_\_\_\_\_  
Name:  
Title:  
  
Legal Name:  
Jurisdiction of Formation:  
Location of Chief Executive office:

GOLDMAN SACHS CREDIT PARTNERS L.P.,  
as Collateral Agent

By: \_\_\_\_\_  
Name:  
Title:

By: \_\_\_\_\_  
Name:  
Title:

Schedule I to the  
Supplement No. \_\_ to  
the Intellectual Property  
Security Agreement

**INTELLECTUAL PROPERTY**

## PERFECTION CERTIFICATE

April \_\_, 2007

Reference is hereby made to (i) that certain Security Agreement dated as of April \_\_, 2007 (the "Security Agreement"), among [NEWCO], a Delaware Limited Liability Company (the "Company"), the Grantors party thereto and the Collateral Agent (as hereinafter defined) and (ii) that certain Credit Agreement dated as of April \_\_, 2007 (the "Credit Agreement") among the Company, RGIS Holdings, LLC, a Delaware limited liability company, the Lenders party thereto from time to time, Goldman Sachs Credit Partners L.P., as administrative and collateral agent (the "Collateral Agent") and certain other parties party thereto. Capitalized terms used but not defined herein have the meanings assigned in the Credit Agreement.

As used herein, the term "Perfection Entities" or "Perfection Entity" means each of the Company and each other Guarantor.

The undersigned hereby certify to the Collateral Agent as follows:

1. Names.

(a) The exact legal name of each Perfection Entity, as such name appears in its respective certificate of incorporation or any other organizational document, is set forth in Schedule 1(a). Each Perfection Entity is the type of entity disclosed next to its name in Schedule 1(a). Also set forth in Schedule 1(a) is the organizational identification number, if any, of each Perfection Entity that is a registered organization, the Federal Taxpayer Identification Number of each Perfection Entity and the jurisdiction of formation of each Perfection Entity.

(b) To our knowledge, Schedule 1(b) contains a list of any other corporate, trade or organizational names each Perfection Entity has had in the past five (5) years, including any name used by any other business or organization to which any Perfection Entity became the successor by merger, consolidation, acquisition, change in form or otherwise, together with the date of relevant change and including any name used on any filings with the Internal Revenue Service at any time in the past five (5) years.

(c) Except as set forth in Schedule 1(c), no Perfection Entity has changed its jurisdiction of organization at any time during the past one (1) year.

2. Chief Executive Office. The chief executive office of each Perfection Entity is located at the address set forth in Schedule 2(a) hereto. Except as set forth on Schedule 2(b), no Perfection Entity has changed its chief executive office, within the past five (5) years.

3. Locations in Arizona. Set forth in Schedule 3 are all locations in Arizona where each Perfection Entity maintains any material tangible Collateral.

4. UCC Filing Offices. Attached hereto as Schedule 4 is a schedule setting forth the proper Uniform Commercial Code filing office in the jurisdiction in which each Perfection Entity is located and, to the extent any of the Collateral is comprised of fixtures, in the proper local jurisdiction, in each case as set forth with respect to such Perfection Entity in Section 2 or Section 5 hereof.

5. Real Property. Attached hereto as Schedule 5 is a list of all real property with a value of at least \$5,000,000 owned by each Perfection Entity noting Mortgaged Property as of the Closing Date and filing offices for Mortgages as of the Closing Date.

6. Stock Ownership and Other Equity Interests. Attached hereto as Schedule 6 is a true and correct list of all of the issued and outstanding stock, partnership interests, limited liability company membership interests or other equity interest of each Perfection Entity and its Subsidiaries and the record and beneficial owners of such stock, partnership interests, membership interests or other equity interests. Also set forth on Schedule 6 is each equity investment of each Perfection Entity that represents 50% or less of the equity of the entity in which such investment was made.

7. Evidence of Indebtedness. Attached hereto as Schedule 7 is a true and correct list of all promissory notes, instruments and other evidence of Indebtedness held by each Perfection Entity and each other Credit Party having a principal amount in excess of \$5,000,000, including intercompany notes between Credit Parties.

8. Intellectual Property. Attached hereto as Schedule 8(a) is a schedule setting forth all of each Perfection Entity's Copyrights (each as defined in the Security Agreement) registered (or applied for) with the United States Copyright Office, including the name of the registered owner and the registration number of each Copyright owned by each Perfection Entity. Attached hereto as Schedule 8(b) is a schedule setting forth all of each Perfection Entity's Patents (each as defined in the Security Agreement) registered (or applied for) with the United States Patent and Trademark Office, including the name of the registered owner and the registration number of each Patent and Trademark owned by each Perfection Entity. Attached hereto as Schedule 8(c) is a schedule setting forth all of each Perfection Entity's Patents (each as defined in the Security Agreement) registered (or applied for) with the United States Patent and Trademark Office, including the name of the registered owner and the registration number of each Patent and Trademark owned by each Perfection Entity.

9. Commercial Tort Claims. Attached hereto as Schedule 9 is a true and correct list of all Commercial Tort Claims in excess of \$1,000,000 held by each Perfection Entity, including a brief description thereof.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, we have hereunto signed this Perfection Certificate as  
of the date first written above

[NEWCO]

By: \_\_\_\_\_  
Name:  
Title:

RGIS, LLC

By: \_\_\_\_\_  
Name:  
Title:

RGIS HOLDINGS, LLC

By: \_\_\_\_\_  
Name:  
Title:

RGIS INTERNATIONAL HOLDINGS,  
LLC

By: \_\_\_\_\_  
Name:  
Title:

RGIS INVENTORY SPECIALISTS OF  
CANADA, LLC

By: \_\_\_\_\_  
Name:  
Title:

RGIS MEXICO, LLC

By: \_\_\_\_\_  
Name:  
Title:

RGIS PROPERTIES, L.L.C.

By: \_\_\_\_\_  
Name:  
Title:

[SIGNATURE PAGE TO PERFECTION CERTIFICATE]  
010395-0947-11227-NY02.2589899.3

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