FUKIVI PTU-1594 08-06-2007 U.S. DEPARTMENT OF COMMERCE (Rev. 07/05) United States Patent and Trademark Office OMB No. 0651-0027 (exp. 06/30/2008) To the Director of the U.S. Pater 103434055 thed documents or the new address(es) below. 1. Name of conveying party(ies): uses of receiving party(ies): Silicon Valley Bank Additional name(s) of conveying parties attached? ☐Yes ☒ No 3003 Tasman Drive Santa Clara, CA 95054 VCG, Inc. Name: Internal Address Individual(s) ☐ Association General Partnership ☐ Limited Partnership Street Address: 1805 Old Alabama Rd, STE 250 □ Corporation-State Other City: Rosewell State: GA Additional name(s) of conveying parties attached? ☐Yes ☒ No USA Country: 3. Nature of conveyance/ Execution Date(s): Zip: 30076 Execution Date(s): 07/25/2007 Association Citizenship General Partnership Citizenship Assignment Merger Limited Partnership Citizenship Corporation Citizenship Security Agreement Change of Name Other Citizenship If assignee is not domiciled in the United States, a domestic representative designation is attached:

Yes

No Other: RELEASE (Designations must be a separate document from assignment) 4. Application number(s) or registration number(s) and identification or description of the Trademark: A. Trademark Application No.(s) B. Trademark Registration No.(s) 2,196,197 2,412,045 78/942,516 2,096,858 2,598,561 2,458,081 2,791,912 2,326,230 2,798,622 2,425,726 2.393.062 C. Identification or Description of Trademark(s) (and Filing Date if Application or Additional sheets attached? Yes 🛛 No Registration Number is unknown): 5. Name and address of party to whom 6. Total number of applications and correspondence registrations involved: 11 concerning document should be mailed: Name: Silicon Valley Bank 7. Total fee (37 CFR 2.6 (b)(6) & 3.41): \$290.00 Internal Address: HF154 Authorized to be charged by credit card 용용 Authorized to be charged to deposit account 88 Street Address: 3003 TASMAN DRIVE/AMD EAST 00000078 78942516 City: SANTA CLARA State: CA ZIP: 95054 8. Payment Information: a. Credit Card Last 4 Numbers Phone Number: (408)654-4044

b. Deposit Account Number Authorized User Name Email Address: LLowe@svb.com 9. Signature. 6 Signature

Name of Person Signing

Fax Number: (408)654-6313

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, A PRINTED MARK -1450

REEL: 003598 FRAME: 0900

Expiration Date

Total number of pages including cover sheet, attachments, and document: 14

RELEASE OF SECURITY AGREEMENT COVERING INTERESTS IN TRADEMARKS

Silicon Valley Bank ("Secured Party"), hereby releases its security interest in the interests of VCG, Inc. ("Assignor") in the trademarked works set forth in that certain Intellectual Property And Security Agreement dated, October 4, 2006, executed by Assignor in favor of Secured Party recorded with the United States Department of Commerce, Patent and Trademark Office on October 5, 2006, Reel 3403, Frame 0416.

Dated: July 25, 2007

SILICON VALLEY BANK

By: Jame: Title:

Name: Maribel Higareda

: Operations Supervisor

INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Intellectual Property Security Agreement (this "IP Agreement") is made as of the Effective Date by and between VCG, Inc., a Georgia corporation ("Grantor"), and Silicon Valley Bank, a California corporation ("Bank").

RECITALS

- A. Bank has agreed to make certain advances of money and to extend certain financial accommodations to Grantor (the "Loans") in the amounts and manner set forth in that certain Loan and Security Agreement by and between Bank and Grantor of even date herewith (as the same may be amended, modified or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement). Bank is willing to make the Loans to Grantor, but only upon the condition, among others, that Grantor shall grant to Bank a security interest in certain Copyrights, Trademarks, Patents, and Mask Works to secure the obligations of Grantor under the Loan Agreement.
- B. Pursuant to the terms of the Loan Agreement, Grantor has granted to Bank a security interest in all of Grantor's right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.
- NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its obligations under the Loan Agreement, Grantor hereby represents, warrants, covenants and agrees as follows:
- 1. <u>Grant of Security Interest.</u> As collateral security for the prompt and complete payment and performance of all of Grantor's present or future Indebtedness, obligations and liabilities to Bank, Grantor hereby grants a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property Collateral (all of which shall collectively be called the "Intellectual Property Collateral"), including, without limitation, the following:
- (a) Any and all copyright rights, copyright applications, copyright registrations and like protections in each work or authorship and derivative work thereof, whether published or unpublished and whether or not the same also constitutes a trade secret, now or hereafter existing, created, acquired or held, including without limitation those set forth on Exhibit A attached hereto (collectively, the "Copyrights");
- (b) Any and all trade secrets, and any and all intellectual property rights in computer software and computer software products now or hereafter existing, created, acquired or held;
- (c) Any and all design rights which may be available to Grantor now or hereafter existing, created, acquired or held;
- (d) All patents, patent applications and like protections including, without limitation, improvements, divisions, continuations, renewals, reissues, extensions and continuations-in-part of the

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same, including without limitation the patents and patent applications set forth on <u>Exhibit B</u> attached hereto (collectively, the "Patents");

- (e) Any trademark and servicemark rights, whether registered or not, applications to register and registrations of the same and like protections, and the entire goodwill of the business of Grantor connected with and symbolized by such trademarks, including without limitation those set forth on Exhibit C attached hereto (collectively, the "Trademarks");
- (f) All mask works or similar rights available for the protection of semiconductor chips, now owned or hereafter acquired, including, without limitation those set forth on Exhibit D attached hereto (collectively, the "Mask Works");
- (g) Any and all claims for damages by way of past, present and future infringements of any of the rights included above, with the right, but not the obligation, to sue for and collect such damages for said use or infringement of the intellectual property rights identified above;
- (h) All licenses or other rights to use any of the Copyrights, Patents, Trademarks, or Mask Works and all license fees and royalties arising from such use to the extent permitted by such license or rights; and
- (i) All amendments, extensions, renewals and extensions of any of the Copyrights, Trademarks, Patents, or Mask Works; and
- (j) All proceeds and products of the foregoing, including without limitation all payments under insurance or any indemnity or warranty payable in respect of any of the foregoing.

Unless otherwise agreed to by Bank and Grantor in writing, if this IP Agreement is terminated, Bank's Lien in the Intellectual Property Collateral shall continue until the Obligations (other than inchoate indemnity obligations) are repaid in full in cash. Upon payment in full in cash of the Obligations and at such time as Bank's obligation to make Credit Extensions under the Loan Agreement has terminated, Bank shall, at Borrower's sole cost and expense, release its Liens in the Intellectual Property Collateral, and file terminations of its security interest at the United States Patent and Trademark office and the Register of Copyrights, as applicable, and all rights therein shall revert to Grantor.

- 2. <u>Authorization and Request.</u> Grantor authorizes and requests that the Register of Copyrights and the Commissioner of Patents and Trademarks record this IP Agreement.
 - 3. Covenants and Warranties. Grantor represents, warrants, covenants and agrees as follows:
- (a) Grantor is now the sole owner of the Intellectual Property Collateral, except for non-exclusive licenses granted by Grantor to its customers in the ordinary course of business.
- (b) Performance of this IP Agreement does not conflict with or result in a breach of any IP Agreement to which Grantor is bound, except to the extent that certain intellectual property agreements prohibit the assignment of the rights thereunder to a third party without the licensor's or other party's consent and this IP Agreement constitutes a security interest.

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- (c) During the term of this IP Agreement, Grantor will not transfer or otherwise encumber any interest in the Intellectual Property Collateral, except for non-exclusive licenses granted by Grantor in the ordinary course of business or as set forth in this IP Agreement;
- (d) To its knowledge, each of the issued Patents is valid and enforceable, and no part of the Intellectual Property Collateral has been judged invalid or unenforceable, in whole or in part, and no claim has been made that any part of the Intellectual Property Collateral violates the rights of any third party;
- (e) Grantor shall promptly advise Bank of any material adverse change in the composition of the Collateral, including but not limited to any subsequent ownership right of the Grantor in or to any Trademark, Patent, Copyright, or Mask Work specified in this IP Agreement;
- (f) Grantor shall (i) protect, defend and maintain the validity and enforceability of the Trademarks, Patents, Copyrights, and Mask Works, (ii) use its best efforts to detect infringements of the Trademarks, Patents, Copyrights, and Mask Works and promptly advise Bank in writing of material infringements detected and (iii) not allow any Trademarks, Patents, Copyrights, or Mask Works to be abandoned, forfeited or dedicated to the public without the written consent of Bank, which shall not be unreasonably withheld, unless Grantor determines that reasonable business practices suggest that abandonment is appropriate.
- (g) Grantor shall, from time to time, execute and file such other instruments, and take such further actions as Bank may reasonably request from time to time to perfect or continue the perfection of Bank's interest in the Intellectual Property Collateral;
- (h) This IP Agreement creates, and in the case of after acquired Intellectual Property Collateral, this IP Agreement will create at the time Grantor first has rights in such after acquired Intellectual Property Collateral, in favor of Bank a valid and perfected first priority security interest in the Intellectual Property Collateral in the United States securing the payment and performance of the obligations evidenced by the Loan Agreement upon making the filings referred to in clause (i) below;
- (i) To its knowledge, except for, and upon, the filing of Uniform Commercial Code Financing Statements and the filing with the United States Patent and Trademark office with respect to the Patents and Trademarks and the Register of Copyrights with respect to the Copyrights and Mask Works necessary to perfect the security interests created hereunder and except as has been already made or obtained, no authorization, approval or other action by, and no notice to or filing with, any U.S. governmental authority of U.S. regulatory body is required either (i) for the grant by Grantor of the security interest granted hereby or for the execution, delivery or performance of this IP Agreement by Grantor in the U.S. or (ii) for the perfection in the United States or the exercise by Bank of its rights and remedies thereunder;
- (j) All information heretofore, herein or hereafter supplied to Bank by or on behalf of Grantor with respect to the Intellectual Property Collateral is accurate and complete in all material respects.
- (k) Grantor shall not enter into any agreement that would materially impair or conflict with Grantor's obligations hereunder without Bank's prior written consent, which consent shall not be unreasonably withheld. Grantor shall not permit the inclusion in any material contract to which it becomes a party of any provisions that could or might in any way prevent the creation of a security interest in

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Grantor's rights and interest in any property included within the definition of the Intellectual property Collateral acquired under such contracts, except that certain contracts may contain anti-assignment provisions that could in effect prohibit the creation of a security interest in such contracts.

- (l) Upon any executive officer of Grantor obtaining actual knowledge thereof, Grantor will promptly notify Bank in writing of any event that materially adversely affects the value of any material Intellectual Property Collateral, the ability of Grantor to dispose of any material Intellectual Property Collateral, or the rights and remedies of Bank in relation thereto, including the levy of any legal process against any of the Intellectual Property Collateral.
- 4. <u>Bank's Rights.</u> Bank shall have the right, but not the obligation, to take, at Grantor's sole expense, any actions that Grantor is required under this IP Agreement to take but which Grantor fails to take, after fifteen (15) days' notice to Grantor. Grantor shall reimburse and indemnify Bank for all reasonable costs and reasonable expenses incurred in the reasonable exercise of its rights under this Section 4.
- 5. <u>Inspection Rights.</u> Grantor hereby grants to Bank and its employees, representatives and agents the right to visit, during reasonable hours upon prior reasonable written notice to Grantor, and any of Grantor's plants and facilities that manufacture, install or store products (or that have done so during the prior six-month period) that are sold utilizing any of the Intellectual Property Collateral, and to inspect the products and quality control records relating thereto upon reasonable written notice to Grantor and as often as may be reasonably requested, but not more than one (1) in every six (6) months; provided, however, nothing herein shall entitle Bank access to Grantor's trade secrets and other proprietary information.

6. Further Assurances; Attorney in Fact.

- (a) On a continuing basis, Grantor will, subject to any prior licenses, encumbrances and restrictions and prospective licenses, make, execute, acknowledge and deliver, and file and record in the proper filing and recording places in the United States, all such instruments, including appropriate financing and continuation statements and collateral agreements and filings with the United States Patent and Trademarks Office and the Register of Copyrights, and take all such action as may reasonably be deemed necessary or advisable, as requested by Bank, to perfect Bank's security interest in all Copyrights, Patents, Trademarks, and Mask Works and otherwise to carry out the intent and purposes of this IP Agreement, or for assuring and confirming to Bank the grant or perfection of a security interest in all Intellectual Property Collateral.
- (b) Grantor hereby irrevocably appoints Bank as Grantor's attorney-in-fact, with full authority in the place and stead of Grantor and in the name of Grantor, Bank or otherwise, from time to time in Bank's discretion, upon Grantor's failure or inability, after request from Bank, to do so, to take any action and to execute any instrument which Bank may deem necessary or advisable to accomplish the purposes of this IP Agreement, including:
- (i) To modify, in its sole discretion, this IP Agreement without first obtaining Grantor's approval of or signature to such modification by amending Exhibit A, Exhibit B, Exhibit C, and Exhibit D hereof, as appropriate, to include reference to any right, title or interest in any Copyrights, Patents, Trademarks or Mask Works acquired by Grantor after the execution hereof or to delete any reference to any right, title or interest in any Copyrights, Patents, Trademarks, or Mask Works in which Grantor no longer has or claims any right, title or interest; and

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- (ii) To file, in its sole discretion, one or more financing or continuation statements and amendments thereto, relative to any of the Intellectual Property Collateral without the signature of Grantor where permitted by law.
- 7. <u>Events of Default.</u> The occurrence of any of the following shall constitute an Event of Default under this IP Agreement:
- (a) An Event of Default occurs under the Loan Agreement or any other Loan Documents; or
- (b) Grantor breaches any warranty or agreement made by Grantor in this IP Agreement.
- 8. Remedies. Upon the occurrence and continuance of an Event of Default, Bank shall have the right to exercise all the remedies of a secured party under the Georgia Uniform Commercial Code, including without limitation the right to require Grantor to assemble the Intellectual Property Collateral and any tangible property in which Bank has a security interest and to make it available to Bank at a place designated by Bank. Bank shall have a nonexclusive, royalty free license to use the Copyrights, Patents, Trademarks, and Mask Works to the extent reasonably necessary to permit Bank to exercise its rights and remedies upon the occurrence of an Event of Default. Grantor will pay any expenses (including reasonable attorney's fees) incurred by Bank in connection with the exercise of any of Bank's rights hereunder, including without limitation any expense incurred in disposing of the Intellectual Property Collateral. All of Bank's rights and remedies with respect to the Intellectual Property Collateral shall be cumulative.
- 9. <u>Indemnity.</u> Grantor agrees to defend, indemnify and hold harmless Bank and its officers, employees, and agents against: (a) all obligations, demands, claims, and liabilities claimed or asserted by any other party in connection with the transactions contemplated by this IP Agreement, and (b) all losses or expenses in any way suffered, incurred, or paid by Bank as a result of or in any way arising out of, following or consequential to transactions between Bank and Grantor, whether under this IP Agreement or otherwise (including without limitation, reasonable attorneys fees and reasonable expenses), except for losses arising from or out of Bank's gross negligence or willful misconduct.
- 10. <u>Reassignment.</u> At such time as Grantor shall completely satisfy all of the obligations secured hereunder, Bank shall execute and deliver to Grantor all deed, assignments, and other instruments as may be necessary or proper to reinvest in Grantor full title to the property assigned hereunder, subject to any disposition thereof which may have been made by Bank pursuant hereto.
- 11. <u>Course of Dealing.</u> No course of dealing, nor any failure to exercise, nor any delay in exercising any right, power or privilege hereunder shall operate as a waiver thereof.
- 12. <u>Attorneys' Fees.</u> If any action relating to this IP Agreement is brought by either party hereto against the other party, the prevailing party shall be entitled to recover reasonable attorneys' fees, costs and disbursements.
- 13. <u>Amendments.</u> This IP Agreement may be amended only by a written instrument signed by both parties hereto.

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- 14. <u>Counterparts.</u> This IP Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute the same instrument.
- 15. <u>Law and Jurisdiction</u>. This IP Agreement shall be governed by and construed in accordance with the laws of the State of <u>Georgia</u>, without regard for choice of law provisions. Grantor and Bank consent to the nonexclusive jurisdiction of any state or federal courts located in Fulton County, Georgia.
- degree of care that it exercises with respect to its own proprietary information of the same types to maintain the confidentiality of any non-public information thereby received or received pursuant to this IP Agreement except that the disclosure of this information may be made (i) to the affiliates of the Bank, (ii) to prospective transferee or purchasers of an interest in the obligations secured hereby, provided that they have entered into comparable confidentiality agreement in favor of Grantor and have delivered a copy to Grantor, (iii) as required by law, regulation, rule or order, subpoena, judicial order or similar order and (iv) as may be required in connection with the examination, audit or similar investigation of Bank.

[Signatures on Following Page]

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Title:

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Address of Grantor:	GRANTOR:
1805 Old Alabama Rd. Suite 250 Roswell, GA 30076	VGC, INC.
Roswell, GA 30070	Ву:
	Name:
	Title:
	BANK:
	SILICON VALLEY BANK
	By: Allu
	Name: Oph Kir Kland
	Title: 5 v f

IN WITNESS WHEREOF, the parties hereto have executed this IP Agreement on the day and year first

above written.

[Signature Page to IP Security Agreement]

EXHIBIT "A"

COPYRIGHTS

Description	Registration/ Application <u>Number</u>	Registration/ Application <u>Date</u>
Reporter (Software)	TXu-927-621	11/26/1999
Agents (Software)	TXu-928-442	11/29/1999
C-PAS (Software)	TXu-1-013-039	11/24/1999
WebRecruiter (Software)	TXu-906-706	11/26/1999

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EXHIBIT "B"

PATENTS

Title/Description

Inventor Name(s)

Registration/ Application

Number

Registration/ Application Date

None

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EXHIBIT "C"

TRADEMARKS

Title/Description	Registration/ Application <u>Number</u>	Registration/ Application <u>Date</u>
POINTWING	78942516	8/1/2006
STAFFSUITE WORLDLINK	2798622	12/23/2003
WEBPAS WORLDLINK	2791912	12/9/2003
WEBPAS	2598561	7/23/2002
VCG	2412045	12/12/2000
C-PAS AGENTS	2393062	10/10/2000
C-PAS WEBRECRUITER	2425726	1/30/2001
C-PAS	2326230	3/7/2000
C-PAS REPORTER	2458081	6/5/2001
TEMPWARE-V	2096858	9/16/1997
STAFFSUITE	2196197	10/13/1998

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EXHIBIT "D"

MASK WORKS

Description

RECORDED: 08/03/2007

Registration/ Application
Number

Registration/ Application

<u>Date</u>

None

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