

PAUL COHEN COMPANY: 10 GUEST STREET

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

**08/21/2007**  
**900084948**

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL

**CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
ProGroup, Inc.	PRO: GROUP	08/01/2007	CORPORATION:

**RECEIVING PARTY DATA**

<b>Name:</b>	Novations Group, Inc.
<b>Street Address:</b>	10 Guest Street
<b>Internal Address:</b>	Suite 300
<b>City:</b>	Brighton
<b>State/Country:</b>	MASSACHUSETTS
<b>Postal Code:</b>	02135
<b>Entity Type:</b>	CORPORATION:

**PROPERTY NUMBERS Total: 8**

Property Type	Number	Word Mark
Registration Number:	2095326	HONORING DIFFERENCES
Registration Number:	1935151	PROGROUP
Registration Number:	1916409	COST OF INTOLERANCE
Registration Number:	1916407	A-WINNING-BALANCE
Registration Number:	1916408	SMARTER TOGETHER
Registration Number:	3062756	EVERYDAY DIVERSITY
Serial Number:	78898273	THE LOBBY
Registration Number:	3053976	DESKTOP DIVERSITY

**CORRESPONDENCE DATA**

**Fax Number:** (617)254-7117  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
**Phone:** 617-254-7600  
**Email:** pcohen@novations.com  
**Correspondent Name:** Paul Cohen

OP \$215.00 2095326



## ASSIGNMENT

STATE OF MASSACHUSETTS

KNOW ALL MEN BY THESE PRESENTS:

COUNTY OF SUFFOLK

That ProGroup, Inc., a Minnesota corporation ("Assignor"), for good and valuable consideration, the receipt and sufficiency of which is expressly acknowledged, has bargained and sold, and by these presents does hereby grant, assign, transfer and convey unto Novations Group, Inc., a Delaware corporation ("Assignee") all of its rights, title, and interest in and of the following trademarks:

Trademark	Registration Number.	Registration Date	Serial Number
HONORING DIFFERENCES	2,095,326	9/9/1997	75/199092
PROGROUP	1,935,151	11/14/1995	74/574499
COST OF INTOLERANCE	1,916,409	9/5/1995	74/571086
A WINNING BALANCE	1,916,407	9/5/1995	74/571084
SMARTER TOGETHER	1,916,408	9/5/1995	74/571085
EVERYDAY DIVERSITY	3,062,756	2/28/2006	78/512916
DESKTOP DIVERSITY	3,053,976	1/31/2006	78/512851
THE LOBBY	Pending		78/898273

TO HAVE AND TO HOLD the same unto Assignee, its successors and assigns forever.

Assignor agrees that Assignor will do, execute and deliver, or will cause to be done, executed and delivered, all such further acts, transfers, assignments and conveyances for the better assuring, conveying and confirming unto Assignee the Rights as Assignee shall reasonably require. This Assignment and the covenants and agreements herein contained shall be binding upon Assignor, its successors and assigns, and shall inure to the benefit of Assignee, its successors and assigns.

IN WITNESS WHEREOF, Assignor has executed this Assignment on this 1<sup>st</sup> day of August, 2007.

ProGroup, Inc.

By: 

Michael C. Hyter, President and CEO

TRADEMARK

RECORDED: 08/21/2007

REEL: 003609 FRAME: 0526