

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	NUNC PRO TUNC ASSIGNMENT
EFFECTIVE DATE:	05/01/2007

**CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
SpectraLink Corporation		09/26/2007	CORPORATION: DELAWARE

**RECEIVING PARTY DATA**

Name:	Polycom, Inc.
Street Address:	4750 Willow Road
City:	Pleasanton
State/Country:	CALIFORNIA
Postal Code:	94588-2708
Entity Type:	CORPORATION: DELAWARE

**PROPERTY NUMBERS Total: 4**

Property Type	Number	Word Mark
Registration Number:	1851886	SPECTRALINK
Registration Number:	2994870	SPECTRALINK
Registration Number:	3164996	SPECTRALINK
Registration Number:	3164995	SPECTRALINK

**CORRESPONDENCE DATA**

Fax Number: (832)446-2424  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
 Phone: 832-446-2400  
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 Correspondent Name: John C. Cain  
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 Address Line 2: 20333 SH 249, Suite 600  
 Address Line 4: Houston, TEXAS 77070

ATTORNEY DOCKET NUMBER:	199-0001 SPECTRALINK TM	<b>TRADEMARK</b>
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**900087960**

**REEL: 003629 FRAME: 0390**

**CH \$115.00 1851886**

NAME OF SUBMITTER:	Kathleen E Clavenna Trademark Admin
Signature:	/Kathleen E. Clavenna/
Date:	09/27/2007
<b>Total Attachments: 4</b> source=Spectralink TM Nunc Pro Tunc Assignment#page1.tif source=Spectralink TM Nunc Pro Tunc Assignment#page2.tif source=Spectralink TM Nunc Pro Tunc Assignment#page3.tif source=Spectralink TM Nunc Pro Tunc Assignment#page4.tif	

**NUNC PRO TUNC ASSIGNMENT OF  
UNITED STATES TRADEMARK APPLICATION**

WHEREAS, **SpectraLink Corporation**, a Delaware Corporation (hereinafter referred to as "Assignor"), having a place of business located at 5755 Central Avenue, Boulder, Colorado, 80301, owns the common law trademarks incorporating the mark **SPECTRALINK**, which are the subject of U.S. and foreign trademark applications or registrations as set forth in the attached **Exhibit A** (hereinafter referred to as the "Trademarks");

WHEREAS, **Polycom, Inc.**, a Delaware Corporation (hereinafter referred to as "Assignee"), having a place of business located at 4750 Willow Road, Pleasanton, California 94588-2708, is desirous of acquiring all right, title and interest in and to the Trademarks, including any choses in action relating to said Trademarks, together with the goodwill of the business symbolized by the Trademarks and the application thereof set forth above as the successor to the portion of the business of the applicant to which the Trademarks pertain; and

WHEREAS, it is desired that the assignment of the trademark registrations and applications listed in **Exhibit A** be made a matter of record in the United States Patent and Trademark Office (PTO) and/or foreign trademark offices.

NOW, THEREFORE, for good and valuable consideration, the full receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound hereby, Assignor hereby sells, assigns, transfers and conveys unto Assignee all of its right, title and interest in and to the aforesaid Trademarks, including any choses in action relating to said Trademarks, claims for damages, profits and costs, both in equity and law, for any infringement or infringements of said trademark rights accruing on or before the date of this Assignment, together with the goodwill of the business symbolized by the Trademarks, and including the

applications and registrations thereof as set forth in **Exhibit A**, nunc pro tunc effective **May 1, 2007**, and further, Assignor hereby covenants, agrees and undertakes to execute, whenever requested by Assignee, all applications, assignments, lawful oaths and any other papers which Assignee may deem necessary or desirable for securing to Assignee or for maintaining for Assignee the Trademarks hereby assigned, all without further compensation to Assignor.

**SPECTRALINK CORPORATION**

By: \_\_\_\_\_

Name: Sayed Darwish

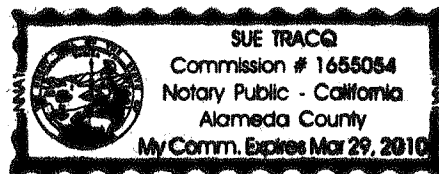
Title: President

State of California  
County of Alameda

On <sup>SEPT 26,</sup> ~~May 2,~~ 2007 before me, Sue Tracq, personally appeared Sayed Darwish, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

Signature \_\_\_\_\_ (Seal)



**Exhibit A**

<b>Mark</b>	<b>Country</b>	<b>Appln. or Reg. No.</b>	<b>Appln. or Reg. Date</b>
SPECTRALINK	United States	1,851,886	8/30/1994
SPECTRALINK	United States	2,994,870	9/13/2005
SPECTRALINK & Design (B&W)	United States	3,164,996	10/31/2006
SPECTRALINK & Design (Color)	United States	3,164,995	10/31/2006
SPECTRALINK	Argentina	2.154.200	4/24/2007
SPECTRALINK & Design (Color)	Argentina	2.154.199	4/24/2007
SPECTRALINK	Australia	1109253*	8/30/2006
SPECTRALINK & Design (B&W)	Australia	1109252**	8/23/2006
SPECTRALINK	Brazil	828118124	1/27/2006
SPECTRALINK & Design (B&W)	Brazil	828118108	1/27/2006
SPECTRALINK	Canada	1,294,128	3/17/2006
SPECTRALINK & Design (B&W)	Canada	1,294,238	3/20/2006
SPECTRALINK	Chile	763.337	7/26/2006
SPECTRALINK & Design (B&W)	Chile	763.338	7/26/2006
SPECTRALINK	China	879,353*	1/25/2006
SPECTRALINK & Design (B&W)	China	879,351**	1/25/2006
SPECTRALINK	Denmark	879,353*	5/14/2007
SPECTRALINK & Design (B&W)	Denmark	879,351**	5/14/2007
SPECTRALINK	European Community	879,353*	3/7/2007
SPECTRALINK & Design (B&W)	European Community	879,351**	2/27/2007
SPECTRALINK	India	1417123	1/27/2006
SPECTRALINK & Design (B&W)	India	1417121	1/25/2006
SPECTRALINK	International (Madrid Protocol)	879,353	1/25/2006
SPECTRALINK & Design (B&W)	International (Madrid Protocol)	879,351	1/25/2006
SPECTRALINK	Mexico	955,887	9/28/2006
SPECTRALINK & Design (B&W)	Mexico	964,009	11/28/2006
SPECTRALINK	Korea	879,353*	1/25/2006

<b>Mark</b>	<b>Country</b>	<b>Appln. or Reg. No.</b>	<b>Appln. or Reg. Date</b>
<b>SPECTRALINK &amp; Design (B&amp;W)</b>	Korea	879,351**	1/25/2006
<b>SPECTRALINK</b>	Switzerland	879,353*	1/25/2006
<b>SPECTRALINK &amp; Design (B&amp;W)</b>	Switzerland	879,351**	1/25/2006
<b>SPECTRALINK</b>	Taiwan	1225703	9/1/2006
<b>SPECTRALINK &amp; Design (B&amp;W)</b>	Taiwan	1228362	9/16/2006
<b>SPECTRALINK</b>	United Kingdom	879,353*	11/1/2006
<b>SPECTRALINK &amp; Design (B&amp;W)</b>	United Kingdom	879,351**	11/1/2006

\* Based on International Registration No. 879,353 dated 1/25/2006 under the Madrid Protocol.

\*\* Based on International Registration No. 879,351 dated 1/25/2006 under the Madrid Protocol.