

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT		
<b>NATURE OF CONVEYANCE:</b>	SECURITY INTEREST		
<b>CONVEYING PARTY DATA</b>			
<b>Name</b>	<b>Formerly</b>	<b>Execution Date</b>	<b>Entity Type</b>
JOBSTER, INC.		09/26/2007	CORPORATION: DELAWARE

<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	COMERICA BANK
<b>Street Address:</b>	75 E. Trimble Road
<b>Internal Address:</b>	MC 4770
<b>City:</b>	San Jose
<b>State/Country:</b>	CALIFORNIA
<b>Postal Code:</b>	95131
<b>Entity Type:</b>	Michigan Banking Corporation:

**PROPERTY NUMBERS Total: 14**

Property Type	Number	Word Mark
Serial Number:	77062738	WORKPLACE SUPERSTARS
Serial Number:	77062733	WORKPLACE SUPERSTARS
Serial Number:	77049008	SUPERSTAR TAGS
Serial Number:	77049003	SUPERSTAR TAGS
Serial Number:	78876460	JOBSTER MEET YOUR FUTURE
Serial Number:	78876489	JOBSTER
Serial Number:	78876482	JOBSTER
Serial Number:	78876479	JOBSTER MEET YOUR FUTURE
Serial Number:	78876768	MEET YOUR FUTURE
Serial Number:	78873473	MEET YOUR FUTURE
Serial Number:	78575057	GREAT PEOPLE KNOW GREAT PEOPLE
Serial Number:	78517158	JOBSTER
Serial Number:	78424143	STOP SEARCHING. START CONNECTING.

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Registration Number:

3121627

JOBSTER

**CORRESPONDENCE DATA**

Fax Number: (858)550-6420

*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*

Phone: 858-550-6403

Email: erin.obrien@cooley.com

Correspondent Name: Erin O'Brien

Address Line 1: c/o Cooley Godward Kronish LLP

Address Line 2: 4401 Eastgate Mall

Address Line 4: SAN DIEGO, CALIFORNIA 92121

ATTORNEY DOCKET NUMBER:

036703-1181 JOBSTER TM

NAME OF SUBMITTER:

Erin O'Brien

Signature:

/Erin O'Brien/

Date:

10/11/2007

**Total Attachments: 5**

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## INTELLECTUAL PROPERTY SECURITY AGREEMENT

This Intellectual Property Security Agreement is entered into as of September 26, 2007 by and between COMERICA BANK ("Bank") and JOBSTER, INC., a Delaware corporation ("Grantor").

### RECITALS

A. Bank has agreed to make certain advances of money and to extend certain financial accommodation to Grantor (the "Loans") in the amounts and manner set forth in that certain Loan and Security Agreement by and between Bank and Grantor dated of even date herewith (as the same may be amended, modified, replaced or supplemented from time to time, the "Loan Agreement"; capitalized terms used herein are used as defined in the Loan Agreement).

B. Bank is willing to make the Loans to Grantor, but only upon the condition, among others, that Grantor shall grant to Bank a security interest in certain Copyrights, Trademarks and Patents to secure the obligations of Grantor under the Loan Agreement.

C. Pursuant to the terms of the Loan Agreement, Grantor has granted to Bank a security interest in all of Grantor's right, title and interest, whether presently existing or hereafter acquired, in, to and under all of the Collateral.

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged, and intending to be legally bound, as collateral security for the prompt and complete payment when due of its obligations under the Loan Agreement and all other agreements now existing or hereafter arising between Grantor and Bank, Grantor hereby represents, warrants, covenants and agrees as follows:

### AGREEMENT

To secure its obligations under the Loan Agreement and the other Loan Documents, Grantor grants and pledges to Bank a security interest in all of Grantor's right, title and interest in, to and under its Intellectual Property Collateral (including without limitation those Copyrights, Patents and Trademarks listed on Exhibits A, B and C hereto), and including without limitation all proceeds thereof (such as, by way of example but not by way of limitation, license royalties and proceeds of infringement suits), the right to sue for past, present and future infringements, all rights corresponding thereto throughout the world and all re-issues, divisions continuations, renewals, extensions and continuations-in-part thereof.

This security interest is granted in conjunction with the security interest granted to Bank under the Loan Agreement. The rights and remedies of Bank with respect to the security interest granted hereby are in addition to those set forth in the Loan Agreement and the other Loan Documents, and those which are now or hereafter available to Bank as a matter of law or equity. Each right, power and remedy of Bank provided for herein or in the Loan Agreement or any of the Loan Documents, or now or hereafter existing at law or in equity shall be cumulative and concurrent and shall be in addition to every right, power or remedy provided for herein and the exercise by Bank of any one or more of the rights, powers or remedies provided for in this Intellectual Property Security Agreement, the Loan Agreement or any of the other Loan Documents, or now or hereafter existing at law or in equity, shall not preclude the simultaneous or later exercise by any person, including Bank, of any or all other rights, powers or remedies.

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Grantor represents and warrants that Exhibits A, B, and C attached hereto set forth any and all intellectual property rights in connection to which Grantor has registered or filed an application with either the United States Patent and Trademark Office or the United States Copyright Office, as applicable.

IN WITNESS WHEREOF, the parties have caused this Intellectual Property Security Agreement to be duly executed by its officers thereunto duly authorized as of the first date written above.

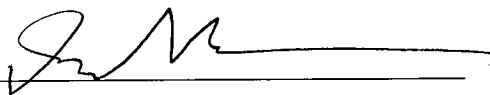
GRANTOR:

Address of Grantor:

3131 Elliot Avenue, Suite 600  
Seattle, WA 98121

Attn: \_\_\_\_\_

**JOBSTER, INC.**

By: 

Title: DAVID FECKERT  
CFD

Address of Bank:

Comerica Bank  
m/c 4770  
75 E. Trimble Road  
San Jose, CA 95131  
Attn: Manager  
Fax: (408) 556-5091

BANK:

**COMERICA BANK**

By: 

Title: Corporate Banking Officer

**EXHIBIT A**

**Copyrights**

None.

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**TRADEMARK**  
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**EXHIBIT B**

**Patents**

Title	App. No.	Patent No.	Filing Date	Granted Date
Method and apparatus for tracking candidate referrers	11/082950	n/a	3/18/2005	n/a
Method and apparatus for ranking candidates	11/082935	n/a	3/18/2005	n/a
Method and apparatus for identifying candidates for a position	11/083029	n/a	3/18/2005	n/a
Method and apparatus for ranking candidates using connection information provided by candidates	11/233015	n/a	9/23/2005	n/a

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**EXHIBIT C**

**Trademarks**

Mark	App. No.	Reg. No.	Filing Date	Reg. Date
WORKPLACE SUPERSTARS	77/062738	n/a	12/12/2006	n/a
WORKPLACE SUPERSTARS	77/062733	n/a	12/12/2006	n/a
SUPERSTAR TAGS	77/049008	n/a	11/21/2006	n/a
SUPERSTAR TAGS	77/049003	n/a	11/21/2006	n/a
JOBSTER MEET YOUR FUTURE	78/876460	n/a	5/4/2006	n/a
JOBSTER (Stylized)	78/876489	n/a	5/4/2006	n/a
JOBSTER (Stylized)	78/876482	n/a	5/4/2006	n/a
JOBSTER MEET YOUR FUTURE	78/876479	n/a	5/4/2006	n/a
MEET YOUR FUTURE	78/876768	n/a	5/4/2006	n/a
MEET YOUR FUTURE	78/873473	n/a	5/1/2006	n/a
GREAT PEOPLE KNOW GREAT PEOPLE	78/575057	n/a	2/25/2005	n/a
JOBSTER (and Design)	78/517158	n/a	11/15/2004	n/a
STOP SEARCHING. START CONNECTING.	78/424143	n/a	5/24/2004	n/a
JOBSTER	78/424143	3,121,627	5/4/2004	7/25/2006

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