Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: **NEW ASSIGNMENT** 

NATURE OF CONVEYANCE: RELEASE BY SECURED PARTY

### **CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
M. Lee Smith		10/08/2007	INDIVIDUAL: UNITED STATES

### **RECEIVING PARTY DATA**

Name:	M. Lee Smith Publishers LLC
Street Address:	5201 Virginia Way
Internal Address:	Post Office Box 5094
City:	Brentwood
State/Country:	TENNESSEE
Postal Code:	37024-5094
Entity Type:	LIMITED LIABILITY COMPANY: TENNESSEE

### PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Registration Number:	2928795	HR HERO
Registration Number:	2539690	THEHREDGE
Registration Number:	2374935	DANGER ZONES FOR SUPERVISORS
Registration Number:	2493749	HUMAN RESOURCE HENRY
Registration Number:	2398905	

### **CORRESPONDENCE DATA**

Fax Number: (312)258-5600

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Email: mashton@schiffhardin.com

Correspondent Name: Mark E. Ashton / Schiff Hardin LLP

P.O. Box 06079 Address Line 1:

Address Line 4: Chicago, ILLINOIS 60606-0079

30502-0008 ATTORNEY DOCKET NUMBER:

TRADEMARK

**REEL: 003659 FRAME: 0282** 

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NAME OF SUBMITTER:	Mark E. Ashton	
Signature:	/Mark E. Ashton/	
Date:	11/08/2007	
Total Attachments: 2 source=5273392_1#page1.tif source=5273392_1#page2.tif		

TRADEMARK REEL: 003659 FRAME: 0283

#### RELEASE OF SECURITY INTEREST

To: M. Lee Smith Publishers LLC, a Tennessee limited liability company ("M. Lee Smith")

M. Lee Smith, the individual (the "Lender"), hereby confirms that the Lender had certain arrangements with M. Lee Smith pursuant to which M. Lee Smith granted to the Lender security interests and liens in certain of its intellectual property, including arrangements pursuant to which the Lender has filed a security interest against M. Lee Smith with the United States Patent and Trademark Office and other government offices. The Lender hereby releases any security interest or lien it has or may have in the registered trademarks and service marks indicted on Schedule A attached hereto.

At the request of M. Lee Smith, the Lender agrees to execute reasonable releases and other documents or agreements as M. Lee Smith may reasonably request to confirm the release described above and to reflect such release of record.

Dated: <del>September</del> , 2007 Oduly 8 <sub>&gt;</sub>		<b>M. LEE SMITH</b> , an individual
		By: M. Gel Snith Title:
STATE OF ILLINOIS	)	
COUNTY OF COOK	)	
signature is set forth above, the above-indicated officer	to me known, w of the Lender, and	7, before me personally appeared the person whose ho, being duly sworn, did depose and say that he is d which executed the above instrument; and that he eard of directors or similar governing of said entity.
		Notary Public

TRADEMARK REEL: 003659 FRAME: 0284

# Schedule A

## TRADEMARKS AND SERVICE MARKS

Mark/ Class	Country	Serial No./ Registration No.	Status
HR HERO	US	2928795	Registered March 1, 2005
theHRedge	US	2539690	Registered February 19, 2002
DANGER ZONES FOR SUPERVISORS	US	2374935	Registered August 8, 2000
HUMAN RESOURCE HENRY	US	2493749	Registered October 2, 2001
Design Only	US	2398905	Registered October 31, 2000

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TRADEMARK REEL: 003659 FRAME: 0285

**RECORDED: 11/12/2007**