Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Novus Consulting Group, Inc.		03/04/2008	CORPORATION: VIRGINIA

RECEIVING PARTY DATA

Name:	International Business Machines Corporation	
Street Address:	New Orchard Road	
City:	Armonk	
State/Country:	NEW YORK	
Postal Code:	10504	
Entity Type:	CORPORATION: NEW YORK	

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
Registration Number:	3261540	NOVUSCG
Serial Number:	78047001	XCELLERATION

CORRESPONDENCE DATA

Fax Number: (914)765-4370

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 914-765-4415

Email: ibmtm@us.ibm.com

Correspondent Name: Alexander Tognino

Address Line 1: New Orchard Road

Address Line 4: Armonk, NEW YORK 10504

NAME OF SUBMITTER:	Jennifer D. Goff
Signature:	/Jennifer D. Goff/
Date:	04/02/2008

Total Attachments: 2

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TRADEMARK REEL: 003751 FRAME: 0267 526154

5 C S S T S

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TRADEMARK
REEL: 003751 FRAME: 0268

ASSIGNMENT OF TRADEMARKS

WHEREAS, NOVUS CONSULTING GROUP, INC., a Virginia corporation, having an address at 7717 Coppermine Drive, Manassas, Virginia 20109-2506 ("Novus"), owns, has adopted, is using or intends to use the U.S. trademarks listed in Schedule A (the "Marks");

WHEREAS, Novus Consulting Group, Inc. is the owner of the trademark registrations and applications for registration associated with the Marks listed in Schedule A (the "Registrations");

WHEREAS, International Business Machines Corporation, a New York corporation, having an address at New Orchard Road, Armonk, New York 10504, desires to acquire the Marks and the Registrations as successor to the business of Novus Consulting Group, Inc. to which the Marks relate;

NOW, THEREFORE, for good and valuable consideration, the receipt of which is hereby acknowledged, Novus Consulting Group, Inc., a Virginia corporation, assigns to International Business Machines Corporation, a New York corporation, all right, title and interest in the United States in and to the Marks and the Registrations, together with the goodwill of the business symbolized by the Marks and the Registrations.

Dated
NOVUS CONSULTING GRQUP, INC.
By: (1) The Column St. (1)
Name: Stephen T. O'Keefe
*
Title: Chief Operating Officer
STATE OF URGINIA)) ss: COUNTY OF PRINCE WILLIAM On this 4th day of Marzh , 2008
pefore me, the undersigned Notary Public, personally appeared
stephen Telecte , personally known to me, to be the person
whose name is signed on the preceding or attached document in my presence.
Name: Natrisha tree Notary Public Notary Public Notary Public Notary Public Tommonwealth of Virginia
My Commission Expires: 4 30 2010 My Commission Expires Apr 30, 2010

TRADEMARK REEL: 003751 FRAME: 0269

NOVUS CONSULTING GROUP, INC.

U.S. Applications and Registrations

Schedule A

Trademark	Application Serial	Registration
	No.	No.
NOVUSCG		3,261,540
XCELLERATION	78/047,001	

RECORDED: 04/02/2008

TRADEMARK REEL: 003751 FRAME: 0270