Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	12/31/2006

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
The New England Overshoe Company, Inc.		12/29/2006	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Norcross Safety Products L.L.C.	
Street Address:	1136 Second Street	
City:	Rock Island	
State/Country:	ILLINOIS	
Postal Code:	61201	
Entity Type:	LIMITED LIABILITY COMPANY: DELAWARE	

PROPERTY NUMBERS Total: 2

Property Type	Number	Word Mark
Registration Number:	2649329	NEOS
Registration Number:	2198172	N.E.O.S

CORRESPONDENCE DATA

900105181

Fax Number: (502)540-2270

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

502/587-3789 Phone: Email: sjh2@gdm.com Correspondent Name: Suzan J. Hixon

Address Line 1: 101 South Fifth Street Address Line 2: 3500 National City Tower

Louisville, KENTUCKY 40202 Address Line 4:

ATTORNEY DOCKET NUMBER:	034923.059677
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NAME OF SUBMITTER: Suzan J. Hixon

TRADEMARK **REEL: 003767 FRAME: 0516**

Signature:	/Suzan J. Hixon/
Date:	04/25/2008
Total Attachments: 3 source=NEOS merger#page1.tif source=NEOS merger#page2.tif source=NEOS merger#page3.tif	

TRADEMARK REEL: 003767 FRAME: 0517

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF MERGER, WHICH MERGES:

"THE NEW ENGLAND OVERSHOE COMPANY, INC.", A DELAWARE CORPORATION,

WITH AND INTO "NORCROSS SAFETY PRODUCTS L.L.C." UNDER THE NAME OF "NORCROSS SAFETY PRODUCTS L.L.C.", A LIMITED LIABILITY COMPANY ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-NINTH DAY OF DECEMBER, A.D. 2006, AT 12:46 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF MERGER IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2006, AT 11:53 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE KENT COUNTY RECORDER OF DEEDS.

2506905 8100M 061200<u>3</u>64



Warriet Smith Windson, Secretary of State

AUTHENTICATION: 5334173

DATE: 01-08-07

TRADEMARK

REEL: 003767 FRAME: 0518

CERTIFICATE OF MERGER OF THE NEW ENGLAND OVERSHOE COMPANY, INC. INTO NORCROSS SAFETY PRODUCTS L.L.C.

Pursuant to Section 18-209 of the Delaware Limited Liability Company Act (the "Act"), the undersigned surviving limited liability company submits the following Certificate of Merger for filing and certifies that:

1. The name and jurisdiction of formation of the domestic limited liability company and the other business entity which is to merge are:

NAME

JURISDICTION

The New England Overshoe Company, Inc.

Delaware

Norcross Safety Products L.L.C.

Delaware

- An Agreement and Plan of Merger has been approved and executed by the domestic limited liability company and the other business entity which is to merge.
- 3. The name of the surviving limited liability company is: Norcross Safety Products L.L.C.
 - 4. The merger shall become effective at 11:53 p.m. (EST) on December 31, 2006.
- 5. The Agreement and Plan of Merger is on file at a place of business of the surviving limited liability company, which is located at: Norcross Safety Products L.L.C., 2001 Spring Road, Suite 425, Oak Brook, IL 60523.
- 6. A copy of the Agreement and Plan of Merger will be furnished by the surviving limited liability company, on request and without cost, to any member of any domestic limited liability company or any person holding an interest in any other business entity which is to merge.

State of Delaware Secretary of State Division of Corporations Delivered 01:22 FM 12/29/2006 FTLED 12:46 FM 12/29/2006 SRV 061200364 - 2506905 FILE

7.13170747.4.BUSINESS

TRADEMARK REEL: 003767 FRAME: 0519 IN WITNESS WHEREOF, this Certificate of Merger has been duly executed as of the 29th day of December, 2006, and is being filed in accordance with Section 18-209 of the Act by an authorized person of the surviving limited liability company in the merger.

NORCROSS SAFETY PRODUCTS L.L.C.

Bv:

Name: Robert A. Peterson

Title: President and Chief Executive Officer

TRADEMARK

REEL: 003767 FRAME: 0520