

06-18-2008

Form PTO-1594 (Rev. 07/05)  
OMB Collection 0681-0027 (exp. 6/30)

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office



MRD  
6/10/08

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To the Director of the U. S. Patent and Trademark Office at the address(es) below.

<b>1. Name of conveying party(ies):</b> <b>TIME AMERICA, INC.</b>		<b>2. Name and address of receiving party(ies)</b> <input type="checkbox"/> Yes Additional names, addresses, or citizenship attached? <input checked="" type="checkbox"/> No <b>Name: NETTIME SOLUTIONS LLC</b> Internal Address: _____ <b>Street Address: 8840 E. CHARLAL #145</b> <b>City: SCOTTSDALE</b> <b>State: ARIZONA</b> <b>Country: USA</b> Zip: <b>85250</b>	
<input type="checkbox"/> Individual(s) <input type="checkbox"/> Association <input type="checkbox"/> General Partnership <input type="checkbox"/> Limited Partnership <input checked="" type="checkbox"/> Corporation- State: <b>NEVADA</b> <input type="checkbox"/> Other _____ Citizenship (see guidelines) _____ Additional names of conveying parties attached? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		<input type="checkbox"/> Association      Citizenship _____ <input type="checkbox"/> General Partnership      Citizenship _____ <input type="checkbox"/> Limited Partnership      Citizenship _____ <input type="checkbox"/> Corporation      Citizenship _____ <input checked="" type="checkbox"/> Other <b>LLC</b> Citizenship <b>U.S.A., Arizona</b> If assignee is not domiciled in the United States, a domestic representative designation is attached: <input type="checkbox"/> Yes <input type="checkbox"/> No (Designations must be a separate document from assignment)	
<b>3. Nature of conveyance / Execution Date(s):</b> Execution Date(s) <b>05/28/2008</b> <input type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input checked="" type="checkbox"/> Change of Name <input type="checkbox"/> Other _____			
<b>4. Application number(s) or registration number(s) and identification or description of the Trademark.</b> A. Trademark Application No.(s) _____ B. Trademark Registration No.(s) <b>2,960,030</b> Additional sheet(s) attached? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		<b>C. Identification or Description of Trademark(s) (and Filing Date if Application or Registration Number is unknown):</b> <b>COMPUTER SOFTWARE ACCESSIBLE VIA A LOCAL COMPUTER NETWORK, FOR RECORDING, TRACKING, &amp; SCHEDULING EMPLOYEE TIME, ATTENDANCE, JOBS, TAXES, &amp; EMPLOYEE LEAVE. 4/1/08</b>	
<b>5. Name &amp; address of party to whom correspondence concerning document should be mailed:</b> Name: <b>BAHAN SADEG H, CEO</b> Internal Address: <b>NETTIME SOLUTIONS</b> Street Address: <b>8840 E. CHARLAL #145</b> City: <b>SCOTTSDALE</b> State: <b>ARIZONA</b> Zip: <b>85250</b> Phone Number: <b>(480) 296-0402</b> Fax Number: _____ Email Address: <b>Bahan@nettime-solutions.com</b>		<b>6. Total number of applications and registrations involved:</b> <b>1</b> <b>7. Total fee (37 CFR 2.6(b)(6) &amp; 3.41) \$ 40.00</b> <input type="checkbox"/> Authorized to be charged by credit card <input type="checkbox"/> Authorized to be charged to deposit account <input checked="" type="checkbox"/> Enclosed <b>PTO 2038</b>	
<b>8. Signature:</b>  <b>STANLEY L. SCHLOZ</b> Name of Person Signing		<b>8. Payment Information:</b> a. Credit Card Last 4 Numbers <b>Attached</b> Expiration Date _____ b. Deposit Account Number _____ Authorized User Name _____ Total number of pages including cover sheet, attachments, and document: _____	

Documents to be recorded (including cover sheet) should be faxed to (571) 273-4140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450

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**CONTINUATION OF THE INFORMATION IN "ITEM 1"**

## 1. Additional Names Of Conveying Parties:

- a. NETTIME SOLUTIONS, INC.
- b. TEMPCO, INC.

(Note: Time America, Inc. is the Trademark holder. Time America, Inc. became the corporation known as NETtime Solutions, Inc. After undergoing another authorized name change, NETtime Solutions, Inc. is now TEMP CO, Inc. – TEMP CO, as the heir to Time America, Inc., is the authorized 'conveyor' of this trademark and they are assigning the trademark to NETtime Solutions LLC as outlined in Form PTO-1594).



ROSS MILLER  
Secretary of State  
204 North Carson Street, Ste 1  
Carson City, Nevada 89701-4299  
(775) 684 5708  
Website: secretaryofstate.biz

**Certificate of Amendment**  
(PURSUANT TO NRS 78.385 AND 78.390)

USE BLACK INK ONLY - DO NOT HIGHLIGHT

ABOVE SPACE IS FOR OFFICE USE ONLY

**Certificate of Amendment to Articles of Incorporation**  
**For Nevada Profit Corporations**  
(Pursuant to NRS 78.385 and 78.390 - After Issuance of Stock)

1. Name of corporation:

NETtime Solutions, Inc.

2. The articles have been amended as follows (provide article numbers, if available):

a. Article 1 is hereby amended by deleting such Article 1 in its entirety and replacing the deleted Article 1 with the following:  
  
1) Name: The name of the Corporation is Tempco, Inc.

3. The vote by which the stockholders holding shares in the corporation entitling them to exercise at least a majority of the voting power, or such greater proportion of the voting power as may be required in the case of a vote by classes or series, or as may be required by the provisions of the\* articles of incorporation have voted in favor of the amendment is: 9,990,651 (64.9%)

4. Effective date of filing (optional): 2/4/2008  
(must not be later than 90 days after the certificate is filed)

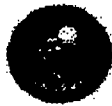
5. Officer Signature (Required): X [Signature]

\*If any proposed amendment would alter or change any preference or any relative or other right given to any class or series of outstanding shares, then the amendment must be approved by the vote, in addition to the affirmative vote otherwise required, of the holders of shares representing a majority of the voting power of each class or series affected by the amendment regardless of limitations or restrictions on the voting power thereof.

**IMPORTANT:** Failure to include any of the above information and submit the proper fees may cause this filing to be rejected.

This form must be accompanied by appropriate fees.

Nevada Secretary of State AM 78.385 Amend 2007  
Revised on: 01/01/07



ROSS MILLER  
Secretary of State  
250 North Carson Street, Ste 1  
Carson City, Nevada 89701-4200  
702.486.2700  
Website: secretaryofstate.nv.gov

Filed in the office of  Ross Miller Secretary of State State of Nevada	Document Number <b>20070275310-27</b>
	Filing Date and Time <b>04/20/2007 3:15 PM</b>
	Entry Number <b>C4529-1888</b>

**Certificate of Amendment**  
(PURSUANT TO NRS 78.385 AND 78.390)

USE PLACE HERE ONLY - DO NOT WRITE

ABOUT OFFICE USE ONLY

**Certificate of Amendment to Articles of Incorporation  
for Nevada Profit Corporations  
(Pursuant to NRS 78.385 and 78.390 - After Issuance of Stock)**

1. Name of corporation:  
TIME AMERICA, INC.

2. The articles have been amended as follows (provide article numbers, if available):

Article 1 is hereby amended by deleting such Article 1 in its entirety and replacing the deleted Article 1 with the following:

1. The name of the corporation is: **NETSonic Solutions, Inc.**

3. The vote by which the stockholders holding shares in the corporation entitled there to exercise at least a majority of the voting power, or such greater proportion of the voting power as may be required in the case of a vote by classes or series, or as may be required by the provisions of the articles of incorporation have voted in favor of the amendment is: **8342352 (53.7%)**

4. Effective date of filing (optional): **May 10, 2007**  
Must not be later than 90 days after the date of filing.

5. Officer Signature (Required):   
**Thomas J. Elliott, V.P.**

\*If any proposed amendment would alter or change any franchise or any right or other right given to any class or series of outstanding shares, then the amendment must be approved by the vote, in addition to the affirmative vote otherwise required, of the holders of shares representing a majority of the voting power of each class or series affected by the amendment regardless of franchise or restriction on the voting power thereof.

**IMPORTANT: Failure to include any of the above information and submit the proper fees may cause this filing to be rejected.**

This form must be accompanied by appropriate fees.

Nevada Secretary of State HAS RECEIVED 2007  
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2007 - 1-26-2007 C.F. Revised Edition