Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Tandem Staffing Solutions, Inc.		10/01/2007	CORPORATION: DELAWARE

RECEIVING PARTY DATA

Name:	Bank of the West
Street Address:	1036 State Street
City:	Santa Barbara
State/Country:	CALIFORNIA
Postal Code:	93102
Entity Type:	Bank: UNITED STATES

PROPERTY NUMBERS Total: 5

Property Type	Number	Word Mark
Serial Number:	78420690	EWORKPRISE
Registration Number:	3056494	TANDEM WORKFORCE SOLUTIONS
Registration Number:	2200417	TANDEM
Registration Number:	2343099	TANDEM
Registration Number:	2963423	

CORRESPONDENCE DATA

Fax Number: (949)720-0182

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 949-224-6282

Email: trademark@buchalter.com
Correspondent Name: Sandra P. Thompson

Address Line 1: 18400 Von Karman Ave., Ste. 800
Address Line 4: Irvine, CALIFORNIA 92612-0514

ATTORNEY DOCKET NUMBER: U5087-0001

TRADEMARK REEL: 003805 FRAME: 0351

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NAME OF SUBMITTER:	Sandra P. Thompson
Signature:	/Sandra P. Thompson/
Date:	06/27/2008
Total Attachments: 7 source=Tandem#page1.tif source=Tandem#page2.tif source=Tandem#page3.tif source=Tandem#page4.tif source=Tandem#page5.tif source=Tandem#page6.tif source=Tandem#page6.tif	

TRADEMARK REEL: 003805 FRAME: 0352 Form **PTO-1594** (Rev. 07/05) OMB Collection 0651-0027 (exp. 6/30/2008)

RECORDATION FORM COVER SHEET TRADEMARKS ONLY			
To the Director of the U. S. Patent and Trademark Office: Pleas	se record the attached documents or the new address(es) below.		
1. Name of conveying party(les): Tandem Staffing Solutions, Inc.	2. Name and address of receiving party(ies) Additional names, addresses, or citizenship attached? No Name: Bank of the West		
Individual(s) Association General Partnership Limited Partnership X Corporation- State:	Internal Address: Street Address: 1036 State Street City: Santa Barbara State: CA Country: USA Zip: 93102 Association Citizenship General Partnership Citizenship Limited Partnership Citizenship Corporation Citizenship I corporation Citizenship WX Other Bank Citizenship USA If assignee is not domiciled in the United States, a domestic representative designation is attached: Yes No (Designations must be a separate document from assignment)		
4. Application number(s) or registration number(s) and A. Trademark Application No.(s) 78 / 420 , 69 0 C. Identification or Description of Trademark(s) (and Filing	B. Trademark Registration No.(s) 3,056,494; 2,200,417; 2,963,423 Additional sheet(s) attached? Yes X No		
5. Name & address of party to whom correspondence concerning document should be mailed: Name: Sandra P. Thompson	6. Total number of applications and registrations involved: 5		
Street Address: Buchalter Nemer 18400 Von Karman Ave., Ste. 800	7. Total fee (37 CFR 2.6(b)(6) & 3.41) \$\frac{1.40.00}{} \text{ Authorized to be charged by credit card }\text{ } \text{ Authorized to be charged to deposit account } \text{ Enclosed}		
City: <u>Irvine</u> State: <u>CA</u>	8. Payment Information: a. Credit Card Last 4 Numbers Expiration Date		
Phone Number: 949-224-6282 Fax Number: 949-720-0182 Email Address: txademark¶buhalter.	b. Deposit Account Number 500977 Authorized User Name <u>Buchalter Nemer</u>		
9. Signature: Signature Signature Signature Name of Person Signing	June 27, 2008 Date Total number of pages including cover sheet, attachments, and document: 7		

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450

FIRST LIEN TRADEMARK SECURITY AGREEMENT

Trademark Security Agreement, dated as of October 1, 2007, by Tandem Staffing Solutions Inc. ("Grantor"), in favor of Bank of the West, in its capacity as collateral agent pursuant to the First Lien Credit Agreement (in such capacity, the "Collateral Agent").

WITNESSETH:

Whereas, the Grantor is party to a First Lien Pledge and Security Agreement of even date herewith (the "Security Agreement") in favor of the Collateral Agent pursuant to which the Grantor is required to execute and deliver this Trademark Security Agreement;

Now, Therefore, in consideration of the premises and to induce the Collateral Agent, for the benefit of the Secured Parties, to enter into the First Lien Credit Agreement, the Grantor hereby agrees with the Collateral Agent as follows:

- **SECTION 1. Defined Terms**. Unless otherwise defined herein, terms defined in the Security Agreement and used herein have the meaning given to them in the Security Agreement.
- SECTION 2. Grant Of Security Interest in Trademark Collateral. Grantor hereby pledges and grants to the Collateral Agent for the benefit of the Secured Parties a lien on and security interest in and to all of its right, title and interest in, to and under all Trademarks of Grantor listed on Schedule I attached hereto.
- SECTION 3. Security Agreement. The security interest granted pursuant to this Trademark Security Agreement is granted in conjunction with the security interest granted to the Collateral Agent pursuant to the Security Agreement and Grantor hereby acknowledges and affirms that the rights and remedies of the Collateral Agent with respect to the security interest in the Trademarks made and granted hereby are more fully set forth in the Security Agreement, the terms and provisions of which are incorporated by reference herein as if fully set forth herein. In the event that any provision of this Trademark Security Agreement is deemed to conflict with the Security Agreement, the provisions of the Security Agreement shall control unless the Collateral Agent shall otherwise determine.
- **SECTION 4. Termination**. Upon the payment in full of the Secured Obligations and termination of the Security Agreement, the Collateral Agent shall execute, acknowledge and deliver to Grantor an instrument in writing in recordable form releasing the collateral pledge, grant, assignment, lien and security interest in the Trademarks under this Trademark Security Agreement.
- **SECTION 5.** Counterparts. This Trademark Security Agreement may be executed in any number of counterparts, all of which shall constitute one and the same instrument, and any party hereto may execute this Trademark Security Agreement by signing and delivering one or more counterparts.
- **SECTION 6.** Grantor Remains Liable. Grantor hereby agrees that, anything herein to the contrary notwithstanding, Grantor shall assume full and complete responsibility for the prosecution, defense, enforcement or any other necessary or desirable actions in connection with its Trademarks subject to a security interest hereunder.

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SECTION 7. Governing Law. This Trademark Security Agreement and the rights and obligations of the parties hereto shall be governed by, and construed and interpreted in accordance with, the law of the State of New York.

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IN WITNESS WHEREOF, Grantor has caus executed and delivered by its duly authorized offer as of Very transport of the second of t IN WITNESS WHEREOF, Grantor has caused this Trademark Security Agreement to be executed and delivered by its duly authorized offer as of the date first set forth above.

Very truly yours,

TANDEM STAFFING SOLUTIONS, INC., as Grantor

Jeff Ray Mitchell

Secretary

Accepted and Agreed:

Accepted and Agreed:

BANK OF THE WEST,

as Collateral Agent

Accepted

BANK Olas Collate

By:_____
Name: ___
Title: ____

Title: ____ By:_____ Name: Title:

By: ELC:
Name: FD ONE
Title: Vf

S-2 First Lien Trademark Security Agreement

SCHEDULE I

to

TRADEMARK SECURITY AGREEMENT TRADEMARK REGISTRATIONS AND TRADEMARK APPLICATIONS

Trademark Registrations:

OWNER	MARK	22 (C)	REGISTRATION NUMBER	TRADEMARK
Tandem Staffing Solutions, Inc.	TANDEM WORKFORCE SOLUTIONS		3,056,494	U.S.
Tandem Staffing Solutions, Inc.	TANDEM		2,200,417	U.S
Tandem Staffing Solutions, Inc.	TANDEM DESIGN)	(WITH	2,343,099	U.S
Tandem Staffing Solutions, Inc.	(DESIGN ONL	Y)	2,963,423	U.S

Trademark Applications:

RECORDED: 06/27/2008

APPLICATION NUMBER	TRADEMARK	STATUS
78/420,690	EWORKPRISE	Pending

Schedule 1

TRADEMARK
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