Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE: **NEW ASSIGNMENT** ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL NATURE OF CONVEYANCE:

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Hewitt Associates LLC		101/31/2008 1	LIMITED LIABILITY COMPANY: ILLINOIS

RECEIVING PARTY DATA

Name:	Accero, Inc.
Street Address:	120 South Riverside Plaza
Internal Address:	Suite 1800
City:	Chicago
State/Country:	ILLINOIS
Postal Code:	60606
Entity Type:	CORPORATION: DELAWARE

PROPERTY NUMBERS Total: 9

Property Type	Number	Word Mark
Registration Number:	1282199	CYBORG SYSTEMS
Registration Number:	1285189	CYBORG SYSTEMS
Registration Number:	1680742	CYBORG USERS ASSOCIATION
Registration Number:	2711674	ECYBORG
Registration Number:	2448276	THE REPORTING SOLUTION
Registration Number:	1454972	THE SOLUTION SERIES
Registration Number:	1904208	THE SOLUTION SERIES/ST
Serial Number:	76399643	ALIGNING YOUR WORKFORCE
Serial Number:	76424492	ECYBORG

CORRESPONDENCE DATA

900114184

Fax Number: (212)446-4900

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

TRADEMARK

REEL: 003838 FRAME: 0223

Phone: 2129093078

Email: szablocki@kirkland.com

Correspondent Name: Susan Zablocki, Kirkland & Ellis LLP

Address Line 1: 153 East 53rd Street

Address Line 4: New York, NEW YORK 10022

ATTORNEY DOCKET NUMBER:	38123-44
NAME OF SUBMITTER:	Susan Zablocki

Signature: //susan zablocki//

Date: 08/20/2008

Total Attachments: 4

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GENERAL US INTELLECTUAL PROPERTY ASSIGNMENT

THIS ASSIGNMENT (this "Assignment") is effective as of January 31, 2008.

WHEREAS, Hewitt Associates LLC, an Illinois limited liability company ("Hewitt"), and Blackcomb Holdings, Inc., a company organized under the laws of the Cayman Islands, are parties to an Asset Sale Agreement, dated December 21, 2007 (the "Sale Agreement"), governing the purchase and sale of the Purchased Assets and the assumption of the Assumed Liabilities. All capitalized terms used but not defined herein shall have the meaning attributed to them in the Sale Agreement.

WHEREAS, Hewitt has agreed to transfer all of its rights, title and interest in and to that portion of the Cyborg IP in the United States used by Hewitt ("Assigned IP") to Accero, Inc., a Delaware corporation ("Assignee"), and Assignee has agreed to accept such assignment; and

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Hewitt hereby irrevocably grants, bargain, sells, transfers, conveys, assigns and delivers to Assignee all of its right, title and interest in and to Assigned IP in accordance with the terms of the Sale Agreement, TO HAVE AND TO HOLD the same, with the appurtenances thereof, unto the Assignee, its successors and assigns, forever, to its own proper use and behalf.

This Assignment is in all respects subject to the provisions of the Sale Agreement and is not intended in any way to supersede, limit, qualify or expand any provision of the Sale Agreement.

It is understood that Hewitt, contemporaneously with the execution and delivery of this Assignment is further executing and delivering to Assignee certain assignments and other instruments of transfer which cover certain of the Assigned IP, the purpose of which is to supplement, facilitate and otherwise implement the transfer intended hereby.

At any time and from time to time hereafter, at the other party's request, each party shall take any and all steps and shall execute, acknowledge and deliver to the other party any and all future instruments and assurances necessary or reasonably requested in order to more fully carry out the purposes hereof. This Assignment shall be binding upon and inure to the benefit of the respective successors and permitted assigns of the Hewitt and Assignee.

* *

K&E 12386518 I

IN WITNESS WHEREOF, each of the undersigned has caused this Assignment to be signed on its behalf by a duly authorized officer as of the date first written above.

HEWITT:	ASSIGNEE:
HEWITT ASSOCIATES LLC	ACCERO, INC.
By: S+J	By:
	Name:
Name: Steven Kyong Its: Senior Vice President	Its:

[SIGNATURE PAGE TO GENERAL US INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT]

IN WITNESS WHEREOF, each of the undersigned has caused this Assignment to be signed on its behalf by a duly authorized officer as of the date first written above.

HEWITT:	ASSIGNEE:
HEWITT ASSOCIATES LLC	ACCERO, INC.
By:	By:
Name:	Name: Thomas Malone
Its:	Its: President and Chief Executive Officer

[SIGNATURE PAGE TO GENERAL US INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT]

Copyrights

Registration No.	Title
TX-1-636-273	Payroll/human Resource Software to Make or to Buy? A Guide to Your
	Decision
TXu-517-976	Batch payroll
TXu-518-369	The Solution Series
TXu-715-062	Employee transfer procedure for solution series software
TXu-715-063	Tax Set-Up Procedure (Ver. 8.3) for Solution Series Software
TXu-715-064	New Flag Procedure for Solution Series Software
TXu-715-066	Auto-Enroll Procedure for Solution Series Software
TXu-1-030-608	Batch Payroll Update
TXu-1-030-393	The Solution Series Update
Txu715065	Tax set-up procedure (Ver. ST 2.0) for solution series software

US Trademarks

RECORDED: 08/20/2008

Registration/Serial	Mark
No.	
76/399643	ALIGNING YOUR WORK FORCE
76/424492	ECYBORG & Design
1282199	CYBORG SYSTEMS
1285189	CYBORG SYSTEMS
1680742	CYBORG USERS ASSOCIATION
2711674	ECYBORG
2448276	THE REPORTING SOLUTION
1454972	THE SOLUTION SERIES
1904208	THE SOLUTION SERIES/ST