

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT		
NATURE OF CONVEYANCE:	ASSIGNS THE ENTIRE INTEREST AND THE GOODWILL		
CONVEYING PARTY DATA			
Name	Formerly	Execution Date	Entity Type
TIBCO BPM		08/29/2008	Private Unlimited Company: UNITED KINGDOM
RECEIVING PARTY DATA			
Name:	TIBCO Software Inc.		
Street Address:	3303 Hillview Avenue		
City:	Palo Alto		
State/Country:	CALIFORNIA		
Postal Code:	94304		
Entity Type:	CORPORATION: DELAWARE		
PROPERTY NUMBERS Total: 4			
Property Type	Number	Word Mark	
Registration Number:	2791206	STAFFWARE	
Registration Number:	1977931	STAFFWARE	
Registration Number:	2918429	STAFFWARE. THE POWER OF PROCESS	
Registration Number:	2941120	THE POWER OF PROCESS	
CORRESPONDENCE DATA			
Fax Number:	(858)678-5099		
	<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>		
Phone:	(858) 678-5070		
Email:	tmdocsd@fr.com, hyde@fr.com		
Correspondent Name:	Fish & Richardson P.C.		
Address Line 1:	P.O. Box 1022		
Address Line 4:	Minneapolis, MINNESOTA 55440-1022		
ATTORNEY DOCKET NUMBER:	16231-0110001.E		
NAME OF SUBMITTER:	Lisa M. Martens		

CH \$115.00 2791206

Signature:	/lisa m martens/
Date:	09/11/2008
<p>Total Attachments: 12</p> <p>source=TIBCO BPM Assignment 8.29.08#page1.tif source=TIBCO BPM Assignment 8.29.08#page2.tif source=TIBCO BPM Assignment 8.29.08#page3.tif source=TIBCO BPM Assignment 8.29.08#page4.tif source=TIBCO BPM Assignment 8.29.08#page5.tif source=TIBCO BPM Assignment 8.29.08#page6.tif source=TIBCO BPM Assignment 8.29.08#page7.tif source=TIBCO BPM Assignment 8.29.08#page8.tif source=TIBCO BPM Assignment 8.29.08#page9.tif source=TIBCO BPM Assignment 8.29.08#page10.tif source=TIBCO BPM Assignment 8.29.08#page11.tif source=TIBCO BPM Assignment 8.29.08#page12.tif</p>	

TRADEMARK ASSIGNMENT

WHEREAS, TIBCO BPM, a private unlimited company organized and existing under the laws of the United Kingdom, having a place of business at 100 New Bridge Street, London EC4V 6JA, U.K., ("Assignor") has adopted, used and is using the trademarks identified in the attached Exhibit A (hereafter "the Marks") in the U.S. and worldwide.

WHEREAS, TIBCO Software Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 3303 Hillview Avenue, Palo Alto, California 94304, U.S.A., ("Assignee"), desires to acquire the Marks together with the good will of the business.

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, Assignor does hereby sell, assign and transfer unto Assignee, its successors and assigns all right, title and interest in and to the Marks together with the good will of the business symbolized by the Marks, including any registrations that may have issued or applications that are pending in Assignor's name for the Marks. Assignor further sells, assigns and transfers unto Assignee its entire right, title and interest in and to any and all causes of action and rights of recovery for past infringement of the Marks.

Assignor covenants that it or its representatives will, upon the request and at the expense of Assignee, do all other lawful acts necessary to enable Assignee to obtain, maintain and enforce full benefits from the rights and interests herein assigned.

This assignment shall be binding upon the successors and assigns of Assignor and shall inure to the benefit of the successors and assigns of Assignee.

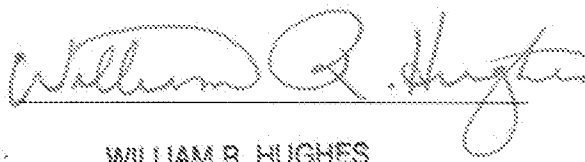
IN WITNESS WHEREOF, said Assignor, has executed and delivered this instrument this 21st
day of August, 2008.

TIBCO BPM

By: 
Name: LAURA MALINASKY
VP, CORPORATE AFFAIRS
& HUMAN RESOURCES
Title: _____

Notary Acknowledgement: - see attached -

TIBCO SOFTWARE INC.

By: 
Name: WILLIAM R. HUGHES
SVP, GENERAL COUNSEL
& SECRETARY
Title: _____

Notary Acknowledgement: - see attached -

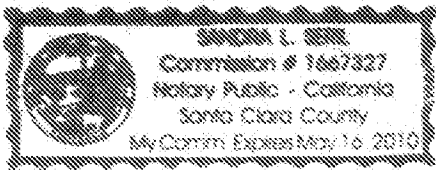
CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

State of California

County of Santa Clara

On August 29, 2008 before me, Sandra L. Seril, Notary Public

personally appeared William R. Hughes + Laura Malinaszky



who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.
Signature Sandra L. Seril

Place Notary Seal Above

OPTIONAL

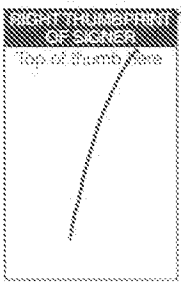
Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

Description of Attached Document

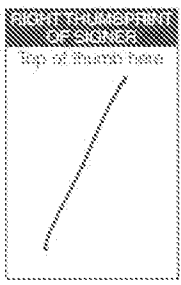
Title or Type of Document: Trademark Assignment
 Document Date: August 29, 2008 Number of Pages: 11
 Signer(s) Other Than Named Above: -none-

Capacity(ies) Claimed by Signer(s)

Signer's Name: William R. Hughes
 Individual
 Corporate Officer — Title(s): VP, General Counsel + Secretary
 Partner — Limited General
 Attorney in Fact
 Trustee
 Guardian or Conservator
 Other: _____



Signer's Name: Laura Malinaszky
 Individual
 Corporate Officer — Title(s): VP, Corp. Affairs + H.R.
 Partner — Limited General
 Attorney in Fact
 Trustee
 Guardian or Conservator
 Other: _____



Signer is Representing: Mico Software Inc.

Signer is Representing: TBco BFM

EXHIBIT A

Trademark Records By Country

Owner	Trademark	Country	Appn. Date	Appn. No.	Status	Agent
Client	File Reference	<i>Next Renewal Due</i>	<i>Reg. Date</i>	<i>Reg. No.</i>	<i>Sub Status</i>	<i>Renewal Sub.</i> Supervisor

CTM

TIBCO BPM	IPROCESS	CTM	11 Mar 2002	2611812	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406532R	11 Mar 2012	11 Mar 2002	2611812		
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	MPROCESS	CTM	24 Feb 2000	1525930	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406534	24 Feb 2010	24 Feb 2000	1525930		
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	STAFFWARE	CTM	13 May 1996	266783	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406537R	13 May 2016	13 May 1996	266783		
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	STAFFWARE EPROCESS	CTM	21 Feb 2000	1517853	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406538R		21 Feb 2010			
			21 Feb 2000	1517853		
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	List of goods and services Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	STAFFWARE PROCESS SUITE	CTM	19 Oct 2001	2417368	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406539R		19 Oct 2011			
			19 Oct 2001	2417368		
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	STAFFWARE. THE POWER OF PROCESS (STYLISTED)	CTM	23 Dec 2002	2976777	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406540R		23 Dec 2012			
			23 Dec 2002	2976777		
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	STEP + STAFFWARE ENTERPRISE PARTNERSHIP (STYLISTED)	CTM	26 Feb 2003	3052611	Registered	Baker & McKenzie LLP (London)
TIBCO Software			26 Feb			Helen Piggot
			26 Feb	3052611		

TMU/SLH/406542R 2013 2003

Nicole
Fairhead

Class	35
Goods	Advertising; business management; business administration; office functions; business support services in the nature of business administration.
Class	41
Goods	Customer training services and support services in the nature of training.
Class	42
Goods	Information technology support services; information technology service support centres and helpdesks.

TIBCO BPM **THE POWER OF PROCESS** CTM 22 Apr 2003 003137478 Registered

Baker &
McKenzie
LLP
(London)

TIBCO Software TMU/SLH/406544R **22 Apr 2013** 21 Jun 2004 003137478

Helen Piggot
Nicole
Fairhead

Class	9
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.
Class	41
Goods	Training services relating to computers, computer software and computer programming.
Class	42
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.

United Kingdom

TIBCO BPM **STAFFWARE** United Kingdom 29 Mar 1985 1238956 Registered

Baker &
McKenzie
LLP
(London)

TIBCO Software TMU/SLH/406894R **29 Mar 2016** 29 Mar 1985 1238956

Helen Piggot
Nicole
Fairhead

Class	9
Goods	Discs, tapes, cards and wires, all being magnetic and for the storage of data; computer programs.

TIBCO BPM **STAFFWARE** United Kingdom 29 Mar 1985 1238957 Registered

Baker &
McKenzie
LLP
(London)

TIBCO Software TMU/SLH/406895R **29 Mar 2016** 29 Mar 1985 B1238957

Helen Piggot
Nicole
Fairhead

Class	16
Goods	Manuals (handbooks), guides, instructional and teaching materials (other than apparatus).

TIBCO BPM **STEP + STAFFWARE ENTERPRISE PARTNERSHIP (STYLISTED)** United Kingdom 2 Apr 2003 2328272 Registered

Baker &
McKenzie
LLP
(London)

TIBCO Software TMU/SLH/406896R **2 Apr 2013** 2 Apr 2003 2328272

Helen
Piggot
Nicole
Fairhead

Class	41
Goods	Customer training and support services.

TIBCO BPM **THE POWER OF PROCESS** United Kingdom 31 Dec 2002 2319806 Registered

Baker &
McKenzie
LLP
(London)

31 Dec

Helen Piggot

TIBCO Software TMU/SLH/406897R 2012 31 Dec 2002 2319905

Nicole
Fairhead

Class	9
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.

TM Administrator - END OF REPORT

IPPO WebTMS: printed 11 Jun 2008 15:09



Fish & Richardson P.C.

Client Trademark Status Report

Date Created: 3/12/2008

Client/Specific

TISCO Software Inc. (15231)

Mark	Ref#	Class(es)	Filed	Appin #	Reg Date	Reg #	Status
IPROCESS							
AUSTRALIA	16231-049AU1	9, 16, 41, 42	4/29/2002	910951	9/15/2003	910951	REGISTERED
	16231-049AU2.e	9, 16, 41, 42	1/16/2004	985156	9/6/2004	985156	REGISTERED
CHINA	16231-049CN1	9	8/2/2002	3261912			ABANDONED
	16231-049CN2	16	8/2/2002	3261911	11/14/2003	3261911	REGISTERED
	16231-049CN3	41	8/2/2002	3261910	10/7/2003	3261910	REGISTERED
	16231-049CN4.e	42	8/2/2002	3261909	12/21/2007	3261909	REGISTERED
HONG KONG	16231-049HK1	9, 16, 41, 42	4/1/2004	300186677			ABANDONED
INDIA	16231-049IN1	09	7/21/2003	1216053	10/27/2005	1216053	REGISTERED
	16231-049IN2	16	7/21/2003	1216052	12/21/2005	1216052	REGISTERED
	16231-049IN3.e	41, 42	10/7/2003	1241671			PENDING
SOUTH AFRICA	16231-049ZA1.e	9	7/26/2002	200210988	7/9/2007	200210988	REGISTERED
	16231-049ZA2.e	16	7/26/2002	200210989			PENDING
	16231-049ZA3	41	7/26/2002	200210990	7/9/2007	200210990	REGISTERED
	16231-049ZA4	42	7/26/2002	200210991	7/9/2007	200210991	REGISTERED
TAIWAN	16231-049TW1.e	9	4/27/2004	93018846	3/1/2005	01142399	REGISTERED
	16231-049TW2.e	16	4/27/2004	93018847	8/1/2005	01166502	REGISTERED
	16231-049TW3.e	41	4/27/2004	93018848	4/1/2005	1147133	REGISTERED
	16231-049TW4.e	42	4/27/2004	93018849	3/16/2005	1144908	REGISTERED
UNITED STATES	16231-049001	9, 16, 41, 42	8/15/2002	78154.769			ABANDONED
STAFFWARE							
AUSTRALIA	16231-055AU1.e	9, 42	11/19/1997	749147	11/1/1999	749147	EXPIRED
	16231-055AU2	9, 16, 41, 42	4/29/2002	910949	12/9/2002	910949	REGISTERED



Fish & Richardson P.C.

Client Trademark Status Report

Date Created: 8/12/2005

Client Specific

TIBCO Software Inc. (16231)

Mark	Reff#	Class(es)	Filed	Appin #	Reg Date	Reg #	Status
CHINA	16231-055CN1	9	8/2/2002	3261916	10/7/2003	3261916	REGISTERED
	16231-055CN2	16	6/2/2002	3261915	11/14/2003	3261915	REGISTERED
	16231-055CN3	41	8/2/2002	3261914	10/7/2003	3261914	REGISTERED
	16231-055CN4	42	8/2/2002	3261913	3/14/2004	3261913	REGISTERED
HONG KONG	16231-055HK1	9, 16, 41, 42	4/1/2004	300188668	10/7/2004	300188668	REGISTERED
INDIA	16231-055IN1	9	7/21/2003	1216050	10/27/2005	1216050	REGISTERED
	16231-055IN2	16	7/21/2003	1216051	10/28/2005	1216051	REGISTERED
	16231-055IN3.e	41, 42	10/7/2003	1241670	12/14/2007	1241670	REGISTERED
SOUTH AFRICA	16231-055ZA1	9	7/25/2002	200210873	10/24/2006	200210873	REGISTERED
	16231-055ZA2	16	7/25/2002	200210874	10/26/2006	200210874	REGISTERED
	16231-055ZA3	41	7/25/2002	200210875	10/26/2006	200210875	REGISTERED
	16231-055ZA4	42	7/25/2002	200210876	10/26/2006	200210876	REGISTERED
TAIWAN	16231-055TW1.e	9	4/27/2004	93018842	3/1/2005	01142298	REGISTERED
	16231-055TW2	16	4/27/2004	93018843	2/1/2005	01142449	REGISTERED
	16231-055TW3.e	41	4/27/2004	93018844	12/16/2004	1132763	REGISTERED
	16231-055TW4.e	42	4/27/2004	93018845	3/16/2005	1144907	REGISTERED
UNITED STATES	16231-050001	41, 42	8/9/2002	78152.972	12/9/2003	2,791,206	REGISTERED
	16231-055001	9	2/1/1995	74626.563	6/4/1996	1,977,931	REGISTERED

Staffware

STAFFWARE (Stylized)							
JAPAN	16231-074JP1	9	8/26/1993	H05087657	8/30/1996	3193048	REGISTERED
STAFFWARE GLOBAL							
UNITED STATES	16231-054001	9	1/20/1998	75419,705	12/21/1999	2,301,448	CANCELLED

TIBCO Software Inc. (16231)

Client Spacific

Mark	Ref#	Class(es)	Filed	App#	Reg Date	Reg #	Status
STAFFWARE PROCESS SUITE							
INDIA	16231-073IN1	9	4/19/2004	1279425	1/27/2005	1279425	REGISTERED
SOUTH AFRICA	16231-073ZA1e	9	4/8/2004	200405581	2/25/2008	200405581	REGISTERED
STAFFWARE. THE POWER OF PROCESS (Stylized)							
AUSTRALIA	16231-052AU1e	9, 16, 41, 42	2/19/2003	944336	8/11/2003	944336	REGISTERED
CHINA	16231-052CN1	9	2/24/2003	3464927	1/7/2005	3464927	REGISTERED
HONG KONG	16231-052HK1	9, 16, 41, 42	4/16/2004	300197109	10/8/2004	300197109	REGISTERED
INDIA	16231-052IN1	9	7/25/2003	1217834	12/27/2005	1217834	REGISTERED
SOUTH AFRICA	16231-052ZA1e	9	2/19/2003	200303025	9/10/2007	200303025	REGISTERED
TAIWAN	16231-052TW1e	9	4/27/2004	93018841	3/1/2005	01142297	REGISTERED
UNITED STATES	16231-052001	9	2/20/2003	76491,322	1/18/2005	2,918,429	REGISTERED



STEP+ STAFFWARE ENTERPRISE PARTNERSHIP (Stylized)							
AUSTRALIA	16231-053AU1	35, 41	7/11/2003	961462			ABANDONED
CHINA	16231-053CN1	35	8/14/2003	3673792			ABANDONED
INDIA	16231-053IN1	16	7/25/2003	1217836			ABANDONED
SOUTH AFRICA	16231-053IN2	35	10/7/2003	1241699	11/21/2005	1241699	REGISTERED
	16231-053ZA1	35	4/7/2003	2003/05692			ABANDONED
	16231-053ZA2	41	4/7/2003	2003/05683			ABANDONED
UNITED STATES	16231-053001	35	4/2/2003	76/503,575			ABANDONED
THE POWER OF PROCESS							

Mark	Ref#	Class(es)	Filed	Appln #	Reg Date	Reg #	Status
AUSTRALIA	16231-061AU1.e	9	4/23/2003	951665	9/1/2003	951665	REGISTERED
CHINA	16231-051CNT	9	4/24/2003	3538487	10/21/2004	3538487	REGISTERED
INDIA	16231-061IN1	9	6/30/2003	1211403	12/26/2005	1211403	REGISTERED
SOUTH AFRICA	16231-051ZA1.e	09	4/23/2003	200306737			PENDING
UNITED STATES	16231-061001	9	4/14/2003	76/506.194	4/19/2005	2,941,120	REGISTERED