

**TRADEMARK ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	NUNC PRO TUNC ASSIGNMENT
EFFECTIVE DATE:	08/29/2008

**CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
TIBCO BPM		09/22/2008	Private Unlimited Company: UNITED KINGDOM

**RECEIVING PARTY DATA**

Name:	TIBCO Software Inc.
Street Address:	3303 Hillview Avenue
City:	Palo Alto
State/Country:	CALIFORNIA
Postal Code:	94304
Entity Type:	CORPORATION: DELAWARE

**PROPERTY NUMBERS Total: 4**

Property Type	Number	Word Mark
Serial Number:	78152972	STAFFWARE
Serial Number:	74628563	STAFFWARE
Serial Number:	76491322	STAFFWARE. THE POWER OF PROCESS
Serial Number:	76506194	THE POWER OF PROCESS

**CORRESPONDENCE DATA**

Fax Number: (858)678-5099  
*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*  
 Phone: (858) 678-5070  
 Email: tmdoctc@fr.com, hyde@fr.com  
 Correspondent Name: Fish & Richardson P.C.  
 Address Line 1: P.O. Box 1022  
 Address Line 4: Minneapolis, MINNESOTA 55440-1022

ATTORNEY DOCKET NUMBER:	16231-0110001.E
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CH \$115.00 78152972

NAME OF SUBMITTER:	Lisa M. Martens
Signature:	/lisa m martens/
Date:	10/21/2008

**Total Attachments: 12**

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**CORRECTIVE *NUNC PRO TUNC* TRADEMARK ASSIGNMENT**

This Corrective *Nunc Pro Tunc* Trademark Assignment, effective as of August 29, 2008, is made to correct the signatory's title for Assignor.

WHEREAS, TIBCO BPM, a private unlimited company organized and existing under the laws of the United Kingdom, having a place of business at 100 New Bridge Street, London EC4V 6JA, U.K., ("Assignor") has adopted, used and is using the trademarks identified in the attached Exhibit A (hereafter "the Marks") in the U.S. and worldwide.

WHEREAS, TIBCO Software Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 3303 Hillview Avenue, Palo Alto, California 94304, U.S.A., ("Assignee"), desires to acquire the Marks together with the good will of the business.

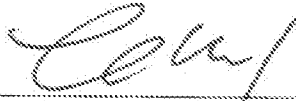
NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, Assignor does hereby sell, assign and transfer unto Assignee, its successors and assigns all right, title and interest in and to the Marks together with the good will of the business symbolized by the Marks, including any registrations that may have issued or applications that are pending in Assignor's name for the Marks. Assignor further sells, assigns and transfers unto Assignee its entire right, title and interest in and to any and all causes of action and rights of recovery for past infringement of the Marks.

Assignor covenants that it or its representatives will, upon the request and at the expense of Assignee, do all other lawful acts necessary to enable Assignee to obtain, maintain and enforce full benefits from the rights and interests herein assigned.

This assignment shall be binding upon the successors and assigns of Assignor and shall inure to the benefit of the successors and assigns of Assignee.

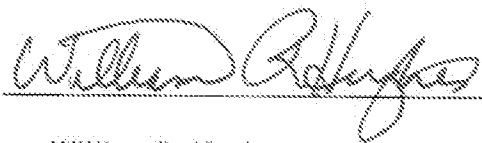
IN WITNESS WHEREOF, said Assignor, has executed and delivered this instrument this \_\_\_\_\_  
day of Sept. 22, 2008.

**TIBCO BPM**

By:   
Name: Laura Malinasky  
Title: Director

Notary Acknowledgement:

**TIBCO SOFTWARE INC.**

By:   
Name: William R. Hughes  
Title: EVP, General Counsel & Secretary

Notary Acknowledgement:

**EXHIBIT A**

# Trademark Records By Country

Owner	Trademark	Country	Appn. Date	Appn. No.	Status	Agent	
Client	File Reference	<i>Next Renewal Due</i>	<i>Reg. Date</i>	<i>Reg. No.</i>	<i>Sub Status</i>	<i>Renewal Sub.</i>	<i>Supervisor</i>

## CTM


TIBCO BPM	IPROCESS	CTM	11 Mar 2002	2611812	Registered	Baker & McKenzie LLP (London)
TIBCO Software	TMU/SLH/406532R	<b>11 Mar 2012</b>	11 Mar 2002	2611812		Helen Piggot Nicole Fairhead
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					


TIBCO BPM	MPROCESS	CTM	24 Feb 2000	1525930	Registered	Baker & McKenzie LLP (London)
TIBCO Software	TMU/SLH/406534	<b>24 Feb 2010</b>	24 Feb 2000	1525930		Helen Piggot Nicole Fairhead
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	STAFFWARE	CTM	13 May 1996	266783	Registered	Baker & McKenzie LLP (London)
TIBCO Software	TMU/SLH/406537R	<b>13 May 2016</b>	13 May 1996	266783		Helen Piggot Nicole Fairhead
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	<b>STAFFWARE EPROCESS</b>	CTM	21 Feb 2000	1517853	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406538R		21 Feb 2010	21 Feb 2000	1517853	
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	List of goods and services Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	<b>STAFFWARE PROCESS SUITE</b>	CTM	19 Oct 2001	2417368	Registered	Baker & McKenzie LLP (London) Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406539R		19 Oct 2011	19 Oct 2001	2417368	
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	<b>STAFFWARE. THE POWER OF PROCESS (STYLISTED)</b>	CTM	23 Dec 2002	2976777	Registered	Baker & McKenzie LLP (London)  Helen Piggot Nicole Fairhead
TIBCO Software	TMU/SLH/406540R		23 Dec 2012	23 Dec 2002	2976777	
Class	9					
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.					
Class	16					
Goods	Manuals, handbooks, guides, instruction and teaching materials, and documentation relating to computer programs.					
Class	41					
Goods	Training services relating to computers, computer software and computer programming.					
Class	42					
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.					

TIBCO BPM	<b>STEP + STAFFWARE ENTERPRISE PARTNERSHIP (STYLISTED)</b>	CTM	26 Feb 2003	3052611	Registered	Baker & McKenzie LLP (London)  Helen Piggot
TIBCO Software			26 Feb	26 Feb	3052611	

TMU/SLH/406542R 2013 2003

Nicole Fairhead

Class	35
Goods	Advertising; business management; business administration; office functions; business support services in the nature of business administration.
Class	41
Goods	Customer training services and support services in the nature of training.
Class	42
Goods	Information technology support services; information technology service support centres and helpdesks.

TIBCO BPM **THE POWER OF PROCESS** CTM 22 Apr 2003 003137478 Registered Baker & McKenzie LLP (London)  
 TIBCO Software TMU/SLH/406544R **22 Apr 2013** 21 Jun 2004 003137478 Helen Piggot Nicole Fairhead

Class	9
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.
Class	41
Goods	Training services relating to computers, computer software and computer programming.
Class	42
Goods	Consultancy and advisory services relating to computers, computer software, computer programming and organisation in the field of data processing.

**United Kingdom**

TIBCO BPM **STAFFWARE** United Kingdom 29 Mar 1985 1238956 Registered Baker & McKenzie LLP (London)  
 TIBCO Software TMU/SLH/406894R **29 Mar 2016** 29 Mar 1985 1238956 Helen Piggot Nicole Fairhead

Class	9
Goods	Discs, tapes, cards and wires, all being magnetic and for the storage of data; computer programs.

TIBCO BPM **STAFFWARE** United Kingdom 29 Mar 1985 1238957 Registered Baker & McKenzie LLP (London)  
 TIBCO Software TMU/SLH/406895R **29 Mar 2016** 29 Mar 1985 B1238957 Helen Piggot Nicole Fairhead

Class	16
Goods	Manuals (handbooks), guides, instructional and teaching materials (other than apparatus).

TIBCO BPM **STEP + STAFFWARE ENTERPRISE PARTNERSHIP (STYLISTED)** United Kingdom 2 Apr 2003 2328272 Registered Baker & McKenzie LLP (London)  
 TIBCO Software TMU/SLH/406896R **2 Apr 2013** 2 Apr 2003 2328272 Helen Piggot Nicole Fairhead

Class	41
Goods	Customer training and support services.

TIBCO BPM **THE POWER OF PROCESS** United Kingdom 31 Dec 2002 2319805 Registered Baker & McKenzie LLP (London)  
 31 Dec Helen Piggot



TIBCO Software TMU/SLH/406897R 2012 31 Dec 2002 2319805

Nicole  
Fairhead

Class	9
Goods	Programs for computers, computer software, storage media incorporating computer programs, computers and computer-related telecommunications equipment.

TM Administrator - END OF REPORT

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Mark	Ref#	Class(es)	Filed	Appln #	Reg Date	Reg #	Status
<b>IPROCESS</b>							
AUSTRALIA	18231-048AU1	9, 16, 41, 42	4/29/2002	910951	9/15/2003	910951	REGISTERED
	18231-048AU2.e	9, 16, 41, 42	1/16/2004	985158	9/6/2004	985158	REGISTERED
CHINA	18231-049CN1	9	8/2/2002	3261912			ABANDONED
	18231-049CN2	16	8/2/2002	3261911	11/14/2003	3261911	REGISTERED
	18231-049CN3	41	8/2/2002	3261910	10/7/2003	3261910	REGISTERED
	18231-049CN4.e	42	8/2/2002	3261909	12/21/2007	3261909	REGISTERED
HONG KONG	18231-049HK1	9, 16, 41, 42	4/1/2004	306188677			ABANDONED
INDIA	18231-049IN1	09	7/21/2003	1216053	10/27/2005	1216053	REGISTERED
	18231-049IN2	16	7/21/2003	1216052	12/21/2005	1216052	REGISTERED
	18231-049IN3.e	41, 42	10/7/2003	1241671			PENDING
SOUTH AFRICA	18231-049ZA1.e	9	7/26/2002	200210988	7/9/2007	200210988	REGISTERED
	18231-049ZA2.e	16	7/26/2002	200210989			PENDING
	18231-049ZA3	41	7/26/2002	200210990	7/9/2007	200210990	REGISTERED
	18231-049ZA4	42	7/26/2002	200210991	7/9/2007	200210991	REGISTERED
TAIWAN	18231-049TW1.e	9	4/27/2004	93018846	3/1/2005	01142299	REGISTERED
	18231-049TW2.e	16	4/27/2004	93018847	8/1/2005	01168502	REGISTERED
	18231-049TW3.e	41	4/27/2004	93018848	4/1/2005	1147133	REGISTERED
	18231-049TW4.e	42	4/27/2004	93018849	3/16/2005	1144908	REGISTERED
UNITED STATES	18231-049001	9, 16, 41, 42	8/15/2002	78/154,789			ABANDONED
<b>STAFFWARE</b>							
AUSTRALIA	18231-055AU1.e	9, 42	11/19/1997	749147	11/11/1998	749147	EXPIRED
	18231-055AU2	9, 16, 41, 42	4/29/2002	910949	12/9/2002	910949	REGISTERED



Fish &amp; Richardson P.C.

## Client Trademark Status Report

Date Created: 8/12/2006

TIBCO Software Inc. (18231)

Client Specific

Mark	Reg#	Class(es)	Filed	Appin #	Reg Date	Reg #	Status
CHINA	18231-055CN1	9	8/2/2002	3261916	10/7/2003	3261916	REGISTERED
	18231-055CN2	16	8/2/2002	3261915	11/14/2003	3261915	REGISTERED
	18231-055CN3	41	8/2/2002	3261914	10/7/2003	3261914	REGISTERED
	18231-055CN4	42	8/2/2002	3261913	3/14/2004	3261913	REGISTERED
HONG KONG	18231-055HK1	9, 16, 41, 42	4/1/2004	300188668	10/7/2004	300188668	REGISTERED
INDIA	18231-055IN1	9	7/21/2003	1216050	10/27/2005	1216050	REGISTERED
	18231-055IN2	16	7/21/2003	1216051	10/28/2005	1216051	REGISTERED
	18231-055IN3.e	41, 42	10/7/2003	1241670	12/14/2007	1241670	REGISTERED
SOUTH AFRICA	18231-055ZA1	9	7/25/2002	200210873	10/24/2006	200210873	REGISTERED
	18231-055ZA2	16	7/25/2002	200210874	10/26/2006	200210874	REGISTERED
	18231-055ZA3	41	7/25/2002	200210875	10/26/2006	200210875	REGISTERED
	18231-055ZA4	42	7/25/2002	200210876	10/26/2006	200210876	REGISTERED
TAIWAN	18231-055TW1.e	9	4/27/2004	93018842	3/1/2005	01142296	REGISTERED
	18231-055TW2	16	4/27/2004	93018843	2/1/2005	01142449	REGISTERED
	18231-055TW3.e	41	4/27/2004	93018844	12/16/2004	1132763	REGISTERED
	18231-055TW4.e	42	4/27/2004	93018845	3/16/2005	1144907	REGISTERED
UNITED STATES	18231-050001	41, 42	8/9/2002	78/152,972	12/9/2003	2,791,206	REGISTERED
	18231-050001	9	2/1/1995	74/628,553	8/4/1996	1,977,331	REGISTERED
STAFFWARE (Stylized)						<b>Staffware</b>	
JAPAN	18231-074JP1	9	8/26/1993	H05087857	8/30/1996	3193048	REGISTERED
STAFFWARE GLOBAL							
UNITED STATES	18231-054001	9	1/20/1996	75/419,705	12/21/1999	2,301,448	CANCELLED



Mark	Ref#	Class(es)	Filed	Appin #	Reg Date	Reg #	Status
<b>STAFFWARE PROCESS SUITE</b>							
INDIA	18231-073IN1	9	4/18/2004	1279425	1/27/2006	1279425	REGISTERED
SOUTH AFRICA	18231-073ZA1.e	9	4/8/2004	200405581	2/25/2008	200405581	REGISTERED
						<b>staffware.</b> <small>THE POWER OF PROCESS</small>	
<b>STAFFWARE THE POWER OF PROCESS (Stylized)</b>							
AUSTRALIA	18231-052AU1.e	9, 16, 41, 42	2/19/2003	944336	8/11/2003	944336	REGISTERED
CHINA	18231-052CN1	9	2/24/2003	3464927	1/7/2005	3464927	REGISTERED
HONG KONG	18231-052HK1	9, 16, 41, 42	4/18/2004	300197109	10/8/2004	300197109	REGISTERED
INDIA	18231-052IN1	9	7/25/2003	1217834	12/27/2005	1217834	REGISTERED
SOUTH AFRICA	18231-052ZA1.e	9	2/19/2003	200303026	9/10/2007	200303026	REGISTERED
TAIWAN	18231-052TW1.e	9	4/27/2004	93018841	3/1/2005	01142297	REGISTERED
UNITED STATES	18231-052001	9	2/20/2003	78/491,322	1/18/2005	2,918,429	REGISTERED
						<b>STEP+</b> <small>STAFFWARE ENTERPRISE PARTNERSHIP</small>	
<b>STEP+ STAFFWARE ENTERPRISE PARTNERSHIP (Stylized)</b>							
AUSTRALIA	18231-053AU1	35, 41	7/11/2003	961462			ABANDONED
CHINA	18231-053CN1	35	8/14/2003	3673792			ABANDONED
INDIA	18231-053IN1	16	7/25/2003	1217835			ABANDONED
	18231-053IN2	35	10/7/2003	1241699	11/21/2005	1241699	REGISTERED
SOUTH AFRICA	18231-053ZA1	35	4/7/2003	2003/05682			ABANDONED
	18231-053ZA2	41	4/7/2003	2003/05683			ABANDONED
UNITED STATES	18231-053001	35	4/2/2003	78/503,575			ABANDONED
<b>THE POWER OF PROCESS</b>							



Fish & Richardson P.C.

### Client Trademark Status Report

Date Created: 6/12/2006

TIBCO Software Inc. (16231)

Client Specific

Mark	Ref#	Class(es)	Filed	Appn #	Reg Date	Reg #	Status
AUSTRALIA	16231-051AU1.e	9	4/23/2003	951665	9/1/2003	951665	REGISTERED
CHINA	16231-051CN1	9	4/24/2003	3538487	10/21/2004	3538487	REGISTERED
INDIA	16231-051IN1	9	5/30/2003	1211403	12/26/2005	1211403	REGISTERED
SOUTH AFRICA	16231-051ZA1.e	09	4/23/2003	200306737			PENDING
UNITED STATES	16231-051001	9	4/14/2003	75/506,194	4/19/2005	2,941,120	REGISTERED

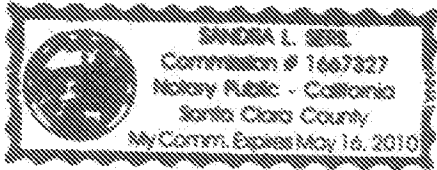
**CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT**

State of California

County of Santa Clara

On Sept. 01 2008 before me, Sandra L. Seril Notary Public

personally appeared William R. Hughes + Laura Malinastky



who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal

Signature Sandra L. Seril

Place Notary Seal Above

Signature of Notary Public

**OPTIONAL**

*Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent insidious removal and reattachment of this form to another document.*

**Description of Attached Document**

Title or Type of Document: \_\_\_\_\_

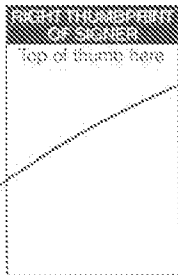
Document Date: \_\_\_\_\_ Number of Pages: \_\_\_\_\_

Signer(s) Other Than Named Above: \_\_\_\_\_

**Capacity(ies) Claimed by Signer(s)**

Signer's Name: \_\_\_\_\_

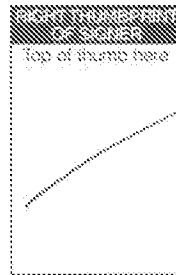
- Individual
- Corporate Officer — Title(s): \_\_\_\_\_
- Partner —  Limited  General
- Attorney in Fact
- Trustee
- Guardian or Conservator
- Other: \_\_\_\_\_



Signer is Representing: \_\_\_\_\_

Signer's Name: \_\_\_\_\_

- Individual
- Corporate Officer — Title(s): \_\_\_\_\_
- Partner —  Limited  General
- Attorney in Fact
- Trustee
- Guardian or Conservator
- Other: \_\_\_\_\_



Signer is Representing: \_\_\_\_\_