Electronic Version v1.1 Stylesheet Version v1.1

 SUBMISSION TYPE:
 NEW ASSIGNMENT

 NATURE OF CONVEYANCE:
 SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Zywave, Inc.		11/10/2008	CORPORATION: WISCONSIN

RECEIVING PARTY DATA

Name:	Silicon Valley Bank
Street Address:	3003 Tasman Drive
City:	Santa Clara
State/Country:	CALIFORNIA
Postal Code:	95054
Entity Type:	as administrative agent: CALIFORNIA

PROPERTY NUMBERS Total: 20

Property Type	Number	Word Mark	
Registration Number:	2471937	ZYWAVE	
Registration Number:	2507442	BROKER BRIEFCASE	
Registration Number:	2571896	MYWAVE	
Registration Number:	2659808	DECISION MASTER	
Registration Number:	2865680	RALLE	
Registration Number:	2978886	HRCONNECTION	
Registration Number:	3208309	MYWAVEOSHA	
Registration Number:	3194107	MYWAVEPORTAL	
Registration Number:	3194103	MYWAVEHR	
Registration Number:	3194102	MYWAVERM	
Registration Number:	3266398	ZYPAL	
Registration Number:	2739706	MYRESOURCESITE	
Registration Number:	2776211	MYBENEFITSITE	
Registration Number:	3328119	PLANADVISOR	
		TRADEMARK	

TRADEMARK

REEL: 003887 FRAME: 0689

\$515.00

Serial Number:	77491615	AGENCY SALESPULSE
Serial Number:	77491579	ZYWAVE SALESPULSE
Serial Number:	77491569	SALESPULSE
Serial Number:	77229062	ELEMENTS
Serial Number:	77229035	MYWAVE ELEMENTS
Serial Number:	77543514	AGENCYFUEL

CORRESPONDENCE DATA

Fax Number: (650)849-4800

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: (650)849-4400

Email: mary.zimmerman@bingham.com

Correspondent Name: Mary R. Zimmerman

Address Line 1: Bingham McCutchen LLP

Address Line 2: Three Embarcadero Center

Address Line 4: SAN FRANCISCO, CALIFORNIA 94111-4067

ATTORNEY DOCKET NUMBER:	2073414-0000335339
NAME OF SUBMITTER:	Mary R. Zimmerman
Signature:	/Mary R. Zimmerman/
Date:	11/13/2008

Total Attachments: 6

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TRADEMARK SECURITY AGREEMENT

This TRADEMARK SECURITY AGREEMENT (this "<u>Agreement</u>"), dated as of November 10, 2008, is entered into by and between ZYWAVE, INC., a Wisconsin corporation (the "<u>Grantor</u>") and SILICON VALLEY BANK (the "<u>Assignee</u>"), as Administrative Agent pursuant to that certain Guarantee and Collateral Agreement, dated as of November 10, 2008, among the Assignee, the Grantor and the other parties thereto (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "<u>Guarantee and Collateral Agreement</u>"), and pursuant to that certain Credit Agreement, dated as of November 10, 2008, among Grantor, BREWER ACQUISITION CORP., a Delaware corporation, and certain Lenders and agents party thereto (as amended, restated, amended and restated, supplemented or otherwise modified from time to time, the "<u>Credit Agreement</u>").

Capitalized terms not otherwise defined herein have the respective meanings ascribed to them in the Guarantee and Collateral Agreement or the Credit Agreement, as applicable.

WHEREAS, pursuant to the Guarantee and Collateral Agreement, Grantor has granted in favor of Assignee a security interest in certain Collateral, including the Trademarks set forth on Schedule A hereto as of the date hereof.

NOW, THEREFORE, in consideration of the foregoing and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Grantor and the Assignee hereby agree as follows:

1. Grant of Security Interest

- Subject to the terms and conditions of the Guarantee and Collateral Agreement, to evidence further the security granted by Grantor to Assignee pursuant to the Guarantee and Collateral Agreement, Grantor hereby grants to Assignee a security interest in all of Grantor's right, title and interest in, to and under the Trademarks, whether now owned or existing or at any time hereafter acquired or arising and wherever located, as collateral security for the prompt and complete payment and performance when due (whether at the stated maturity, by acceleration or otherwise) of Grantor's Obligations. For the purposes of this Agreement, "Trademarks" means (i) all trademarks, trade names, corporate names, company names, business names, fictitious business names, trade styles, service marks, logos, Internet domain names and other source or business identifiers, and all goodwill of Grantor's business associated therewith, now existing or hereafter adopted or acquired, all registrations and recordings thereof, and all applications in connection therewith, whether in the United States Patent and Trademark Office or in any similar office or agency of the United States, any State thereof or any other country or any political subdivision thereof, or otherwise, and all common-law rights related thereto, including, without limitation, any of the foregoing referred to on Schedule A hereto, and (ii) the right to obtain all renewals thereof.
- (b) <u>Schedule A</u> hereto contains a true and accurate list of all of Grantor's United States registrations and applications for registration for the Trademarks (excluding Internet domain names) existing as of the date hereof.
- (c) The security interest granted hereby is granted concurrently and in conjunction with the security interest granted to the Assignee under the Guarantee and Collateral Agreement. In the event that any of the provisions of this Agreement are in conflict

with the Guarantee and Collateral Agreement, the provisions of the Guarantee and Collateral Agreement shall govern.

2. <u>Modifications</u>

This Agreement or any provision hereof may not be changed, waived, or terminated except in accordance with the amendment provisions of the Credit Agreement. In connection with the foregoing, Grantor authorizes the Assignee, upon notice to Grantor, to modify this Agreement without obtaining Grantor's signature to such modification, to the extent that such modification constitutes an amendment of Schedule A hereto, to add any right, title or interest in any Trademarks owned or subsequently acquired by Grantor or to delete any reference to any right, title or interest in any Trademarks in which Grantor no longer has or claims any right, title or interest. Grantor additionally agrees to execute any additional agreement or amendment hereto as may be reasonably required by the Assignee from time to time, to subject any such owned or subsequently acquired right, title or interest in any Trademark to the security interests and perfection created or contemplated hereby or by the Guarantee and Collateral Agreement.

3. Applicable Law

THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY, AND SHALL BE CONSTRUED AND INTERPRETED IN ACCORDANCE WITH, THE LAWS OF THE STATE OF CALIFORNIA.

4. <u>Counterparts</u>

This Agreement may be executed by one or more of the parties to this Agreement on any number of separate counterparts (including by telecopy), and all of said counterparts taken together shall be deemed to constitute one and the same instrument.

[Signature Page Follows]

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IN WITNESS WHEREOF, each of the undersigned has caused this Agreement to be duly executed and delivered as of the date first above written.

Address of Grantor:	GRANTOR:
10700 West Research Drive Suite 400 Wauwatosa, Wisconsin 53226	By: Wear Land
	Name: William Haack Title: Chairman and Chief Executive Officer
Address of Assignee:	ASSIGNEE:
3003 Tasman Drive Santa Clara, California 95054	SILICON VALLEY BANK, as Administrative Agent
	By: Name: Title:

[Trademark Security Agreement]

IN WITNESS WHEREOF, each of the undersigned has caused this Agreement to be duly executed and delivered as of the date first above written.

Address of Grantor:	GRANTOR:
10700 West Research Drive Suite 400 Wauwatosa, Wisconsin 53226	ZYWAVE, INC.
	By: Name: Title:
Address of Assignee:	ASSIGNEE:
3003 Tasman Drive Santa Clara, California 95054	SILICON VALLEY BANK, as Administrative Agent
	By: Brown Gherr Name: Brind Sterer Title: MANAGWG DIRCHOR

[Trademark Security Agreement]

Schedule A to TRADEMARK SECURITY AGREEMENT

Registered Trademarks:

Registrant	Trademark	Registration No.	Registration Date
Zywave, Inc.	ZYWAVE	2,471,937	7/24/2001
Zywave, Inc.	BROKER BRIEFCASE	2,507,442	11/13/2001
Zywave, Inc.	MYWAVE	2,571,896	5/21/2002
Zywave, Inc.	DECISION MASTER	2,659,808	12/10/2002
Zywave, Inc.	RALLE	2,865,680	7/20/2004
Zywave, Inc.	HRCONNECTION	2,978,886	7/26/2005
Zywave, Inc.	MYWAVEOSHA	3,208,309	2/13/2007
Zywave, Inc.	MYWAVEPORTAL	3,194,107	1/2/2007
Zywave, Inc.	MYWAVEHR	3,194,103	1/2/2007
Zywave, Inc.	MYWAVERM	3,194,102	1/2/2007
Zywave, Inc.	ZYPAL	3,266,398	7/17/2007
Zywave, Inc.	MYRESOURCESITE ¹	2,739,706	7/22/2003
Zywave, Inc.	MYBENEFITSITE ¹	2,776,211	10/21/2003
Zywave, Inc.	PLANADVISOR	3,328,119	10/30/2007

Applications for Registration of Trademarks:

Applicant	Trademark	Application No.	Application Date
Zywave, Inc.	AGENCY SALESPULSE	77/491,615	6/5/2008
Zywave, Inc.	ZYWAVE SALESPULSE	77/491,579	6/5/2008
Zywave, Inc.	SALESPULSE	77/491,569	6/5/2008
Zywave, Inc.	ELEMENTS	77/229,062	7/13/2007

 $^{^{1}}$ The Grantor has chosen not to make the required maintenance filings for this trademark, and consequently, this trademark will be cancelled by operation of law.

Applicant	Trademark	Application No.	Application Date
Zywave, Inc.	MYWAVE ELEMENTS	77/229,035	7/13/2007
Zywave, Inc.	AGENCYFUEL	77/543,514	8/11/2008

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RECORDED: 11/13/2008