### TRADEMARK ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	12/31/2004

### **CONVEYING PARTY DATA**

Name	Formerly	Execution Date	Entity Type
Hirecheck, Inc.		12/15/2004	CORPORATION: FLORIDA

### **RECEIVING PARTY DATA**

Name:	Enterprise Screening Division Corporation				
Street Address:	2505 Starkey Road, Suite K				
City:	Largo				
State/Country:	FLORIDA				
Postal Code:	33773				
Entity Type:	CORPORATION: FLORIDA				

### PROPERTY NUMBERS Total: 1

Property Type	Number	Word Mark
Registration Number:	2640982	HIREAPP

### **CORRESPONDENCE DATA**

Fax Number: (813)229-1660

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 813-229-7600

Email: mrichter@slk-law.com
Correspondent Name: Mindi M. Richter

Address Line 1: 101 E. Kennedy Boulevard, Suite 2800

Address Line 4: Tampa, FLORIDA 33602

NAME OF SUBMITTER:	Mindi M. Richter	
Signature:	/Mindi M. Richter/	
Date:	03/03/2009	

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TO:MINDI M. RICHTER COMPAN 01 E. KENNEDY BOULEVARD, St. /E 2800

### TRADEMARK ASSIGNMENT

Electronic Version v Stylesheet Version v			10/22/2008 900119008			
SUBMISSION TYPE:			NEW ASSIGNMENT			
NATURE OF CONVEYANCE:			MERGER			
EFFECTIVE DATE:			12/15/2004			
CONVEYING PARTY DATA						
Name			Formerly Execution Date Entity Type			pe
Hirecheck, Inc.				12/15/2004	CORPORATION: FL	
RECEIVING PARTY D	)ATA	<del>.</del>		£	100000	
Name:	First Advantag	je Corp	oration	0 110 110 110 110 110 110 110 110 110 1		1
Street Address:	100 Carillon P					1
City:	St. Petersburg					1
State/Country:	FLORIDA					1
Postal Code:	33716					1 ∥
Entity Type:	CORPORATION	ON: DE	LAWARE			<u>j</u>
PROPERTY NUMBERS Total: 1						
Property Type	Property Type Number Word Mark					
Registration Number:	2640982	2	HIREAPP			
CORRESPONDENCE DATA						
Fax Number:	(813)229	-1660				
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.						
Phone:	813-229-					
Email: mrichter@slk-law.com						
Correspondent Name: Mindi M. Richter Address Line 1: 101 E. Kennedy Boulevard, Suite 2800						
Address Line 4: Tampa, FLORIDA 33602						
NAME OF SUBMITTER:			Mindi M. Richter			
Signature:			/Mindl M. Richter/			
Date: 10/22/2008						

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### AGREEMENT AND PLAN OF MERGER

December 15, 2004

Merging Corporations:

Name: HireCheck, Inc. ("HireCheck")

Jurisdiction of Organization and Governing Law: Florida

Name: Background Information Systems, Inc. ("BIS") Jurisdiction of Organization and Governing Law: Texas

Name: Total Information Source, Inc. ("TIS")

Jurisdiction of Organization and Governing Law: North Carolina

Name: Professional Resource Screening, Inc. ("PRSI")
Jurisdiction of Organization and Governing Law: Delaware

Name: Credential Check and Personnel Services, Inc. ("CCPS") Jurisdiction of Organization and Governing Law: Michigan

### SURVIVING CORPORATION:

Name: HireCheck, Inc.

Jurisdiction of Organization and Governing Law: Florida

### RECITALS:

- A. The First Advantage Corporation ("FADV") is the owner of all the issued and outstanding shares of the capital stock of BIS, TIS, PRSI, CCPS ("the Merging Corporations") and HireCheck (the "Surviving Corporation").
- B. The Merging Corporations and HireCheck desire to effect the merger of the Merging Corporations with and into HireCheck pursuant to this Agreement and Plan of Merger ("Merger"), with HireCheck as the Surviving Corporation of the Merger, on the terms and conditions set forth herein.
- C. The Merging Corporations will merge into HireCheck pursuant Section 607.1101 of the Florida Corporation Business Act together with all Florida Statutes which may apply and the provisions of the laws of the jurisdictions of organization of the respective Merging Corporations which may apply ("Applicable Merger Statutes").

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### AGREEMENT:

### SECTION 1. MERGER

- 1.1 Description of Merger. Merging Corporations will be merged with and into HireCheck, with HireCheck as the Surviving Corporation of the Merger.
- 1.2 Effects of Merger. As of the time and date the Merger becomes effective, as set forth in Section 1.5 below ("Effective Date"), the Merging Corporations shall be merged with and into HireCheck, the separate existence of the Merging Subs shall cease, and HireCheck shall survive as the Surviving Corporation under the name HireCheck, Inc., organized under the laws of the state of Florida. The Surviving Corporation, to the extent consistent with its Articles of Incorporation then in effect and the Applicable Merger Statutes, shall possess all the rights, privileges, immunities, and franchises of Merging Corporations; all property belonging to Merging Corporations shall, by virtue of the Merger, be transferred to and vested in the Surviving Corporation, without further act or deed; and the Surviving Corporation, shall be responsible for all liabilities of Merging Corporations, all in the manner and with the effect set forth in the Applicable Merger Statutes.
- 1.3 Prior Actions. The board of directors of Merging Corporations and HireCheck, and FADV as the sole shareholder of Merging Corporations and HireCheck, shall have adopted and approved this Agreement and Plan of Merger and the Merger provided for herein.
- 1.4 Subsequent Actions. After the date that this Agreement and Plan of Merger has been executed by all the parties hereto, the appropriate officers of Merging Corporations and HireCheck shall cause articles of merger, certificates of merger, and all similar documents, however denominated, as well as any other certificates, documents, and instruments, to be executed and filed with the appropriate state government authorities required to effect the Merger under the Applicable Merger Statutes or useful or advisable in connection therewith.
- 1.5 Effective Date. The Merger shall become effective as of December 31, 2004.

# SECTION 2.ARTICLES OF INCORPORATION, BYLAWS, DIRECTORS, AND OFFICERS

At the Effective Date:

2.1 Articles of Incorporation. The Articles of Incorporation of HireCheck in effect immediately prior to the Effective Date shall be the Articles of Incorporation of the Surviving Corporation except that Article 1 of the Articles of the Certificate to Articles of Incorporation of the HireCheck, Inc. (formerly known as C.I.C., Inc.) filed on August 25, 2000 and amended September 13, 2002 shall be amended and changed to read as follows at the Effective Date of the Merger:

"The name of the Corporation shall be known as Enterprise Screening Division Corporation."

- 2.2 Bylaws. The Bylaws of HireCheck as in effect immediately prior to the Effective Date shall be the Bylaws of the Surviving Corporation, until amended or repealed.
- 2.3 Directors and Officers. The board of directors of the Surviving Corporation shall consist of the persons who are the board of directors of HireCheck immediately prior to the Effective Date, and they shall througersthickgroundsbackgroundsb

hold office in each case until their successors are elected and qualify. The officers of the Surviving Corporation shall be persons who are the officers of HireCheck immediately prior to the Effective Date, and they shall hold office in each case at the pleasure of the board of directors of the Surviving Corporation.

# SECTION 3. MANNER AND BASIS OF CONVERSION

- 3.1 Merging Corporations. At the Effective Date, each issued and outstanding share of the capital stock of Merging Corporations shall be automatically canceled.
- 3.2 HireCheck. The authorized shares and the issued and outstanding shares of the capital stock of HireCheck shall not be affected or changed by the Merger, and both the authorized shares and the issued and outstanding shares of the capital stock of the Surviving Corporation immediately after the Effective Date shall be the same as that of HireCheck immediately prior to the Effective Date.

## SECTION 4. TERMINATION

This Agreement and Plan of Merger may be terminated and the Merger abandoned at any time prior to the Effective Date by action of the board of directors of HireCheck or Merging Corporations.

# SECTION 5. SERVICE OF PROCESS

At and after the Effective Date of the Merger, the Surviving Corporation (a) is deemed to have appointed the Secretary of State of the Merging Corporations' states as its agent for service of process in any proceeding to enforce any of the rights of dissenting shareholders of Merging Corporations, and (b), agrees that it will promptly pay to any dissenting shareholders of Merging Corporations the amounts to which they are entitled, if any, under Florida Statute Section 607.1302, if applicable.

IN WITNESS WHEREOF, the Merging Corporations have caused this Agreement to be signed in their corporate names by an authorized officer as of the day and year first written above.

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	BACKGROUND INFORMATION SYSTEMS, INC.	
	By: Julie A. Waters, Vice President	Ren J. Chin, Secretary
	TOTAL INFORMATION SOURCE, INC.	·
;	By: July A. Waters, Vice President	By Ken J. Chin, Secretary
	PROFESSIONAL RESOURCE SCREENING, INC.	•
	By: Qualer A. Waters, Vice President	By Ken J. Chia, Secretary
).	CREDENTIAL CHECK and PERSONNEL SERVICE	S, INC.
	By: Julio A. Waters, Vice President	By: Ken J. Chin, Secretary
)	HIRECHECK, INC.	
	By: Julie Waters, Vice President	By: Ken J. Chin, Secretary
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RECORDED: 03/03/2009