

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Interaction Associates, Inc.		04/30/2009	CORPORATION: MASSACHUSETTS

RECEIVING PARTY DATA

Name:	Middlesex Savings Bank
Street Address:	6 Main Street
City:	Natick
State/Country:	MASSACHUSETTS
Postal Code:	01760
Entity Type:	Savings Bank: MASSACHUSETTS

PROPERTY NUMBERS Total: 18

Property Type	Number	Word Mark
Serial Number:	77625368	ACCELERATOR EXPEDITION
Serial Number:	77092675	COLLABORATION FOR INNOVATION
Registration Number:	1445643	
Registration Number:	3489392	COLLABORATE TO INNOVATE
Registration Number:	2270446	DIALOGUE FOR BUSINESS RESULTS
Registration Number:	1936400	ESSENTIAL FACILITATION
Registration Number:	2386113	EXECUTIVE WISDOM
Registration Number:	1650982	FACILITATIVE LEADERSHIP
Serial Number:	75595539	INTERACTION ASSOCIATES
Registration Number:	3051600	RETURN ON INVOLVEMENT.
Serial Number:	77625385	SELECT ACCESS
Serial Number:	74478748	STAR TEAM
Serial Number:	74477570	TEAMS IN ACTION

CH \$465.00 77625368

Registration Number:	2270447	THE COACHING EDGE
Serial Number:	74481097	THE COLLABORATIVE ORGANIZATION
Serial Number:	75496686	THE COLLABORATIVE SOLUTIONS NETWORK
Serial Number:	73618850	THE INTERACTION METHOD
Serial Number:	77625406	TOTAL ACCESS

CORRESPONDENCE DATA

Fax Number: (617)742-2355
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
Phone: 617.742.4200
Email: trademark@riw.com
Correspondent Name: Stacey C. Friends, Esq.
Address Line 1: 100 North Washington Street
Address Line 2: 6th Floor
Address Line 4: Boston, MASSACHUSETTS 02114

ATTORNEY DOCKET NUMBER:	6181-39
NAME OF SUBMITTER:	Stacey C. Friends, Esq.
Signature:	/stacey c. friends/
Date:	05/08/2009

Total Attachments: 12

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TRADEMARK SECURITY AGREEMENT

THIS SECURITY AGREEMENT is entered into as of April 30, 2009, by and between Interaction Associates, Inc., a Delaware corporation having its principal place of business at 625 Mount Auburn Street, Cambridge, Massachusetts 02138 (the "**Borrower**"), and Middlesex Savings Bank, a Massachusetts savings bank with a usual place of business at 6 Main Street, Natick, Massachusetts 01760 ("**Bank**").

NOW THEREFORE, in consideration of the premises, Borrower hereby agrees with Bank as follows:

1. Grant of Security Interest. Borrower hereby grants to Bank a first priority security interest in, and conditionally assigns, but does not transfer title to Bank, all of Borrower's right, title and interest in and to the following (collectively, the "**Collateral**") to secure payment and performance of all obligations of Borrower to Bank whether such obligations are direct or indirect, absolute or contingent, due or to become due, now existing or hereafter arising, including without limitation, those liabilities of Borrower to Bank pursuant to a Loan and Security Agreement of even date between Bank and Borrower (the "**Loan Agreement**") (collectively, the "**Obligations**").

The Collateral shall consist of the following:

(a) Each of the trademarks, and rights and interests protectible as trademarks, which are presently, or in the future may be, owned, created, acquired or used (whether pursuant to a license or otherwise) by Borrower, in whole or in part, and all trademark rights with respect thereto throughout the world, including all proceeds thereof (including license royalties and proceeds of infringement suits), and rights to renew and extend such trademarks and trademark rights;

(b) All of Borrower's right, title and interest, in and to the trademarks and trademark registrations listed on Schedule A attached hereto, as the same may be updated hereafter from time to time;

(c) All of Borrower's right, title and interest to register trademark claims under any state or federal trademark law or regulation of any foreign country, and to apply for, renew and extend the trademark registrations and trademark rights, the right (without obligation) to sue or bring opposition or cancellation proceedings in the name of Borrower or in the name of Bank for past, present and future infringements of the trademarks, registrations or trademark rights and all rights (but not obligations) corresponding thereto in the United States and any foreign country, and the associated goodwill;

(d) All general intangibles and goodwill relating to the Collateral; and

(e) All proceeds of any and all of the foregoing (including, without limitation, license royalties and proceeds of infringement suits) and, to the extent not otherwise included, all payments under insurance, or any indemnity, warranty or guaranty payable by reason of loss or damage to or otherwise with respect to the Collateral.

2. Warranties and Representations. Borrower hereby warrants and represents to Bank the following:

(a) A true and complete schedule setting forth all federal and state trademark registrations owned or controlled by Borrower or licensed to Borrower, together with a summary description and full information in respect of the filing or issuance thereof and expiration dates is set forth on Schedule A;

(b) Each of the trademarks and trademark registrations is valid and enforceable, and Borrower is not presently aware of any past, present or prospective claim by any third party that any of the trademarks are invalid or unenforceable, or that the use of any trademarks violates the rights of any third person, or of any basis for any such claims;

(c) Borrower is the sole and exclusive owner of the entire and unencumbered right, title and interest in and to each of the trademarks and trademark registrations free and clear of any liens, charges and encumbrances, including, without limitation, pledges, assignments, licenses, shop rights and covenants by Borrower not to sue third persons;

(d) Borrower has used and will continue to use proper statutory notice in connection with its use of each of the trademarks;

(e) Borrower has used and will continue to use consistent standards of high quality (which may be consistent with Borrower's past practices) in the manufacture, sale and delivery of products and services sold or delivered under or in connection with the trademarks, including, to the extent applicable, in the operation and maintenance of its merchandising operations, and will continue to maintain the validity of the trademarks;

(f) Except for the filing of financing statements with the Secretary of State of Delaware under the Uniform Commercial Code and filings with the United States Patent and Trademark Office necessary to perfect the security interests created hereunder, no authorization, approval or other action by, and no notice to or filing with, any governmental authority or regulatory body is required either for the grant by Borrower of the security interest hereunder or for the execution, delivery or performance of this Agreement by Borrower or for the perfection of or the exercise by Bank of its rights hereunder to the Collateral in the United States.

3. After-Acquired Trademark Rights. If Borrower shall obtain rights to any new trademarks, the provisions of this Agreement shall automatically apply thereto. Borrower shall give prompt notice in writing to Bank with respect to any such new trademarks or renewal or extension of any trademark registration. Borrower shall bear any expenses incurred in connection with future applications for trademark registration.

4. Litigation and Proceedings. Borrower shall commence and diligently prosecute in its own name, as the real party in interest, for its own benefit, and its own expense, such suits, administrative proceedings or other actions for infringement or other damages as are in its reasonable business judgment necessary to protect the Collateral. Borrower shall provide to Bank any information with respect thereto requested by Bank. Bank shall provide at Borrower's expense all necessary cooperation in connection with any such suit, proceeding or action,

including, without limitation, joining as a necessary party. Following Borrower's becoming aware thereof, Borrower shall notify Bank of the institution of, or any adverse determination in, any proceeding in the United States Patent and Trademark Office, or any United States, state or foreign court regarding Borrower's claim of ownership in any of such trademarks, its right to apply for the same, or its right to keep and maintain such trademark rights.

5. Power of Attorney. Borrower grants Bank power of attorney, having the full authority, and in the place of Borrower and in the name of Borrower, from time to time in Bank's discretion to take any action and to execute any instrument which Bank may deem necessary or advisable to accomplish the purposes of this Agreement, including, without limitation, as may be subject to the provisions of the Loan Agreement:

(a) To endorse Borrower's name on all applications, documents, papers and instruments necessary for Bank to use or maintain the Collateral;

(b) To ask, demand, collect, sue for, recover, impound, receive and give acquittance and receipts for money due or to become due under or in respect of any of the Collateral;

(c) To file any claims or take any action or institute any proceedings that Bank may deem necessary or desirable for the collection of any of the Collateral or otherwise to enforce Bank's rights with respect to any of the Collateral and to assign, pledge, convey or otherwise transfer title in or dispose of the Collateral to any person.

7. Right to Inspect. Borrower grants to Bank and its employees and agents the right to visit Borrower's plants and facilities which manufacture, inspect or store products sold under any of the trademarks, and to inspect the products and quality control records relating thereto at reasonable times during regular business hours.

8. Events of Default. Any of the following events shall be an Event of Default:

(a) Borrower fails to make any payment of principal or interest or any other payment on any Obligation when due and payable, by acceleration or otherwise; and

(b) the occurrence of an Event of Default as that term is defined in the Loan Agreement.

9. Specific Remedies. Upon the occurrence of any Event of Default:

(a) Bank may cease advancing money or extending credit to or for the benefit of Borrower under the Loan Agreement or under any other agreement between Borrower and Bank.

(b) Bank may declare all Obligations to be due and payable immediately, whereupon they shall immediately become due and payable without presentment, demand, protest or notice of any kind, all of which are hereby expressly waived by Borrower;

(c) Bank may set off against the Obligations all Collateral, balances, credits, deposits, accounts or moneys of Borrower then or thereafter held with Bank, including amounts represented by certificates of deposit;

(d) Bank may notify licensees to make royalty payments on license agreements directly to Bank;

(e) Bank may sell or assign the Collateral and associated goodwill at public or private sale for such amounts, and at such time or times as Bank deems advisable. Any requirement of reasonable notice of any disposition of the Collateral shall be satisfied if such notice is sent to Borrower twenty (20) days prior to such disposition. Borrower shall be credited with the net proceeds of such sale only when they are actually received by Bank, and Borrower shall continue to be liable for any deficiency remaining after the Collateral is sold or collected;

(f) If the sale is to be a public sale, Bank shall also give notice of the time and place by publishing a notice one time at least twenty (20) calendar days before the date of the sale in a newspaper of general circulation in the county in which the sale is to be held; and

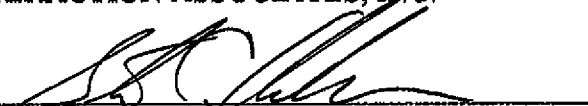
(g) To the maximum extent permitted by applicable law, Bank may be the purchaser of any or all of the Collateral and associated goodwill at any public sale and shall be entitled, for the purpose of bidding and making settlement or payment of the purchase price for all or any portion of the Collateral sold at any public sale, to use and apply all or any part of the Obligations as a credit on account of the purchase price of any Collateral payable by Bank at such sale.

10. Governing Law. All acts and transactions hereunder and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of the Commonwealth of Massachusetts.

IN WITNESS WHEREOF, the Borrower and Bank have caused this Agreement to be executed by their duly authorized officers as of the date first above written.

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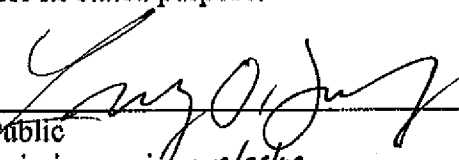
INTERACTION ASSOCIATES, INC.

By: 
Steven C. Anderson, Treasurer

COMMONWEALTH OF MASSACHUSETTS

Suffolk, Boston ss.

On this 30th day of April, 2009, before me, the undersigned notary public, personally appeared Steven C. Anderson, Treasurer of Interaction Associates, Inc., proved to me to be the person whose name is signed on the preceding or attached document, through satisfactory evidence of identification, namely, a driver's license issued by the State of Massachusetts bearing the photographic image of the face and signature of Steven C. Anderson, and acknowledged to me that he/she signed it voluntarily for its stated purpose.



Notary Public
My commission expires: 12/28/09

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Schedule A
To Trademark Security Agreement
Between
Interaction Associates, Inc. (Borrower)
And
Middlesex Savings Bank (Bank)
Dated: April 30, 2009

Wednesday, April 22, 2009

Trademark List

Status Trademark Next Renewal	Client-Matter No./Subcase	Application Number/Date	Publication Number/Date	Registration Number/Date
ACCELERATOR EXPEDITION Pending	Country Name 35603-13/1 United States of America	77/625368 03-Dec-2008		
CIRCLE DESIGN Registered	35603-1/20 California 10-Sep-2016	73618844 08-Sep-1986		28120 10-Sep-1986
CIRCLE DESIGN Registered	35603-1/02 United States of America 30-Jun-2017	73618844 08-Sep-1986		1445643 30-Jun-1987
COLLABORATE TO INNOVATE Registered	35603-1/06 United States of America 19-Aug-2018	77/092671 26-Jan-2007		3489392 19-Aug-2008

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Wednesday, April 22, 2009

Status
Trademark
Next Renewal

COLLABORATION FOR INNOVATION
Abandoned

DIALOGUE FOR BUSINESS RESULTS
Abandoned

ESSENTIAL FACILITATION
Registered

ESSENTIAL FACILITATION
Registered

Trademark List

Client-Matter No./Subcase	Application Number/Date	Publication Number/Date	Registration Number/Date
Country Name 35603-1/05 United States of America	77/092675 26-Jan-2007		
35603-1/11 United States of America 17-Aug-2009	75/439368 24-Feb-1998		2270446 17-Aug-1999
35603-1/23 European Community 09-Mar-2018	09-Mar-1998		000766741 29-Jun-1999
35603-1/07 United States of America 21-Nov-2015	74/478736 12-Jan-1994		1936400 21-Nov-1995

Wednesday, April 22, 2009

Trademark List

Status
Trademark
Next Renewal

Registration
Number/Date

Publication
Number/Date

Application
Number/Date

Client-Matter No/Subcase

EXECUTIVE WISDOM
Abandoned

Country Name
35603-1/15
United States of America
12-Sep-2010

2386113
12-Sep-2000

FACILITATIVE LEADERSHIP
Abandoned

35603-1/18
European Community
000766931
09-Mar-1998

FACILITATIVE LEADERSHIP
Registered

35603-1/01
United States of America
16-Jul-2011
74/032000
23-Feb-1990

1650982
16-Jul-1991

GEOMETRIC design
Registered

35603-1/22
European Community
09-Mar-2018
09-Mar-1998

000767004
03-Mar-2000

Wednesday, April 22, 2009

Trademark List

Status Trademark Next Renewal	Client-Matter No/Subcase	Application Number/Date	Publication Number/Date	Registration Number/Date
INTERACTION ASSOCIATES Registered	Country Name 35603-1/21 California 10-Sep-2016	000766980		28119 10-Sep-1986
INTERACTION ASSOCIATES Registered	35603-1/16 European Community 09-Mar-2018	000766980 09-Mar-1998		000766980 06-Jul-2000
INTERACTION ASSOCIATES Abandoned	35603-1/08 United States of America	75/595539 25-Nov-1998		

Wednesday, April 22, 2009

Status
Trademark
Next Renewal

Trademark List

Client-Matter No./Subcase	Application Number/Date	Publication Number/Date	Registration Number/Date
35603-1/03 United States of America 24-Jan-2016	78/329121 17-Nov-2003		3051600 24-Jan-2006
Country Name			
35603-1/1 United States of America	77/625385 03-Dec-2008		
35603-1/13 United States of America	74/478748 12-Jan-1994		

RETURN ON INVOLVEMENT.
Registered

SELECT ACCESS
Pending

STAR TEAM and design
Abandoned

Wednesday, April 22, 2009

Status
Trademark
Next Renewal

TEAMS IN ACTION
Registered

TEAMS IN ACTION
Abandoned

THE COACHING EDGE
Registered

THE COLLABORATIVE ORGANIZATION
Abandoned

Trademark List

Client-Matter No/Subcase	Application Number/Date	Publication Number/Date	Registration Number/Date
Country Name 35603-1/17	000766782		000766782
European Community 09-Mar-2018	09-Mar-1998		06-Jul-2000
35603-1/12	74/477570		
United States of America	07-Jan-1994		
35603-1/04	75/439457		2270447
United States of America 17-Aug-2019	24-Feb-1998		17-Aug-1999
35603-1/14	74/481097		
United States of America	19-Jan-1994		

Wednesday, April 22, 2009

Status
Trademark
Next Renewal

THE COLLABORATIVE SOLUTIONS NETWORK
Abandoned

THE INTERACTION METHOD and design
Registered

THE INTERACTION METHOD and design
Abandoned

TOTAL ACCESS
Pending

Trademark List

Client-Matter No/Subcase	Application Number/Date	Publication Number/Date	Registration Number/Date
Country Name 35603-1/09 United States of America	75/496686 05-Jun-1998		
35603-1/19 California 10-Sep-2016			28121 10-Sep-1986
35603-1/10 United States of America	73/618850 08-Sep-1986		
35603-15/1 United States of America	77/625406 03-Dec-2008		