

TRADEMARK ASSIGNMENT

Electronic Version v1.1
 Stylesheet Version v1.1

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|-----------------------|----------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | amalgamation |

CONVEYING PARTY DATA

| Name | Formerly | Execution Date | Entity Type |
|------------------|----------|----------------|---|
| Kodiak Group ULC | | 01/01/2009 | unlimited liability corporation: CANADA |

RECEIVING PARTY DATA

| | |
|-----------------|---|
| Name: | Kodiak Group Holdings Co. |
| Street Address: | 415 Thompson Drive |
| City: | Cambridge |
| State/Country: | CANADA |
| Postal Code: | N1T 2K7 |
| Entity Type: | Nova Scotia unlimited liability: CANADA |

PROPERTY NUMBERS Total: 14

| Property Type | Number | Word Mark |
|----------------------|---------|----------------------|
| Registration Number: | 2844870 | KODIAK |
| Registration Number: | 2072032 | |
| Registration Number: | 3629349 | ALASKAN'S KODIAK |
| Registration Number: | 1369159 | |
| Registration Number: | 1909304 | |
| Registration Number: | 2533213 | JOB RATED |
| Registration Number: | 0612615 | KODIAK |
| Registration Number: | 1410589 | KODIAK |
| Registration Number: | 1924629 | KODIAK |
| Registration Number: | 2554456 | KODIAK CANADA'S BOOT |
| Registration Number: | 2141178 | |
| Registration Number: | 2356554 | KODIAK |
| Registration Number: | 2356555 | KODIAK |
| Registration Number: | 3666253 | QUADAIR |

TRADEMARK

900144102

REEL: 004069 FRAME: 0663

CH \$365.00 2844870

CORRESPONDENCE DATA

Fax Number: (615)259-1470
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
Phone: 615-259-1308
Email: haverly.macarthur@arlaw.com
Correspondent Name: Haverly Rauen MacArthur
Address Line 1: 424 Church Street
Address Line 2: Suite 2800
Address Line 4: Nashville, TENNESSEE 37219

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|-------------------------|----------|
| ATTORNEY DOCKET NUMBER: | 605186-1 |
|-------------------------|----------|

DOMESTIC REPRESENTATIVE

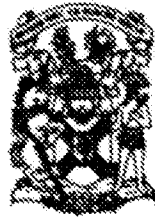
Name: Haverly Rauen MacArthur
Address Line 1: 424 Church Street
Address Line 2: Suite 2800
Address Line 4: Nashville, TENNESSEE 37219

| | |
|--------------------|-------------------------|
| NAME OF SUBMITTER: | Haverly Rauen MacArthur |
|--------------------|-------------------------|

| | |
|------------|---------------------------|
| Signature: | /Haverly Rauen MacArthur/ |
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| | |
|-------|------------|
| Date: | 09/28/2009 |
|-------|------------|

Total Attachments: 1
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Nova Scotia

CERTIFICATE OF AMALGAMATION

Companies Act

Registry Number

3233608

I hereby certify that

INDUSTRIAL SAFETY EQUIPMENT COMPANY ULC

TERRA FOOTWEAR ULC

KODIAK GROUP ULC/GROUPE KODIAK ULC

KODIAK GROUP HOLDINGS CO.

have amalgamated pursuant to Section 134 of the Nova Scotia Companies Act, R.S.N.S., 1989, as amended, and the name of the amalgamated company is:

KODIAK GROUP HOLDINGS CO.

and the amalgamation is approved by the Registrar of Joint Stock Companies effective this date and the liability of the members is unlimited.

(Original Signature Line)

Registrar of Joint Stock Companies

January 1, 2009

Date of Amalgamation

I HEREBY CERTIFY that this is a true copy of a document filed in the office of the Registrar of Joint Stock Companies on the 16th day of December, 2008.

David A. Henderson

Registrar of Joint Stock Companies

Dated 30th day of Jan. 2009