TRADEMARK ASSIGNMENT

Electronic Version v1.1
Stylesheet Version v1.1

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	SECURITY INTEREST

CONVEYING PARTY DATA

Name	Formerly	Execution Date	Entity Type
Analysts International Corporation		09/30/2009	CORPORATION: MINNESOTA

RECEIVING PARTY DATA

Name:	Wells Fargo Bank, National Association
Street Address:	109 South Seventh Street, Suite 4
Internal Address:	MAC N9312-040
City:	Minneapolis
State/Country:	MINNESOTA
Postal Code:	55402
Entity Type:	national banking association: UNITED STATES

PROPERTY NUMBERS Total: 7

Property Type	Number	Word Mark
Registration Number:	2354918	ANALYSTS INTERNATIONAL
Registration Number:	3227276	ANALYSTS INTERNATIONAL
Registration Number:	2074968	ANALYSTS INTERNATIONAL CORPORATION
Registration Number:	3047008	NEW EQUITIES
Registration Number:	2253368	RADD
Registration Number:	3352428	SYMMETRY WORKFORCE SOLUTIONS
Serial Number:	77742368	AIC ANALYSTS INTERNATIONAL

OP $190.00 2354918

CORRESPONDENCE DATA

Fax Number: (612)766-1600
Correspondence will be sent via US Mail when the fax attempt is unsuccessful.
Phone: 612-766-6911
Email: scarlson@faegre.com
Correspondent Name: Susan Carlson
Address Line 1: 90 South Seventh Street Suite 2200

Address Line 4:	Minneapolis, MINNESOTA 55402
NAME OF SUBMITTER:	Susan Carlson
Signature:	/e/ Susan Carlson
Date:	10/15/2009

Total Attachments: 11
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PATENT AND TRADEMARK SECURITY AGREEMENT

This Patent and Trademark Security Agreement (this **"Agreement"**), dated as of September 30, 2009, is made by and between ANALYSTS INTERNATIONAL CORPORATION, a Minnesota corporation, having a business location at the address set forth below next to its signature (the **"Company"**), and WELLS FARGO BANK, NATIONAL ASSOCIATION, a national banking association (**"Wells Fargo"**), having a business location at the address set forth below next to its signature.

The Company and Wells Fargo are parties to a Credit and Security Agreement (as amended, supplemented or restated from time to time, the **"Credit Agreement"**) dated the same date as this Agreement, setting forth the terms on which Wells Fargo may now or hereafter extend credit to or for the account of the Company.

As a condition to extending credit to or for the account of the Company, Wells Fargo has required the execution and delivery of this Agreement by the Company.

ACCORDINGLY, in consideration of the mutual covenants contained in the Loan Documents and herein, the parties hereby agree as follows:

1. **Definitions**. All terms defined in the recitals hereto or in the Credit Agreement that are not otherwise defined herein shall have the meanings given to them in the Credit Agreement. In addition, the following terms have the meanings set forth below:

"Patents" means all of the Company's right, title and interest in and to patents or applications for patents, fees or royalties with respect to each, and including, without limitation, the right to sue for past infringement and damages therefor, and licenses thereunder, all as presently existing or hereafter arising or acquired, including, without limitation, the patents listed on Exhibit A.

"Security Interest" has the meaning given in Section 2.

"Trademarks" means all of the Company's right, title and interest in and to: (i) trademarks, service marks, collective membership marks, registrations and applications for registration for each, and the respective goodwill associated with each, (ii) licenses, fees or royalties with respect to each, (iii) the right to sue for past, present and future infringement, dilution and damages therefor, and (iv) licenses thereunder, all as presently existing or hereafter arising or acquired, including, without limitation, the marks listed on Exhibit B.

2. **Security Interest**. Company hereby irrevocably pledges and assigns to, and grants Wells Fargo a security interest (the **"Security Interest"**) with power of sale to the extent permitted by law, in the Patents and in the Trademarks to secure payment of the Indebtedness. As set forth in the Credit Agreement, the Security Interest is coupled with a security interest in substantially all of the personal property of the Company. This Agreement grants only the Security Interest herein described, is not intended to and does not affect any

present transfer of title of any trademark registration or application and makes no assignment and grants no right to assign or perform any other action with respect to any intent to use trademark application, unless such action is permitted under 15 U.S.C. § 1060.

3. **Representations, Warranties and Agreements**. The Company represents, warrants and agrees as follows:

(a) Existence; Authority. The Company is a corporation duly organized, validly existing and in good standing under the laws of its state of incorporation, and this Agreement has been duly and validly authorized by all necessary corporate action on the part of the Company.

(b) Patents. Exhibit A accurately lists all Patents owned or controlled by the Company as of the date hereof, or to which the Company has a right as of the date hereof to have assigned to it, and accurately reflects the existence and status of applications and letters patent pertaining to the Patents as of the date hereof. If after the date hereof, the Company owns, controls or has a right to have assigned to it any Patents not listed on Exhibit A, or if Exhibit A ceases to accurately reflect the existence and status of applications and letters patent pertaining to the Patents, then the Company shall within 30 days provide written notice to Wells Fargo with a replacement Exhibit A, which upon acceptance by Wells Fargo shall become part of this Agreement.

(c) Trademarks. Exhibit B accurately lists all Trademarks owned or controlled by the Company as of the date hereof and accurately reflects the existence and status of Trademarks and all applications and registrations pertaining thereto as of the date hereof; provided, however, that Exhibit B need not list common law marks (i.e., Trademarks for which there are no applications or registrations) which are not material to the Company's or any Affiliate's business(es). If after the date hereof, the Company owns or controls any Trademarks not listed on Exhibit B (other than common law marks which are not material to the Company's or any Affiliate's business(es)), or if Exhibit B ceases to accurately reflect the existence and status of applications and registrations pertaining to the Trademarks, then the Company shall within 30 days provide written notice to Wells Fargo with a replacement Exhibit B, which upon acceptance by Wells Fargo shall become part of this Agreement.

(d) Subsidiaries and Affiliates. As of the date hereof, no Subsidiary or Affiliate owns, controls, or has a right to have assigned to it any items that would, if such item were owned by the Company, constitute Patents or Trademarks. If after the date hereof any Subsidiary or any Affiliate owns, controls, or has a right to have assigned to it any such items, then the Company shall promptly either: (i) cause such Subsidiary or Affiliate to assign all of its rights in such item(s) to the Company; or (ii) notify Wells Fargo of such item(s) and cause such Subsidiary or Affiliate to execute and deliver to Wells Fargo a patent and trademark security agreement substantially in the form of this Agreement.

(e) Title. The Company has absolute title to each Patent and each Trademark listed on Exhibits A and B, free and clear of all Liens except Permitted Liens. The Company (i) will have, at the time the Company acquires any rights in Patents or Trademarks hereafter arising, absolute title to each such Patent or Trademark free and clear of all Liens except Permitted Liens, and (ii) will keep all Patents and Trademarks free and clear of all Liens except Permitted Liens.

(f) No Sale. Except as permitted in the Credit Agreement, the Company will not assign, transfer, encumber or otherwise dispose of the Patents or Trademarks, or any interest therein, without Wells Fargo's prior written consent.

(g) Defense. The Company will at its own expense and using commercially reasonable efforts, protect and defend the Patents and Trademarks against all claims or demands of all Persons other than those holding Permitted Liens.

(h) Maintenance. The Company will at its own expense maintain the Patents and the Trademarks to the extent reasonably advisable in its business including, but not limited to, filing all applications to obtain letters patent or trademark registrations and all affidavits, maintenance fees, annuities, and renewals possible with respect to letters patent, trademark registrations and applications therefor. The Company covenants that it will not abandon nor fail to pay any maintenance fee or annuity due and payable on any Patent or Trademark, nor fail to file any required affidavit or renewal in support thereof, without first providing Wells Fargo: (i) sufficient written notice, of at least 30 days, to allow Wells Fargo to timely pay any such maintenance fees or annuities which may become due on any Patents or Trademarks, or to file any affidavit or renewal with respect thereto, and (ii) a separate written power of attorney or other authorization to pay such maintenance fees or annuities, or to file such affidavit or renewal, should such be necessary or desirable.

(i) Wells Fargo's Right to Take Action. If the Company fails to perform or observe any of its covenants or agreements set forth in this Section 3, and if such failure continues for a period of ten (10) calendar days after Wells Fargo gives the Company written notice thereof (or, in the case of the agreements contained in subsection (h), immediately upon the occurrence of such failure, without notice or lapse of time), or if the Company notifies Wells Fargo that it intends to abandon a Patent or Trademark, Wells Fargo may (but need not) perform or observe such covenant or agreement or take steps to prevent such intended abandonment on behalf and in the name, place and stead of the Company (or, at Wells Fargo's option, in Wells Fargo's own name) and may (but need not) take any and all other actions which Wells Fargo may reasonably deem necessary to cure or correct such failure or prevent such intended abandonment.

(j) Costs and Expenses. Except to the extent that the effect of such payment would be to render any loan or forbearance of money usurious or otherwise illegal under any applicable law, the Company shall pay Wells Fargo on demand the amount of all moneys expended and all costs and expenses (including reasonable attorneys' fees and disbursements) incurred by Wells Fargo in connection with or as a result of Wells Fargo's

taking action under subsection (i) or exercising its rights under Section 6, together with interest thereon from the date expended or incurred by Wells Fargo at the Default Rate.

(k) Power of Attorney. To facilitate Wells Fargo's taking action under subsection (i) and exercising its rights under Section 6, the Company hereby irrevocably appoints (which appointment is coupled with an interest) Wells Fargo, or its delegate, as the attorney-in-fact of the Company with the right (but not the duty) from time to time to create, prepare, complete, execute, deliver, endorse or file, in the name and on behalf of the Company, any and all instruments, documents, applications, financing statements, and other agreements and writings required to be obtained, executed, delivered or endorsed by the Company under this Section 3, or, necessary for Wells Fargo, after an Event of Default, to enforce or use the Patents or Trademarks or to grant or issue any exclusive or non-exclusive license under the Patents or Trademarks to any third party, or to sell, assign, transfer, pledge, encumber or otherwise transfer title in or dispose of the Patents or Trademarks to any third party. The Company hereby ratifies all that such attorney shall lawfully do or cause to be done by virtue hereof. The power of attorney granted herein shall terminate upon the termination of the Credit Agreement as provided therein and the payment and performance of all Indebtedness.

4. **Company's Use of the Patents and Trademarks**. The Company shall be permitted to control and manage the Patents and Trademarks, including the right to exclude others from making, using or selling items covered by the Patents and Trademarks and any licenses thereunder, in the same manner and with the same effect as if this Agreement had not been entered into, so long as no Event of Default occurs and remains uncured.

5. **Events of Default**. Each of the following occurrences shall constitute an event of default under this Agreement (herein called **"Event of Default"**): (a) an Event of Default, as defined in the Credit Agreement, shall occur; or (b) Company shall fail promptly to observe or perform any covenant or agreement herein binding on it; or (c) any of the representations or warranties contained in Section 3 shall prove to have been incorrect in any material respect when made.

6. **Remedies**. Upon the occurrence of an Event of Default and at any time thereafter, Wells Fargo may, at its option, take any or all of the following actions:

(a) Wells Fargo may exercise any or all remedies available under the Credit Agreement or otherwise.

(b) Wells Fargo may sell, assign, transfer, pledge, encumber or otherwise dispose of the Patents and Trademarks.

(c) Wells Fargo may enforce the Patents and Trademarks and any licenses thereunder, and if Wells Fargo shall commence any suit for such enforcement, the Company shall, at the request of Wells Fargo, do any and all lawful acts and execute any and all proper documents required by Wells Fargo in aid of such enforcement.

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7. **Miscellaneous**. This Agreement can be waived, modified, amended, terminated or discharged, and the Security Interest can be released, only explicitly in a writing signed by Wells Fargo. A waiver signed by Wells Fargo shall be effective only in the specific instance and for the specific purpose given. Mere delay or failure to act shall not preclude the exercise or enforcement of any of Wells Fargo's rights or remedies. All rights and remedies of Wells Fargo shall be cumulative and may be exercised singularly or concurrently, at Wells Fargo's option, and the exercise or enforcement of any one such right or remedy shall neither be a condition to nor bar the exercise or enforcement of any other. All notices to be given to Company under this Agreement shall be given in the manner and with the effect provided in the Credit Agreement. Wells Fargo shall not be obligated to preserve any rights the Company may have against prior parties, to realize on the Patents and Trademarks at all or in any particular manner or order, or to apply any cash proceeds of Patents and Trademarks in any particular order of application. This Agreement shall be binding upon and inure to the benefit of the Company and Wells Fargo and their respective participants, successors and assigns and shall take effect when signed by the Company and delivered to Wells Fargo, and the Company waives notice of Wells Fargo's acceptance hereof. Wells Fargo may execute this Agreement if appropriate for the purpose of filing, but the failure of Wells Fargo to execute this Agreement shall not affect or impair the validity or effectiveness of this Agreement. A carbon, photographic or other reproduction of this Agreement or of any financing statement signed by the Company shall have the same force and effect as the original for all purposes of a financing statement. This Agreement shall be governed by the internal law of Minnesota without regard to conflicts of law provisions. If any provision or application of this Agreement is held unlawful or unenforceable in any respect, such illegality or unenforceability shall not affect other provisions or applications which can be given effect and this Agreement shall be construed as if the unlawful or unenforceable provision or application had never been contained herein or prescribed hereby. All representations and warranties contained in this Agreement shall survive the execution, delivery and performance of this Agreement and the creation and payment of the Indebtedness. **THE PARTIES WAIVE ANY RIGHT TO TRIAL BY JURY IN ANY ACTION OR PROCEEDING BASED ON OR PERTAINING TO THIS AGREEMENT.**

Signature page(s) follow

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IN WITNESS WHEREOF, the parties have executed this Patent and Trademark Security Agreement as of the date written above.

Analysts International Corporation
3601 West 76th Street
Minneapolis, MN 55435
Facsimile: (952) 835-5900

ANALYSTS INTERNATIONAL CORPORATION

By Randy Strobel
Name: Randy Strobel
Its: Senior Vice President, Chief Financial Officer

STATE OF Minnesota)
)
COUNTY OF Hennepin)

The foregoing instrument was acknowledged before me this 30th day of September, 2009, by Randy Strobel, the SVP & CFO of Analysts International Corporation, a Minnesota corporation, on behalf of the corporation.

JILL E. DOSE
COMM. #6161097
Notary Public
State of Minnesota
My Commission Expires 1/31/2010

Jill E Dose
Notary Public

Signature Page to Patent and Trademark Security Agreement

Wells Fargo Bank, National Association
MAC N9312-040
109 South Seventh Street, Suite 4
Minneapolis, MN 55402
Facsimile: (612) 673-8589

WELLS FARGO BANK, NATIONAL ASSOCIATION

By _____
Name: Karen J. Hagen
Its: Officer

STATE OF Minnesota)
)
COUNTY OF Hennepin)

The foregoing instrument was acknowledged before me this 28 day of September, 2009, by Karen J. Hagen, an Officer of Wells Fargo Bank, National Association, a national banking association, on behalf of the national association.

JENNIFER D. MIERNICKI
Notary Public
Minnesota
My Commission Expires January 31, 2014

_____
Notary Public

Signature Page to Patent and Trademark Security Agreement

EXHIBIT A

UNITED STATES ISSUED PATENTS

Title	Patent Number	Issue Date
None		

UNITED STATES PATENT APPLICATIONS

Title	Serial Number	Filing Date
None		

FOREIGN ISSUED PATENTS

Title	Country	Patent Number	Issue Date
None			

FOREIGN PATENT APPLICATIONS

Title	Country	Serial Number	Filing Date
None			

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EXHIBIT B

UNITED STATES ISSUED TRADEMARKS, SERVICE MARKS

AND COLLECTIVE MEMBERSHIP MARKS

REGISTRATIONS

Mark	Serial Number	Filing Date	File Number	Registration Number	Registration Date	Jurisdiction
AiC	80140200	1/10/96	012TMCA	TMA493176	4/17/98	Canada
AiC	77/338,676	2/5/08				U.S.
ANALYSTS INTERNATIONAL	1022263	7/14/99	034TMCA	TMA574540	1/28/03	Canada
ANALYSTS INTERNATIONAL	379226	6/16/99	034TMMX	618271	8/20/99	Mexico
ANALYSTS INTERNATIONAL	379227	6/16/99	101TMMX	624875	9/27/99	Mexico
ANALYSTS INTERNATIONAL	75/629,884	1/29/99	034TM	2,354,918	6/6/00	U.S.
ANALYSTS INTERNATIONAL	78/818,975	2/20/06	103TM	3,227,276	4/10/07	U.S.
ANALYSTS INTERNATIONAL CORPORATION	801403	1/10/96	013TCMA	TMA578633	3/31/03	Canada
ANALYSTS INTERNATIONAL CORPORATION	74/713,939	8/10/95	013TM	2,074,968	7/1/97	U.S.

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Mark	Serial Number	Filing Date	File Number	Registration Number	Registration Date	Jurisdiction
NEW EQUITIES	78/434,089	6/11/04	100TM	3,047,008	1/17/06	U.S.
RADD	882044	6/19/98	019TMCA	TMA529369	6/16/00	Canada
RADD	75/459,783	3/31/98	019TM	2,253,368	6/15/99	U.S.
SYMMETRY WORKFORCE SOLUTIONS	78/954,702	8/17/06	105TM	3,352,428	12/11/07	U.S.

APPLICATIONS

Mark	Serial Number	Filing Date	File Number	Jurisdiction
	77/742,368	5/21/09	108TM	U.S.
ANALYSTS INTERNATIONAL	1291240	2/23/06	103TCMA	Canada

fb.us.4392721.05

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RECORDED: 10/15/2009

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COLLECTIVE MEMBERSHIP MARKS

None.

UNREGISTERED MARKS

None.